

UNIVERSITY OF LOUISIANA

S Y S T E M

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November 15, 2017

Dr. John Nicklow, President
University of New Orleans
2000 Lakeshore Drive
New Orleans, LA 70148

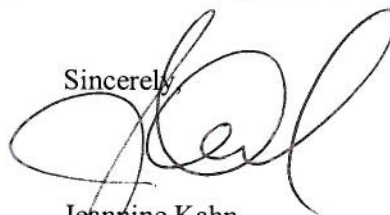
Dear Dr. Nicklow:

On October 26, 2017, the Board of Supervisors for the University of Louisiana System approved the following requests from University of New Orleans:

1. Request for approval of a Post-Baccalaureate Certificate and Graduate Certificate in Geographic Information Systems.
2. Request for approval of a Post-Baccalaureate Certificate and Graduate Certificate in Historic and Cultural Preservation.
3. Request to award a Doctorate Honoris Causa to Ms. Joan Higginbotham at the Fall Commencement Exercises.
4. Request to approve a conceptual framework for replicating an existing charter school on the campus.
5. Request to approve contractual amendments with Mr. Blake Dean, Head Men's Baseball Coach.
6. Request to approve contractual amendments with Mr. Derek Morel, Athletic Director.
7. Request to proceed and execute reciprocal perpetual predial servitudes to allow for the permanent existence and maintenance of sewer and drainage systems.
8. Request to increase fees.
9. Request to authorize the President to petition the court with respect to all amendments to the Edward G. Schlieder Waste Management and Research Chair Trust and to execute any and all documents; and to petition the court to amend the Edward G. Schlieder Higher Education and Health Initiatives Trust to consolidate the Chair associates with the Trust into a Chair and to execute any and all documents.
10. Request to appoint Dr. Ray Wang as Dean of the Library and Information Services.

Enclosed for your records are the Executive Summaries with the resolutions that were approved by the Board along with the approved personnel actions. If you have any questions, please do not hesitate to contact me.

Sincerely,



Jeannine Kahn
Provost and Vice President for Academic Affairs

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

October 26, 2017

Item F.9. **University of New Orleans'** request for approval of a Post-Baccalaureate Certificate and Graduate Certificate in Geographic Information Systems.

EXECUTIVE SUMMARY

The University of New Orleans (UNO) is requesting approval to offer two certificates in Geographic Information Systems (GIS), a Post-Baccalaureate Certificate (PBC) and a Graduate Certificate (GC). The purpose of the proposed PBC (*an academic offering that is earned after a student has completed a recognized baccalaureate with graduate school admission not required; courses are at the undergraduate level*) and GC (*a graduate-level academic offering that is earned after a student has completed a recognized baccalaureate degree*) is to package existing courses into a certificate that can advance the skills of individuals already familiar with GIS and Remote Sensing, and to introduce the skill set to those unfamiliar with the systems in order to increase their productivity in the workplace and advance their knowledge in the field. Each proposed certificate requires a student to complete four (4) courses selected from the following: Fundamentals of Mapping and GIS; Introduction to Remote Sensing; Remote Sensing II: Digital Image Processing and Analysis; GIS Theories and Concepts; Advanced Techniques in GIS; or Information Technology for the Planning Profession. These courses are already offered by UNO with the mode of deliver being on-site.

Society today runs on data, big data, and special technologies. From mapping as a way of translating data and information to self-driving cars, GIS is an essential skill used by business and industry in almost every facet of modern transactions. Geographic Information Systems techniques are applied in research, teaching, marketing, agriculture, engineering and coastal sciences; at UNO such techniques are also applied in urban planning. Mapping technologies and remote sensing aid in finding new and better ways to understand information and to solve problems. As more and more graduates are working in fields using GIS and remote sensing, it is incumbent upon higher education to provide future professionals with requisite skills. The proposed certificate programs will allow for UNO to offer a valuable credential that addresses such needs. The only similar certificate currently offered by a public university in Louisiana is the GC in GIS offered by Louisiana State University (LSU) which was approved in March 2015.

