

# Faculty Governance Committee

M. Tarr, Chair

8/25/14

# Committee History

- March 2014: Committee Formed by Faculty Senate and Faculty Council – Initially Chaired by Elaine Brooks
- April 2014: M. Tarr Elected Chair
- April 2014: New Faculty Workload Policy Adopted
- June 2014: Charge and Membership Approved
- June 2014: Administration Requested Program Evaluation and Recommendations for Revitalization and Restructuring

# FGC Charge

The Faculty Governance Committee develops policies and provides faculty input in areas such as the faculty workload policy, faculty

academic program evaluation and review, and academic unit revitalization and restructuring

as a representative committee of the faculty, reports to the Faculty Council, and sends forward its draft policies to Academic Affairs or to the other appropriate administrative unit(s).

# FGC Membership

- Members of the Faculty Senate Executive Committee
- One additional member from each college and the Library as elected by those constituents
- If there are not at least two department chairs in the above membership, one or two will be added to ensure that two department chairs are members; the selection of these chairs will be decided by majority vote of the committee
- Two Deans, selected by UNO Administration
- IDS Academic Director
- Chair of Academic Freedom, Tenure and Professional Ethics Committee or representative from that committee chosen by that committee
- Additional ad hoc members when needed as chosen by majority vote of the Faculty Governance Committee
- Ex-Officio Members: President of UNO; Provost and Vice President of Academic Affairs; Vice President for Research and Economic Development

# FGC Membership

## Chair

Matthew Tarr

## Members

Pat Austin, Edit Bourgeois, Elaine Brooks, Nancy Easterlin, Renia Ehrenfeucht, Cheryl Hayes, Pamela Jenkins, Darrell Kruger, Enrique LaMotta, Jim Logan, Marie Morgan, Jeanne Pavy, Dinah Payne, Connie Phelps, Jairo Santanilla, Wendy Schluchter, Peter Schock, Greg Seab, Tumulesh Solanky, Richard Speaker, Cherie Trumbach

