



# THE UNIVERSITY *of* NEW ORLEANS

## UNO Faculty Senate Meeting Minutes

**Date/Time: Monday, August 26<sup>th</sup>, 3:30pm**

**Location: University Center Innsbruck Room (UC 211 A and B)**

### 1. Roll Call

#### Senate Roster

#	Representation	First	Last	Term	Board
X 1 1	Administration	Mahyar	Amouzegar	(19-20)	
X 2 1	Staff Council	Kristy	Askam	(19-20)	
X 3 1	SG President	Christine	Bourgeois	(19-20)	
X 4 1	Alumni Assoc	Dinah	Payne	(19-20)	
X 5 1	Adjunct	David	Lambour	(19-20)	
X 6 1	COBA	Christy	Corey	(19-22)	Admin - chair
E 7 2	COBA	James	Logan	(18-21)	Budget - chair
X 8 3	COBA	Dinah	Payne (SE)	(19-22)	Administrative
X 9 4	COBA	Gina	Rosa	(19-22)	Budget
X 10 5	COBA	Duygu	Zirek	(18-21)	Academic
A 11 1	COE	Donald	Barbe	(17-20)	Administrative
E 12 2	COE	Dimitrios	Charalampidis (SE)	(17-20)	Academic
E 13 3	COE	Guillermo	Rincon	(18-21)	Administrative
L 14 4	COE	Ting	Wang	(18-21)	Budget
X 15 1	COLAEHD	Brian	Beabout (SE)	(18-21)	Budget
X 16 2	COLAEHD	David	Beriss	(18-21)	Administrative
X 17 3	COLAEHD	Elaine	Brooks	(19-22)	Admin
ret. 18 4	COLAEHD	Edward	Chervenak	(19-22)	Admin



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X	19	5	COLAEHD	Chris	Day	(17-20)	Academic - chair
X	20	6	COLAEHD	Robert	Dupont	(19-22)	Budget
A	21	7	COLAEHD	Ivan	Gill	(17-20)	Administrative
X	22	8	COLAEHD	Juana	Ibanez	(18-21)	Administrative
X	23	9	COLAEHD	John	Kiefer (SE)	(17-20)	Academic
X	24	10	COLAEHD	James	Marchant	(18-21)	Budget
X	25	11	COLAEHD	James	Mokhiber	(17-20)	Academic
X	26	12	COLAEHD	Steven	Mumford	(19-22)	Admin
X	27	13	COLAEHD	Robert	Stufflebeam	(17-20)	Academic
X	28	14	COLAEHD	Zarus	Watson	(17-20)	Budget
X	29	1	COS	Nicola	Anthony (SE)	(18-21)	Administrative
A	30	2	COS	Adlai	Depano	(18-21)	Budget
X	31	3	COS	Kraig	Derstler	(19-22)	Academic
ret	32	4	COS	Gerald	LaHoste	(17-20)	Academic
X	33	5	COS	Steve	Rick	(17-20)	Academic
X	34	6	COS	Wendy	Schluchter	(17-20)	Administrative
L	35	7	COS	Greg	Seab	(17-20)	Administrative
A	36	8	COS	Joel Andrew	Webb	(17-20)	Academic
A	37	9	COS	Ralph	Saxton	(19-22)	Academic
X	38	1	Library	Connie	Phelps (SE)	(18-21)	Administrative
X	39	2	Library	Lindsey	Reno	(19-22)	Budget

X : Present

E : Excused

L : Late



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## 2. Approval of the minutes from 4/25/19 meeting

*Question from James Marchant on why he appears to already be in the second year of his term (2018-2021) when he is a new senator and perhaps should be 2019-2022. BB will look into this. Perhaps this slot was picked up mid-way through someone else's term.*

*Motion to approve April 2019 minutes made by Dinah Payne, seconded Connie Phelps. Approved by acclamation.*

## 3. Update from Faculty Senate President

- Check moodle site for flier on Tulane conference on college teaching. Proposals due Set. 13, conference Jan. 7-8, 2020.
- Need a faculty senate volunteer for the General Education committee. Robert Dupont volunteers.

## 4. News from the UNO Office of the President

- President and provost distribute faculty senate pins to all senators as an appreciation gift.
- Enrollment census day is Tues. 9/2. Last year in the final few days leading up to the census we added 200 students, mostly dual-enrollment.
- UNO is up about 100 total students enrolled (about 1%), freshmen applications were up 25%, but our yield rate was lower than last year. First-time freshmen a slight dip from last year, but still 100 above what we had 2 years ago.
- At or near capacity in on-campus housing
- Graduate school admissions process has been altered.
- Signed contract with a consultant for collecting data on the impacts of our rebranding efforts from 2 years ago.
- President met with our local Board of Regents member who is supportive of granting us more flexibility in our admissions process, given success we have seen in Pathways program. We denied 700 applicants this fall- and we'd like to have a way to admit some of those.
- This Friday participating in Compete Louisiana to re-engage students who started degrees but stopped out.
- 2019 Louisiana Legislative session a mixed-bag for UNO. Higher Education funding was up, but the Board of Regents determines campus by campus allocations and LSU, McNeese, and UNO got cuts. UNO cut was originally \$1 million, about 5-6% of state funding, but ended up at \$650,000. This will result in some financial stress to UNO, but no program cuts.



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- We will begin a new giving campaign in 1-2 years.
  - Recently received a \$2.5 million anonymous gift mostly for scholarships.
  - Contract with Sodexo ends at the end of this year, will be opening a bids process for new contract. Hopefully for improved service.
  - Working to introduce a new textbook fee which will be \$25/ credit hour charged to all students who opt-in to the program. This will likely cover the cost of course materials required by instructors. There will not be limitations on instructors, of course open educational resources are encouraged as appropriate. Some risk involved for the bookstore as this follows a health insurance model where we need lots of people paying in to the system to make it work. Dr. Nicklow will discuss this with student in an open forum shortly.
  - Also on fees: a discussion of un-capping fees that currently do not increase after 12 credit hours. President would like fees to continue rising for students taking 15, 18 hours.
5. Introduction and any updates from the chairs of each of the faculty senate boards:
- academic (Chris Day)
    - Looking at updating grade appeal process this year
  - administrative (Christy Corey)
  - budget (Jim Logan)
    - Chair not present, but will be in touch with members soon to set up initial meeting.
6. Vote to approve the revised Review, Tenure and Promotion policy.
- Juana I. comments that tenure clock exceptions for leave authorized by FMLA should be referenced in the document
  - “Sections A, B, and C in Sect. 3 are clear, but Section D is less clear.”
  - Mayhar A. provides context that this document was approved in April- but two small changes were made by him after that: a) a timetable for the P&T review process, and b) an opportunity for faculty to provide rebuttals to department, college P&T decisions.
  - Motion to approve made by D. Payne, seconded by C Phelps
  - Review, Tenure, and Promotion Policy approved by a count of 25 votes Yes, 0 votes No, 10 excused/absent.
7. Presentation by Dr. Tina Johnson (Associate Provost for Faculty and Diversity Affairs)
8. Presentation by Tim Duncan (Athletics Director)
9. Presentation by Celyn Boykin (Career Services)
10. Old Business



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Question about the gender pay gap analysis by J. Mokhiber. Referred to moodle site as it was released last year.

11. New Business
12. Adjournment

Next Meeting: Tuesday 9/24/2019, 3:30 PM