The proposed certificates will be of interest to those who wish to develop specific geospatial skills in order to enhance their skill set. Based on student enrollment in courses required by the proposed certificates, the University projects an initial enrollment of 46 students with that enrollment growing to 70 by Year Five. While there is no program accreditation, the University will work with the American Planning Association (APA), Urban and Regional Information Systems Association of America (CMAA) to ensure courses meet their organization's continuing education requirements. No additional faculty, facilities, or library

resources will be required; however, UNO will update the computer labs used for required courses as enrollment increases and software advances. Offering of both proposed certificates can occur at minimal cost to the University.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval of a Post-Baccalaureate Certificate and Graduate Certificate in Geographic Information Systems.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

October 26, 2017

Item F.10. University of New Orleans' request for approval of a Post-Baccalaureate Certificate and Graduate Certificate in Historic and Cultural Preservation.

EXECUTIVE SUMMARY

The University of New Orleans (UNO) is requesting approval to offer two certificates in Historic and Cultural Preservation: a Post-Baccalaureate Certificate (PBC) and a Graduate Certificate (GC). The purpose of the proposed PBC (*an academic offering that is earned after a student has completed a recognized baccalaureate with graduate school admission not required; courses are at the undergraduate level*) and GC (*a graduate-level academic offering that is earned after a student has completed a recognized baccalaureate degree*) is to package existing courses into a professional credential that provides individuals with knowledge and skill sets specific to preservation planning. Historic and cultural preservation refers to the maintenance of the residential, social, commercial and industrial structures comprising the built environment of communities along with the open spaces that connect them.

Both proposed certificate programs require the completion of 15 credit hours which includes four (4) core courses and one (1) elective course. The core courses include: Cultural Resource Management, Archeology & Historic Preservation; Introduction to Historic Preservation; Historic Preservation Law; and Gentrification in Historic Districts. The elective course is selected from a designated list of seven courses. All courses are currently offered via classroom instruction on the UNO campus and will continue in this mode of delivery. Students who pursue either proposed certificate will be able to conduct research and participate in class projects and internships involving neighborhood revitalization, main street programs for neighborhood commercial districts and smaller community commercial centers, as well as tourism planning initiatives using economic development from tourism to spark preservation and re-use of historic structures. In doing so, students will be able to examine how regulations at the federal, state, and local level affect heritage management and preservation.

As one of the most historic cities that contains the largest number of National Register Historic Districts and protected historic buildings within, New Orleans is an excellent laboratory for the study of historic and cultural preservation. In addition, the proposed PBC and GC in Historic and Cultural Preservation are natural extensions of programs offered by UNO's Department of Planning and Urban Studies (PLUS) and Department of Anthropology and Sociology. The University of Louisiana at Lafayette offers a Graduate Certificate in Historic Preservation; however, that certificate program has a different focus in comparison to what is proposed by UNO. Since existing courses, faculty and facilities are sufficient for implementation, the proposed certificate programs can be offered at little cost to the University.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval of a Post-Baccalaureate Certificate and Graduate Certificate in Historic and Cultural Preservation.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

October 26, 2017

- Item F.11.** **University of New Orleans'** request for approval to award a Doctorate Honoris Causa to Ms. Joan Higginbotham at the Fall Commencement Exercises.

EXECUTIVE SUMMARY

The University of New Orleans (UNO) requests approval to award a Doctorate Honoris Causa to Ms. Joan Higginbotham at the December 12, 2017 Fall Commencement. Ms. Higginbotham is an American engineer and former NASA astronaut. She received a Bachelor of Science degree from Southern Illinois University Carbondale in 1987, and a Masters of Management Science and Masters in Space Systems both from Florida Institute of Technology. Ms. Higginbotham had a long and successful career with NASA, including a 12-day mission aboard STS-116 Discovery where her primary task was to operate the Space Station Remote Manipulator System (SSRMS). She is the third African American woman to go into space, after Mae Jemison and Stephanie Wilson. In 2007, Ms. Higginbotham received the Adler Planetarium Women in Space Science Award.

Ms. Higginbotham is an outstanding role model for so many, especially young women and minorities interested in STEM fields. The University would like to recognize Ms. Higginbotham for her contributions to space exploration and for what she accomplished professionally by awarding a Doctorate Honoris Causa from the College of Engineering.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request to award a Doctorate Honoris Causa to Ms. Joan Higginbotham at the Fall Commencement Exercises.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

October 26, 2017

Item F.12. **University of New Orleans'** request for approval of a conceptual framework for replicating an existing charter school on the campus of the University.