## Guest Members with Voting Privileges for Revitalization Process

Kevin Graves, Steven Johnson, Sharon Mader, Norman Whitley, John Williams

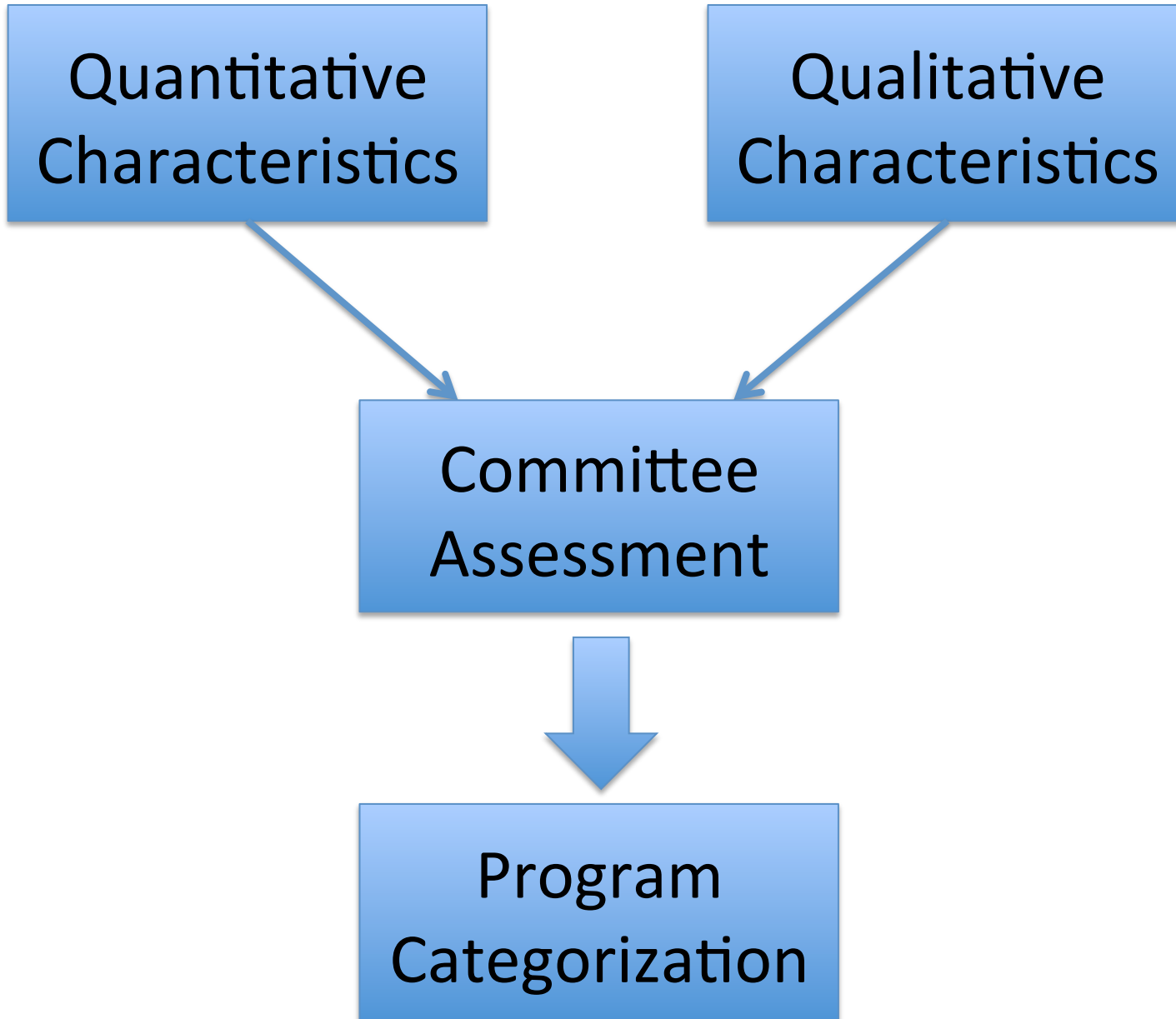
## Ex Officio Members

Peter Fos, Richard Hansen, Kenneth Sewell

# Revitalization and Restructuring

- Evaluate all 84 degree programs at UNO
- Identify programs for enhancement and closure
- Recommendations will be provided to President Fos by Oct. 31, 2014
- President Fos will use report to guide decisions for program closure – sent to UL System in Nov.
- Closures would be effective Jan. 2016

# Program Evaluation



# Evaluation Criteria

1. External Demand for Programs (Short term and long term; student and workforce demand); **15%**
2. Internal Demand (General Ed and support of other programs, feeder to masters); **15%**
3. Size, Scope, and Productivity (Retention, SCHS, Completers, Research); **20%**
4. Quality and Inputs, Processes and Outputs; **10%**
5. Revenue and Cost (separately documented); **15%**
6. Impact, Justification, Essentiality (Alumni, industry, mission alignment); **25%**

Scores from these criteria will be used by the committee to help determine program category.



# Program Categories

Tentative – One of Several Models

- High Priority for Enhancement
- Priority for Enhancement
- Restructure
- Discontinue

# Process

- Select criteria and weights ✓
- Form subcommittee for each criterion ✓
- Identify data needs ✓
- Develop evaluation process ✓
- Collect data, including input from department (in progress)
- Subcommittees will evaluate all 84 programs based on evaluation criteria
- Full committee will use scores from evaluation criteria as well as additional qualitative inputs to categorize programs
- Initial program categories will be announced
- Feedback from faculty will be considered
- Final program categories will be adopted
- Report will be presented to President Fos

# Timeline

- Aug. 27 Program categorization model, chair survey
- Sept. 2 Budget report (non-academic), program categorization model completed
- Sept. 10 Committee Evaluations - reports
- Sept. 16 Committee Evaluations - reports
- Sept. 23 Grouping discussions
- Oct. 1 Grouping discussions
- Oct. 8 Draft grouping – distributed to faculty
- Oct. 14 Review faculty input and revise
- Oct. 22 Review faculty input and revise
- Oct. 28 Review final report and approve

All Meetings at 3 PM in Library 407 – open to all faculty members – comments accepted during first 10 minutes of each meeting

Feedback accepted at [facgov@uno.edu](mailto:facgov@uno.edu)

# Subcommittees

- External/Internal Demand
  - Richard Speaker
- Size/Scope/Productivity/Quality
  - Cheryl Hayes/Wendy Schluchter
- Revenue and Cost
  - Jim Logan
- Impact/Justification/Essentiality
  - Greg Seab
- Guiding Documents
  - Darrel Kruger
- Budget
  - Peter Schock