



THE UNIVERSITY *of*
NEW ORLEANS
Staff Council

July 17, 2014

Library 407, 10:00 A.M.

- I. Call to Order and Welcome
- II. Executive Committee Reports
 - a. President - Brian McDonald
 - i. Introduction of Staff Council Members
 - a. Vice President Amanda Green was unable to attend today's meeting
 - ii. Our meeting format has changed. Please provide feedback so we can see if this format works.
 - iii. Our meeting is scheduled for an hour and it is our goal to stay within that time.
 - iv. We have 3 committees.
 - a. Adhoc (which has been renamed to Staff Concerns Committee) If you are interested, please sign up today before leaving.
 - b. Awards Committee (Award Staff Council scholarships and give recommendation to the SC President for the President Award.)
 - c. Event Committee (Have fundraisers to assist in raising money for scholarships, etc.)
 - b. Treasurer – Derek Rodriguez
 - i. Checking Account

Beginning Checking Balance	\$ 2,892.28
Transferred	(\$2,887.28)
Ending Balance	\$ 5.00
 - ii. Scholarship Fund

Beginning Balance	\$ 3,711.52
Contribution (Transferred in)	\$ 2,021.10
Ending Balance	\$ 5,732.62

iii. Activity Account

Beginning Balance	\$ 966.00
Contribution (Spring Fling Transferred in)	\$ 866.18
Endowment Earnings	\$ 124.93
Scholarship Given	\$ (500.00)
Balance	\$ 1,457.11

c. Recording Secretary - Zena Dickerson

None

d. Corresponding Secretary - Kendy Martinez

i. The Website will be updated when I am trained by Marketing and provided access.

III. New Business - None

IV. Old Business - None

V. Guest Speaker - Mr. John Theriot

a. The main points I want to discuss are:

i. Future of the University-

We care about this University and a lot of people are committed to it.

ii. Raises/Lack of Raises/Still Committed

A few years ago there was a hiring freeze; but not for all. We see other departments hiring, etc. Yet, that freeze was never lifted for Facility Services. We still have housekeepers making minimum wage, going without raises for up to eight years. Yet, many of them still remain committed to the University.

iii. Outsourcing/ Privatization

From what I understand, it seems as though privatization has been in place for a while. However, it was rejected by at least two other schools. As a state agency, we receive discounts and do not have to pay taxes. A private company will pay more for materials, pay taxes and want to make a profit. If we have money for privatization, we would ask the University to consider giving those funds to the employees who are committed to the University to perform their work more effectively.

iv. \$3M deficient

We have to make it through this critical time. In my 35 years of employment, this is the first time UNO has frozen the budget at the beginning of the fiscal year. The President said he wants to start 2015-2016 with a balanced budget and not use reserves and he would keep us updated on this goal. Again, this is a critical time for the University and we have to make it through.

- Why is our budget so reduced? Hurricane Katrina, our governor is not as supportive of funding higher education and student enrollment.

v. Closing

As staff members, we are concerned and we are committed to this University. We want to help and we are hopeful for continued transparency.

VI. General Comments from the floor:

- a. Do we have enrollment numbers for Fall 2014?
www.Registrationcounts.uno.edu provides enrollment data using your LAN login.
- b. Is Marketing still creating advertisements? It seems we need more advertisement. We also have our own Film Department on campus who can do a great job. We could get our film crew to shoot different departments and get more kids involved as well. We could use our own students to tell others about their UNO experience.
- c. Does Admissions follow-up with students? I'd like to see if we are recruiting locally because my son, my daughter, my neighbor did not receive any thing from UNO. LSU has a huge number of students who receive TOPS from the state. Does UNO target those students? We need other countries; but I also believe we need local recruitment and local support for success.
- d. I have had years of experience with students who are right down the street. They are not hearing from or getting information about UNO. I recommend local recruiting to start in 9th grade.
- e. I believe we may have lost with the current enrollment strategy.
- f. We have the FYE, but how can you have FYE, if we are not able to recruit the students into UNO? We need to continue both local and out of state recruiting.
- g. We can also reach out to alumni. Jason from Alumni said he and a representative would be glad to come speak to show what efforts they have implemented to utilize UNO alumni.
- h. It concerns us that the salary of some are continuing to go up and up while others remain at the same level of pay. It has been years since some of us received raises and others are getting them. There should be a moratorium on salaries. When a person leaves, the incoming person should not receive more money than the person who left.
- i. We are all representatives of the school. Therefore, we all can invite students to come to UNO. As staff members, let's do our part.
- j. We need to speak positive. We need to be united. We need to ensure we are all continuing to give 100%.
- k. Will these concerns be brought to the President? Brian, SC President said yes and he will also speak to Dr. Kemker to see if he can answer the concerns or come speak with us.

VII. Next Meeting – August 21, 2014

VIII. Adjournment