EXECUTIVE SUMMARY

The University of New Orleans (UNO) requests approval of a conceptual framework for replicating an existing charter school on the campus. Last year UNO began to explore the practicality of operating an elementary (PreK-8) laboratory school that would be located on the campus. The goals of such an endeavor are as follows: (1) to provide additional high-quality educational opportunities for the children of New Orleans; (2) to improve the training of UNO's next generation of teachers; and (3) to provide new revenue opportunities for UNO. A Feasibility and Concept Analysis was conducted by a consultant which concluded that partnering with an established charter school in a collaborative arrangement would have a higher probability of success.

Based on feedback from the consultant, which was based on extensive research, UNO would like to proceed with discussions regarding a potential partnership with Edwards Hynes Charter School to establish a PreK-8 charter school on campus. Should approval and support to do so be granted by the Board of Supervisors for the University of Louisiana System UNO would discuss this concept with external constituents; complete a space assessment analysis; establish a communications plan; and identify external start-up grant funding. Once these next steps are completed UNO would then present a working plan and lease agreement to the Board for consideration.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' conceptual framework for replicating an existing charter school on the campus of the University.*

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

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ATHLETIC COMMITTEE

October 26, 2017

- Item G.5.** University of New Orleans' request for approval of contractual amendments with Mr. Blake Dean, Head Men's Baseball Coach, effective December 1, 2017.

EXECUTIVE SUMMARY

The University and the Coach entered into the original agreement effective July 1, 2015, and amended on November 1, 2016. Both parties now agree that each reference to the Privateer Athletic Foundation within the original agreement and amendment will be changed to University of New Orleans Foundation (Foundation). Salary supplements, earned incentive payments and contract buyout payments set forth in the original employment agreement and the employment amendment shall be funded by the Foundation solely from the athletic funds held by the Foundation and paid through University payroll.

All other terms and conditions shall remain unchanged and in full force and effect.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval of contractual amendments with Mr. Blake Dean, Head Men's Baseball Coach, effective December 1, 2017.

**EMPLOYMENT AMENDMENT
HEAD BASEBALL COACH**

**STATE OF LOUISIANA
PARISH OF ORLEANS**

The Amendment is made and entered into on this 1st day of December 2017, between the University of New Orleans Foundation (hereinafter referred to as "Foundation"); University of New Orleans, through its President Dr. John Nicklow (hereinafter referred to as the "University" or "UNO"); and Michael Blake Dean (hereinafter referred to as "COACH"). This agreement is subject to the approval of the Board of Supervisors of the University of Louisiana System, the management board for the University of New Orleans, and therefore the terms and conditions set forth in this agreement should not be considered a valid contractual amendment until approval is provided by the Board.

Whereas, UNO and COACH entered into an original employment agreement effective July 1, 2015 and amended the original agreement effective November 1, 2016, whereby UNO agreed to employ and COACH accepted employment as the Head Baseball Coach of UNO under such terms and conditions as set forth within.

Whereas, the parties now desire to amend the aforesaid Agreement.


Now, therefore, in consideration of the promises herein contained and for other good and valuable consideration, the parties agree as follows:

1. Each reference to the Privateer Athletic Foundation ("PAF") within the original agreement and amendment will be changed to University of New Orleans Foundation ("Foundation").
2. Salary supplements, earned incentive payments and contract buyout payments set forth in the original employment agreement and the employment amendment shall be funded by the Foundation solely from the athletic funds held by the Foundation and paid through University payroll.

This Amendment is effective December 1, 2017 and thereafter, unless amended. All other terms and conditions contained in the Agreements shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, COACH and the duly authorized representatives of University and Foundation have executed this Agreement as of the date first written above.

