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Compound Resolution to Condemn Actions of Racial Injustice and in Support of the Black Lives Matter Movement

The Student Government Association of the University of New Orleans has joined together with the Progressive Black Student Union, and the National Pan-Hellenic Council to pass a Compound Resolution in support of the Black Lives Matter Movement and Black and Brown Student rights on our campus. SGA is specifically asking Administration for more Police De-escalation training, Racial Sensitivity Training, an update to the Student Code of Conduct, and a welcoming place for our Multicultural students.

We ask that Dr. Nicklow to please respond in a timely manner, so that we can ensure students feel acknowledged and that their concerns have been properly communicated.

Whereas, the Student Government Association are registered with the Office of Student Involvement and Leadership;

Whereas, we call on Administration to provide maximum Police De-escalation Training for UNO Police Officers; including “requiring warning before shooting” and “requiring to exhaust all other means before shooting.”;

Whereas, administration should provide racial sensitivity training to all students, faculty, staff and UNO police officers via Moodle;

Therefore, heads of student organizations are required to complete sensitivity training to be an organization registered with the Office of Student Involvement and Leadership;

Therefore, if racial sensitivity training is not completed by heads of student organizations, they will not receive funding from the Student Government Association;

Whereas, require Administration to add a “Hateful Language Clause” in the Student Code of Conduct;

Therefore, the “Hateful Language Clause” includes social media posts, oral statements, or text messages degrading protective classes or using slurs towards any protective class including your own protective class;

Considering, age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity are now to be known as 'protected characteristics' based on the Equality Act of 2010;

Whereas, we as an SGA understand that freedom of speech includes hate speech, the “Hateful Language Clause” does not hinder free speech but does not condone hateful language;

Therefore, “hateful language” can be considered harassment, and sanctioned as such. This is the way several universities including Indiana University at Bloomington, sanction such actions;

Furthermore, students who violate this clause will have a minimum sanction of racial sensitivity training and reflection;

Whereas, Administration should add “Hateful Language Reporting” and “Racial Discrimination” to the “University Reporting Form”;

Whereas, SGA will create an ad hoc committee for Racial Injustice on our campus that will include 5 SGA Members, 4 Student Organization Representatives (at minimum 1 PBSU Representative and 1 NPHC Representative), 2 Faculty and Staff Members, and 2 Administration Member;

Whereas, SGA supports administration’s endeavors to provide or update the space for multicultural students that is more welcoming than the current Diversity Lounge;

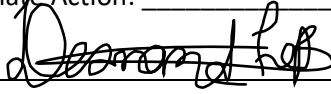
Whereas, this is a collaborative Compound Resolution between SGA, Progressive Black Student Union, and the National Pan-Hellenic Council.

BE IT RESOLVED BY THE UNIVERSITY OF NEW ORLEANS STUDENT GOVERNMENT ASSOCIATION THAT:

- I. WE URGE THE UNIVERSITY TO MAKE PROVIDE THE UNO POLICE DEPARTMENT FURTHER DE-ESCALATION TRAINING, AND UPDATE POLICIES ON FORCE.
- II. WE REQUEST THAT RACIAL SENSITIVITY TRAINING BE PROVIDED TO ALL FACULTY, STAFF, AND STUDENTS. THIS SHOULD BE REQUIRED OF STUDENT ORGANIZATIONS.
- III. WE REQUEST THAT UNIVERSITY UPDATE POLICIES IN HOW THEY HANDLE HATEFUL LANGUAGE USED BY FACULTY, STAFF, AND STUDENTS. THERE MUST BE A BALANCE BETWEEN FREE SPEECH AND PROTECTING STUDENTS.
- IV. WE REQUEST THAT THE UNIVERSITY INVEST IN A SPACE FOR MULTICULTURAL STUDENTS.
- V. SGA RESOLVES OURSELVES TO CREATE A RACIAL INJUSTICE COMMITTEE ON CAMPUS TO ADDRESS FUTURE ISSUES, AND TO ADDRESS RACIAL INJUSTICES WITHIN OUR ORGANIZATION.
- VI. IN ACCORDANCE TO UNIVERSITY POLICIES, DR. NICKLOW MUST RESPOND TO THESE REQUEST IN WRITING. PLEASE COMMUNICATE WITH THE UNO SGA EMAIL AT SGA@UNO.EDU.

Senate Action: PASS

Vote: 16Y - 1A - 0N

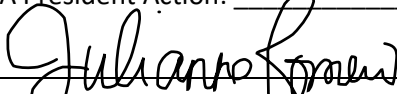


6/19/2020

Presiding Officer's Signature

Date

SGA President Action: PASS

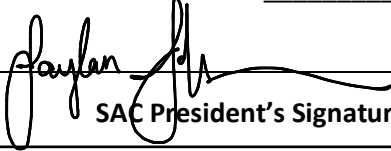


6/19/2020

SGA President's Signature

Date

SAC President Action: PASS



6/19/2020

SAC President's Signature

Date

1.

READ THE FULL STUDY

Use of Force Policy	Requires De-Escalation	Has Use of Force Continuum	Bans Chokeholds and Strangleholds	Requires Warning Before Shooting	Restricts Shooting at Moving Vehicles	Requires Exhaust All Other Means Before Shooting	Duty to Intervene	Requires Comprehensive Reporting
Milwaukee	Red	Blue	Red	Blue	Red	Red	Blue	Red
Minneapolis	Blue	Blue	Red	Blue	Red	Red	Blue	Red
Nashville	Red	Blue	Red	Blue	Red	Red	Blue	Red
New Orleans	Blue	Blue	Red	Blue	Red	Red	Blue	Red
New York	Blue	Blue	Red	Blue	Red	Red	Blue	Red
Newark	Red	Blue	Red	Blue	Red	Red	Blue	Red
Norfolk	Blue	Blue	Red	Blue	Red	Red	Blue	Red
North Las Vegas	Red	Blue	Red	Blue	Red	Red	Blue	Red
Oakland	Blue	Blue	Red	Blue	Red	Red	Blue	Red
Oklahoma City	Blue	Blue	Red	Blue	Red	Red	Blue	Red
Omaha	Red	Blue	Red	Blue	Red	Red	Blue	Red
Orlando	Red	Blue	Red	Blue	Red	Red	Blue	Red
Philadelphia	Blue	Blue	Red	Blue	Red	Red	Blue	Red
Phoenix	Red	Blue	Red	Blue	Red	Red	Blue	Red
Pittsburgh	Blue	Blue	Red	Blue	Red	Red	Blue	Red
Plano	Red	Blue	Red	Blue	Red	Red	Blue	Red
Portland	Blue	Blue	Red	Blue	Red	Red	Blue	Red
Raleigh	Red	Blue	Red	Blue	Red	Red	Blue	Red
Reno	Red	Blue	Red	Blue	Red	Red	Blue	Red

USE OF FORCE POLICY EVIDENCE FOR “**Whereas**, we call on Administration to provide maximum Police De-escalation Training for UNO Police Officers; including “requiring warning before shooting” and “requiring to exhaust all other means before shooting.”;

<http://useofforceproject.org/#review>

2. Here is evidence of “**Therefore**, “hateful language” can be considered harassment, and sanctioned as such. This is the way several universities including Indiana University at Bloomington, sanction such actions;”

<https://studentcode.iu.edu/>

3. Protected Characteristics explained: “**Considering**, age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity are now to be known as ‘protected characteristics’ based on the Equality Act of 2010;” “

<https://www.equalityhumanrights.com/en/equality-act/protected-characteristics>