



THE UNIVERSITY *of*  
**NEW ORLEANS**  
*Staff Council*

**June 19, 2014**  
**Library 407, 10:00AM**

- I. Call to Order
- II. Executive Committee Reports
  - a. President, Derek Rodriguez - no report back from FMLA
  - b. Vice-President, Brian McDonald
    - i. The committees did a tremendous amount of work this year - thank you
    - ii. Committee representatives will present the scholarship today and discuss the shared leave program
  - c. Treasurer, Amanda Green
    - i. Moved funds from Spring fundraiser into the UNO Foundation
      1. 30% to activity account that can be used for a scholarship next year
      2. 70% to endowment; funds stay in principle but increase the interest paid in future years
  - d. Recording Secretary, Carol Lunn
    - i. There is still no recording secretary for next year; please consider volunteering or accept if Brian, as President, asks you to serve
    - ii. Everything is current and posted on SharePoint
      1. The sign in sheets will be posted for next fiscal year so they just need to be printed and updated if necessary during the year
      2. If you chose to keep the format I used this year, everything is a template that just needs to be updated
  - e. Corresponding Secretary, Charlann Kable
    - i. The website is current
      1. New members are listed
      2. Kendy Martinez will take over the website in July
- III. Committee Reports
  - a. Events Committee - no report
  - b. Awards Committee - see scholarship below
  - c. Membership/Elections Committee - no report
  - d. Bylaws Committee - no report
- IV. Presentation of Staff Council Scholarship Award and Gift Card
  - a. Sasha Johnson was awarded the Staff Council Scholarship
  - b. Ron O'Rourke was kind enough to volunteer as the photographer

- i. Pictures are posted on SharePoint with the minutes
  - V. New Business
    - a. Several Facility Services Staff members attended the meeting to discuss management's proposal to layoff the department and hire a private company to provide those services
      - i. They are requesting a commission to investigate the cost/benefit of privatizing facility services
      - ii. Thus far the process has not been transparent and no budgetary information has been provided
        - 1. UNO purchases items and services at a reduced state rate
        - 2. UNO does not pay taxes on purchases
        - 3. Many Facility Service staff members are civil service employees who do not make large salaries
          - a. A private company will not have the state discounts, will pay sales tax and will make a profit
          - b. Attached is a document that was distributed
- VI. Guest Speaker: Ranzy Montet, Assistant VP for Human Resource Management - Update on Employee Shared Leave policy and Employee Recognition Program
  - a. Thanked Staff Council for being such an active and positive voice
  - b. **Employee Recognition Program** - common at many institutions for this to go stale; please participate and keep it vibrant
    - a. Built on old Service with Jazz
    - b. Employee of the month nomination is on website
    - c. \$125 cash and gifts; parking spot for one month
    - d. Employee of the year receives a larger cash prize and 1 year parking spot
  - c. **Charles E. Dunbar, Jr. Career Service Award** - Civil Service League award
    - a. Classified employees only
    - b. August 15 deadline
    - c. Highest honor classified state employees can receive for their service to the citizens of Louisiana
  - d. **Monte Lemann Award** - Civil Service League award
    - a. Unclassified employees award
    - b. June 15<sup>th</sup> deadline
  - e. **Shared Leave Program** - unclassified staff and faculty can donate up to 16 hours of sick leave every three years
    - a. Crisis leave program will be developed for civil service; can donate sick and vacation leave; hours can be higher; must be approved by Civil Service Commission
    - b. Donation forms distributed at meeting
      - i. Attached is document that was distributed
    - c. LaJaina Paige, who is on the shared leave committee, invited people to attend their meetings and provide input
- VII. Next Meeting - July 17, 2014
- VIII. Adjournment

Staff Council is dedicated to providing the best possible representation for the staff of the university. Our goal is to identify ways to support and enhance the lives of our valued fellow staff. Staff Council welcomes input from the entire university community in order to make the University of New Orleans the best place in the City of New Orleans and the state of Louisiana to work and prosper.