

UNO Faculty Senate Minutes, 8-25-20 Meeting

- UNO Faculty Senate Roll Call, 8-25-20 meeting

Senate Roster							
#		Representation	First	Last	Term	Board	
P	1	1	Administration	Mahyar	Amouzegar	(20-21)	
A	2	1	Staff Council	Kristy	Askam	(20-21)	
P	3	1	SG President	Julianne	Romero	(20-21)	
p	4	1	Alumni Assoc	Dinah	Payne	(20-21)	
p	5	1	Adjunct	David	Lambour	(20-21)	
P	6	1	COBA	Christy	Corey	(19-22)	Admin - chair
A	7	2	COBA	James	Logan	(18-21)	Budget
P	8	3	COBA	Dinah	Payne (SE)	(19-22)	Administrative
A	9	4	COBA	Gina	Rosa	(19-22)	Budget
P	10	5	COBA	Kabir	Hassan	(20-23)	Academic
A	11	1	COE	Martin	Guillot	(20-23)	Administrative
P	12	2	COE	Dimitrios	Charalampidis (SE)	(20-23)	Academic
A	13	3	COE	Guillermo	Rincon	(18-21)	Administrative
A	14	4	COE	Ting	Wang	(18-21)	Budget
P	15	1	COLAEHD	Brian	Beabout	(18-21)	Budget
P	16	2	COLAEHD	David	Beriss (SE)	(18-21)	Administrative
P	17	3	COLAEHD	Elaine	Brooks	(19-22)	Admin
P	18	4	COLAEHD	Diane	Baas	(19-22)	Admin
P	19	5	COLAEHD	Chris	Day	(20-23)	Academic - chair
P	20	6	COLAEHD	Robert	Dupont	(19-22)	Budget
P	21	7	COLAEHD	Chris	Surprenant	(20-23)	Administrative
P	22	8	COLAEHD	Juana	Ibanez	(18-21)	Administrative
P	23	9	COLAEHD	John	Kiefer	(20-23)	Academic
A	24	10	COLAEHD	James	Marchant	(18-21)	Budget - chair
P	25	11	COLAEHD	Chris	Broadhurst	(20-23)	Academic
P	26	12	COLAEHD	Steven	Mumford	(19-22)	Admin
P	27	13	COLAEHD	James	Roe (SE)	(20-23)	Academic
P	28	14	COLAEHD	Ryan	Gray	(20-23)	Budget
P	29	1	COS	Nicola	Anthony (SE)	(18-21)	Administrative
P	30	2	COS	Adlai	Depano	(18-21)	Budget
P	31	3	COS	Kraig	Derstler	(19-22)	Academic
P	32	4	COS	Sarah	Black	(20-23)	Academic
P	33	5	COS	Steve	Rick	(20-23)	Academic
A	34	6	COS	Simon	Lailvaux	(20-23)	Administrative
P	35	7	COS	Leszek	Malkinski	(20-23)	Administrative
A	36	8	COS	Rachel	Clostio	(20-23)	Academic
P	37	9	COS	Ralph	Saxton	(19-22)	Academic
P	38	1	Library	Connie	Phelps (SE)	(18-21)	Administrative
P	39	2	Library	Lindsey	Reno	(19-22)	Budget

P	: Present
A	: Absent
E	: Excused

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- 1) Approval of minutes. Motion Beabout, second Ibanez, unanimous approval.
- 2) **N. Anthony welcomes all.**
 - a. Thanks to IT and support for teaching.
 - b. Reminder that anonymous survey still going on if people need it to make comments and suggestions.
 - c. Notes that over summer diversity board met.
- 3) **Update from President Nicklow.**
 - a. welcome back, despite interesting times
 - b. good to see students and faculty back.
 - c. happy we are able to rise to challenges of pandemic and hurricane crises.
 - d. not expecting too much from storm, normal-ish operations on Thursday, online thru Friday
 - e. new partners in preparing for storm: ABM (replaced SODHEXO) along with facilities services, getting better level of clean. Be sure to let them know our level of expectations. They service UL Lafayette, but also Ochsner, so hopeful.
 - f. COVID-19 taskforce. Over weekend 1 more self-identified case from a non-resident hall student who did their own contact tracing. JN assumes everyone is infected, wears mask and thinks this is a good strategy. Big issue is parties and gatherings, especially of a large size. Operation will depend on student and employee compliance with rules. So far he thinks we have not had major violations. Mostly students seem to be complying.
 - g. Enrollment update: New student and continuing numbers are where they will be, dual enrollment not known right now because high schools are online. In context of declines in other institutions, more students are staying in urban area and more students are coming home and to public institutions. This morning 1st time freshmen, up 20.3% (200 students), grad students up 18.9%. Currently only down in dual enrollment, but late in reporting. If that resolves, we will end up up 2-3%, assuming dual enrollment holds.
 - h. Retention at 70% or higher, which is also an increase and students have returned. Students not taking gap year.
 - i. Student participation numbers in various events doubled over last year.
 - j. How do we move back into face-to-face operation but maintain this momentum?
 - k. Financially, a roller-coaster. Last year we lost all revenues from auxiliaries.
 - l. This year prioritized jobs and programs. hopeful of phase 4 federal relief package.
 - m. Diversity initiative, earlier SG and other student organizations too up question of diversity. Planning for surveys, other actions this fall. Campus police language modified. Professional development for police. Campus police will be renamed Campus Safety and Security.
- 4) **Qualtrix questions for President Nicklow and Provost Amouzegar:**