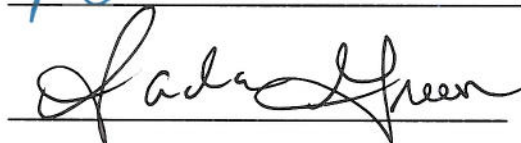
WITNESSES:

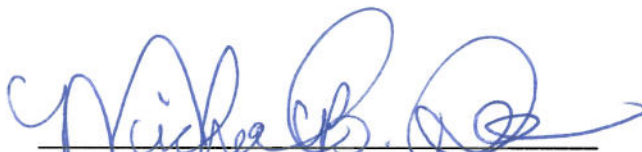













MICHAEL BLAKE DEAN, Head Baseball Coach




DEREK MOREL, Director of Athletics, University of New Orleans



DR. JOHN NICKLOW, President, University of New Orleans



ANTHONY GREGORIO, President, University of New Orleans Foundation



DR. JAMES HENDERSON, President, University of Louisiana System

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ATHLETIC COMMITTEE

October 26, 2017

- Item G.6.** **University of New Orleans’ request for approval of contractual amendments with Mr. Derek Morel, Athletic Director, effective December 1, 2017.**

EXECUTIVE SUMMARY

The University and the Athletic Director (AD) entered into the original agreement effective July 1, 2012, and amended on July 1, 2015. Both parties now agree that each reference to the Privateer Athletic Foundation within the original agreement and amendment will be changed to University of New Orleans Foundation (“Foundation”). Salary supplements, earned incentive payments and contract buyout payments set forth in the original employment agreement and the employment amendment shall be funded by the Foundation solely from the athletic funds held by the Foundation and paid through University payroll.

All other terms and conditions shall remain unchanged and in full force and effect.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans’ request for approval of contractual amendments with Mr. Derek Morel, Athletic Director, effective December 1, 2017.*

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ATHLETIC COMMITTEE

October 26, 2017

- Item G.6.** **University of New Orleans'** request for approval of contractual amendments with Mr. Derek Morel, Athletic Director, effective December 1, 2017.

EXECUTIVE SUMMARY

The University and the Athletic Director (AD) entered into the original agreement effective July 1, 2012, and amended on July 1, 2015. Both parties now agree that each reference to the Privateer Athletic Foundation within the original agreement and amendment will be changed to University of New Orleans Foundation ("Foundation"). Salary supplements, earned incentive payments and contract buyout payments set forth in the original employment agreement and the employment amendment shall be funded by the Foundation solely from the athletic funds held by the Foundation and paid through University payroll.

All other terms and conditions shall remain unchanged and in full force and effect.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval of contractual amendments with Mr. Derek Morel, Athletic Director, effective December 1, 2017.

**EMPLOYMENT AMENDMENT
DIRECTOR OF ATHLETICS**

**STATE OF LOUISIANA
PARISH OF ORLEANS**

The Amendment is made and entered into on this 1st day of December 2017, between the University of New Orleans Foundation (hereinafter referred to as "Foundation"); University of New Orleans, through its President Dr. John Nicklow (hereinafter referred to as the "University" or "UNO"); and Derek Morel (hereinafter referred to as "AD"). This agreement is subject to the approval of the Board of Supervisors of the University of Louisiana System, the management board for the University of New Orleans, and therefore the terms and conditions set forth in this agreement should not be considered a valid contractual amendment until approval is provided by the Board.

Whereas, UNO and AD entered into an original employment agreement effective July 1, 2012 and amended the original agreement effective July 1, 2015, whereby UNO agreed to employ and AD accepted employment as the Director of Athletics of UNO under such terms and conditions as set forth within.

Whereas, the parties now desire to amend the aforesaid Agreement.

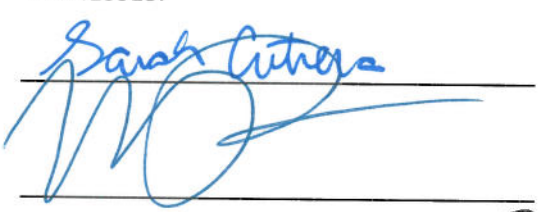
Now, therefore, in consideration of the promises herein contained and for other good and valuable consideration, the parties agree as follows:

1. Each reference to the Privateer Athletic Foundation ("PAF") within the original agreement and amendment will be changed to University of New Orleans Foundation ("Foundation").
2. Salary supplements, earned incentive payments and contract buyout payments set forth in the original employment agreement and the employment amendment shall be funded by the Foundation solely from the athletic funds held by the Foundation and paid through University payroll.

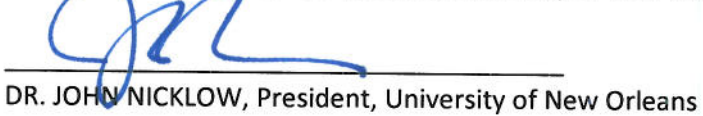
This Amendment is effective December 1, 2017 and thereafter, unless amended. All other terms and conditions contained in the Agreements shall remain unchanged and in full force and effect, except by necessary implication.