- a. Frequency of faculty training sessions, ethics, sexual harassment. This is a state requirement, we cannot change them. We have stepped up compliance because legislative auditors are stepping up.
 - b. Intellectual property rights to work created by faculty. We have a policy, but you will always be consulted before using that material.
 - c. Is more time needed for departments for face-to-face instruction? Consulted with deans, etc., but will stick with plan. Ready for next phase.
- 5) **Other questions:**
- a. Elaine Brooks: offering 10% of classes face-to-face, but only half the rooms are ready. On Monday, if room is not ready, we will keep that class online. ok?
 - b. JN Yes. Facility services working on rooms all summer. Dave Richardson only found out about these rooms on Monday, working to get them done in time.
 - c. Also, Dean Long is working to make sure rooms are ready as well.
 - d. Connie Phelps: How many classes are online? JN: we are about 20% online, 20% face-to-face, the rest hybrid.
- 6) **Tim Duncan, Director of Athletics, on Privateers for Equality initiative.**
- a. Recounts being stopped in Newton MA last spring by police with guns. Story went viral.
 - b. Developed video for students related to questions of justice.
 - c. Met with African American student athletes, created safe space, met with coach and staff, developed privateers for equality.
 - d. Education, civic engagement, community service, hiring practices as pillars
 - i. Education: UNIV 1001 will include panels about social justice, racial equality, etc. for student athletes
 - ii. Workshops for athletes, coaches and staff.
 - iii. Social justice resource list: books, videos, movies, etc.
 - e. Civic Engagement
 - i. Encourage voting.
 - ii. #allvotenoplay hashtag.
 - f. Community Service
 - i. Nov. 3 is an off day for all NCAA. Volunteer day.
 - ii. Provide water, snacks, support lines. help people exercise civic duties.
 - iii. produce social media videos
 - iv. TV show on COX sports TV
 - g. Hiring Practices
 - i. inclusive searches
 - ii. our dept. is most diverse in the conference
 - h. This year kick off, more intense because of elections, but will continue in future.
- 7) **Julianne Romero, SGA president.**
- a. Political science major, sociology minor.
 - b. Has worked in SGA for 2 years.
 - c. SGA has a resolution to condemn actions of racial injustice and in support of BLM movement.
 - d. Acknowledges support from administration, other organizations around campus.
 - e. Will add detailed document to Senate Moodle site.

- f. Working out ways to deal with relations with police, hateful language, etc. at UNO.
 - g. Also, notes attention to free speech issues in these discussions.
 - h. Can we sanction racial injustice issues on campus? What can SGA act on? Working on these issues.
 - i. Funding diversity engagement center
 - j. Just beginning of engagement with these issues.
 - k. The Senate appreciates these reports, will discuss further endorsement later.
- 8) Ray Wang, Dean of Library and Information Services, IT update**
- a. 76 HyFlex classrooms accommodate in-class and remote teaching. 21 better technology have state of art projection, blackboard, whiteboard, etc. Others still very basic, desktop with larger screen, cameras in classroom, mobile mics for faculty.
 - b. Tours are available on request. Contact Beth or Nick for tours.
 - c. Master list has been sent to Nicola Anthony for posting on Senate Moodle site.
 - d. Moodle is now managed by Ethink.
 - e. IT did complete overhaul of wifi and internet in Education, LA, MH, and Fine Arts. Replaced old switches, increased bandwidth.
 - f. Help Desk in fall will be 10-3, support available 8-4:30 online.
 - g. For home use: Mathematica, SPSS, virtual labs.
 - h. Improved classrooms should be open/unlocked.
 - i. Question: Will monitors be secured to desk? RW says they will be.
 - j. Library, open since early July also has access virtually.
 - k. Laptops, chromebooks, hotspot devices to students with semester and month-long checkouts.
 - l. Part of Louis pilot for BlueCloud OA project, also support faculty who want to publish/share on OA.
 - m. Continue to support electronic textbooks.
 - n. Information literacy and scholarly discourse class is launching, has waiting list, required for IDS. Part of Wikipedia Education program.
 - o. UNO press had best year of sales last year, lead title Continental Divide, chosen by UNO students, won 2019 lab prize, in 3rd printing.
 - p. Published 5 books by authors from UNO community.
 - q. Juana Ibanez: how many computers do you have for students?
 - r. RW: we have around 50 left. Also, hotspots.
 - s. JN: are they available for faculty?
 - t. RW: only if students do not need them.
- 9) Kathleen Davis, UNO Bookstore Manager, on Follett**
- a. Over 80% materials were online, especially useful in spring semester.
 - b. Also 82% materials online in summer term.
 - c. Bookstore is requiring masks, social distancing, etc.
 - d. Informational page for bookstore will be "amped up."
 - e. Book adoptions need to be in on time, with COVID situation orders need to be out early.
 - f. Dinah Payne: did students need to come in to get access codes?
 - g. KD: We can ship out access codes to students.

- h. Connie Phelps: Do you have numbers about students opting in or out of program?
- i. KD: Spring we had 20% opt out, fewer for summer and fall terms.
- j. Christine Day: Can deadline to opt out be moved to after last date for changing student schedules?
- k. KD: we had meeting to make it earlier for access codes and fulfilling orders earlier.
- l. James Roe: If students opt out, can students buy books from bookstore?
- m. KD: anything that is not custom to Follett they can purchase. Other items, like courseware, is trickier. So they should contact KD or order directly from publisher.

10) **Old business:**

- a. Note need to get Senate committee assignments going. Budget committee has already met in summer. Other boards urged by DP to get someone to call meetings.

11) **New business:** None.

12) Dinah Payne moves to adjourn. David Beriss seconds.

13) Adjourned at 4:56 pm.