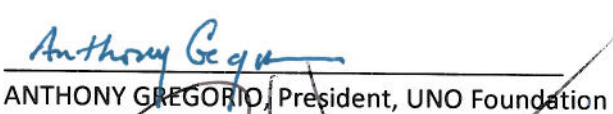
IN WITNESS WHEREOF, AD and the duly authorized representatives of University and Foundation have executed this Agreement as of the date first written above.

WITNESSES:




DEREK MOREL, Director of Athletics, University of New Orleans


DR. JOHN NICKLOW, President, University of New Orleans


ANTHONY GREGORIO, President, UNO Foundation


DR. JAMES HENDERSON, President, University of Louisiana System

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

FACILITIES PLANNING COMMITTEE

October 26, 2017

- Item H.11.** University of New Orleans' request for approval to proceed and execute reciprocal perpetual predial servitudes to allow for the permanent existence and maintenance of sewer and drainage systems and ensure continued access, egress and ingress, to the University's property through a driveway servitude.

EXECUTIVE SUMMARY

In 1997, the University of New Orleans, the UNO Research and Technology Foundation, the Division of Administration of the State of Louisiana and Avondale Shipyards executed Cooperative Endeavor Agreements and leases to facilitate an Economic Development project in Jefferson Parish. UNO granted a fifty-year lease of land adjacent to Avondale property to the R&T Foundation. The Foundation designed and constructed a facility in which it retains ownership for the term of the ground lease with UNO. The Foundation executed a sublease for portions of the property with Avondale. The facility houses the UNO Naval Architecture School and Engineering Laboratory. Through a Federal contract, UNO and Avondale designed and constructed ships for the U.S. Navy. An integrated, common, interconnected sewerage system and an integrated, common, interconnected drainage system pursuant to which pipelines, equipment and other components of said systems, serving each of these properties, were installed in various locations on or under all of the adjoining properties. A driveway was constructed from the main road through the adjoining property to allow ingress and egress to the UNO land. Throughout the term of the fifty-year lease, the Foundation is responsible for payment of all utilities, maintenance and repair, either by itself or through its sublease to a third party. HRE New Orleans, LLC is now the successor in interest to Avondale.

HRE anticipates a sale of its property in November. Pursuant to that, all parties agree that a reciprocal permanent predial servitude should be executed to ensure continued sewage, water, and drainage access as well as egress and ingress from the main road to the UNO property is available in perpetuity.

Pursuant to the original lease of 1997, the R&T Foundation is responsible for the payment of all utilities, maintenance, repair, and care of the facility in question. These reciprocal predial servitudes and driveway servitude access identify that those obligations remain with the Foundation through the term of the original lease. When the lease terminates in 2037, the building becomes the property of UNO. Until 2047 there is no cost to UNO. The documents in question ensure the adjoining properties have water, drainage, sewer and road access.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to proceed and execute reciprocal perpetual predial servitudes to allow for the permanent existence and maintenance for existing sewer and drainage systems and ensure continued access, egress and ingress to UNO property through a driveway servitude.

BE IT FURTHER RESOLVED, that University of New Orleans shall obtain final review from University of Louisiana System staff and legal counsel to the Board, and shall secure all other appropriate approvals from agencies/parties of processes, documents, and administrative requirements prior to execution of the lease documents.

BE IT FURTHER RESOLVED, that the President of University at New Orleans and his or her designee are hereby designated and authorized to execute the sewage, water, and driveway servitudes and any and all documents as necessary associated with said project described herein.

AND FURTHER, that University of Louisiana at New Orleans will provide the University of Louisiana System office with copies of all final executed documents for the Board files.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

FINANCE COMMITTEE

October 26, 2017

Item I.5. University New Orleans' request for approval to increase fees.

**REVISED
EXECUTIVE SUMMARY**

The Board of Supervisors for the University of Louisiana System is authorized by HB 152 of the 2015 Regular Session relative to fees charged to students to establish fees and adjust fee amounts. The legislation includes the authority to impose per credit fees, to impose differential fees for certain programs exclusive of others, and to charge proportional amounts for part-time students and for summer sessions. Each institution will be required to establish a need-based financial assistance fund in an amount not less than five percent of revenues realized by the institution from fees assessed pursuant to HB 152. HB 113 of the 2017 Regular Session of the Louisiana Legislature extended the authority of HB 152.

University of New Orleans requests approval to assess differential per-credit-hour tuition to students enrolled in business courses, computer science courses, and the School of the Arts courses.

School of the Art	Undergraduate/Graduate	\$20 per student credit hour
Computer Science	Undergraduate/Graduate	\$35 per student credit hour
Business	Excluding MBA Students	\$20 per student credit hour

University of New Orleans requests approval to assess a \$12 per-credit-hour Campus Enhancement Fee to begin in the Spring of 2018.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to increase fees.*

Approved by the Board of Supervisors
for the University of Louisiana System

on 10/26/17

By: 

Edwin Litloff, Vice President
for Business and Finance

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

FINANCE COMMITTEE

October 26, 2017

- Item I.6.** **University of New Orleans'** request for approval to authorize the President of the University to (1) petition the court with respect to all amendments to the Edward G. Schlieder Urban Waste Management and Research Chair Trust and to execute any and all documents; and (2) petition the court to amend the Edward G. Schlieder Higher Education and Health Initiatives Trust to consolidate the Chair associated with the Trust into a Chair and to execute any and all documents.

EXECUTIVE SUMMARY

In 1989, the Louisiana Legislature created the Louisiana Education Quality Support Fund (LEQSF), referred to as "8g," which provides for multiple \$40,000 and \$400,000 grants to be awarded upon receipt of \$60,000 or \$600,000 in private donations for the establishment of an endowed professorship or endowed chair, respectively. The law further requires that the appropriate management board authorize the establishment of such endowed professorships and endowed chairs prior to submission to the Board of Regents for matching funds.

University of New Orleans requests approval to authorize the President of the University to (1) petition the court with respect to all amendments to the Edward G. Schlieder Urban Waste Management and Research Chair Trust and to execute any and all documents; and (2) petition the court to amend the Edward G. Schlieder Higher Education and Health Initiatives Trust to consolidate the Chair associated with the Trust into a Chair and to execute any and all documents.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval authorize the President of the University to (1) petition the court with respect to all amendments to the Edward G. Schlieder Urban Waste Management and Research Chair Trust and to execute any and all documents; and (2) petition the court to amend the Edward G. Schlieder Higher Education and Health Initiatives Trust to consolidate the Chair associated with the Trust into a Chair and to execute any and all documents.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

October 26, 2017

Item J.5. **University of New Orleans'** request for approval to appoint Dr. Ray Wang as Dean of the Library and Information Services effective January 15, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Ray Wang as Dean of the Library and Information Services effective January 15, 2018 at an annual salary of \$162,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to appoint Dr. Ray Wang as Dean of the Library and Information Services effective January 15, 2018.*



THE UNIVERSITY of
NEW ORLEANS
OFFICE OF THE PRESIDENT

September 29, 2017

Dr. James B. Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Re: Proposal to provide employee pay increase

Dear Dr. Henderson,

This is a request to approve the proposal to provide a 1% or \$500 pay increase (whichever is greater) to Faculty and Unclassified Staff below the level of assistant dean or executive director effective January 1, 2018.

Please do not hesitate to contact me should you have any questions.

John W. Nicklow
President

Approved by the Board of Supervisors
for the University of Louisiana System
on 10/26/17
By: Edwin Litaloff
Edwin Litaloff, Vice President
for Business and Finance

**Office of Business Affairs
University of New Orleans**

Date: September 29, 2017

To: John W. Nicklow
President

From: Gregg Lassen
Vice President for Business Affairs



Re: Employee Pay Increase Plan

Employee Pay Increase Plan

The University of New Orleans proposes to provide a 1% or \$500 pay increase (whichever is greater) to Faculty and Unclassified Staff below the level of assistant dean or executive director to also be effective January 1, 2018.

In addition to the exclusion of upper administration, part-time employees, employees hired after January 1, 2016, and employees who have received a salary increase while serving in the same position since January 1, 2016, will not be eligible.

This pay increase will favorably affect 444 employees at an annual cost of \$288,921.