



Claiborne Building | 1201 North Third Street | Suite 7-300 | Baton Rouge, LA 70802
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June 30, 2017

Dr. John Nicklow
President
University of New Orleans
2000 Lakeshore Drive
New Orleans, LA 70148

Dear Dr. Nicklow:

On June 23, 2017, the Executive Committee of the Board of Supervisors for the University of Louisiana System approved the following requests from University of New Orleans:

1. Request for approval of a contract with Mr. Mark Slessinger, Head Men's Basketball Coach.
2. Request for approval of a contract with Ms. Keeshawn Davenport, Head Women's Basketball Coach.
3. Request for approval to rename the limited area of green space and water feature between the Amphitheater and the Earl K. Long Library "the Robert W. Merrick/Latter & Blum Patio."
4. Request for approval to enter into a Cooperative Endeavor Agreement with Nanostar, Inc.
5. Request for approval of University of New Orleans' Fiscal Year 2017-18 Internal Audit Plan.

These actions will be ratified at the August 24 Board meeting. Enclosed for your records are the Executive Summaries with the resolutions that were approved by the Executive Committee as well as the approved personnel actions. If you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeannine Kalm", written over a thin blue horizontal line.

Jeannine Kalm
Provost and Vice President for Academic Affairs

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ATHLETIC COMMITTEE

June 22, 2017

Item G.12. University of New Orleans' request for approval of a contract with Mr. Mark Slessinger, Head Men's Basketball Coach, effective July 1, 2017.

EXECUTIVE SUMMARY

Under this agreement, through June 30, 2024, Coach will earn \$152,000 annually. If the men's basketball team wins a conference tournament championship and receives an automatic bid into the NCAA Men's Basketball Championship Tournament, Coach will earn a one-year extension to this contract. Coach will be compensated with an annual base salary of \$157,000 during the year subsequent to the year in which the extension was earned and each year remaining in the term. This is a one-time extension and will not be applicable once the one-year extension has been earned by Coach.

In addition to the salary, Coach will receive an annual supplement of \$5,000 for performance of all multi-media obligations, and an additional annual supplement of \$5,000 for performance of all public appearance obligations, funded by the New Orleans Foundation. Coach will also receive use of a courtesy vehicle as provided by the University or a University partner; should the University not provide a courtesy vehicle, Coach will receive an annual vehicle allowance of \$7,200. Finally, Coach shall also be entitled to the following incentive compensation, funded by the Foundation:

- \$3,500--Conference Regular Season Championship
- \$5,000--Conference Tournament Championship and Automatic Bid to the NCAA Tournament
- \$5,000--Each win in NCAA Tournament
- \$20,000--Team advances to the Final Four
- \$50,000--NCAA National Championship
- \$2,500--Bid to the NIT Tournament
- \$1,500--Each win in the NIT Tournament
- \$2,500--Conference Coach of the Year
- \$2,500--NCAA Single Year Academic Progress Rate of 965 or greater

If the University terminates the agreement without cause, Coach shall be entitled to liquidated damages equal to 50% of the base salary (excluding supplements) which would have been earned during remaining term of contract, and any performance incentives earned as of the date of termination. The parties agree that any amounts due beyond the current fiscal year shall be funded solely by the Foundation. In the event Coach terminates this agreement without cause



THE UNIVERSITY of
NEW ORLEANS
OFFICE OF THE PRESIDENT

May 25, 2017

Dr. Jim Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Re: Employment Contract for the Men's Head Basketball Coach

Dear Dr. Henderson,

I am requesting approval of an employment contract for the Men's Head Basketball Coach.

Thank you for your consideration.

Sincerely,

John W. Nicklow
President

**CONTRACT OF EMPLOYMENT
HEAD MEN'S BASKETBALL COACH**

STATE OF LOUISIANA

PARISH OF ORLEANS

This agreement is made and entered into on this 1st day of July 2017, between the University of New Orleans through its President, Dr. John Nicklow, the University of New Orleans Foundation (hereinafter referred to as the "Foundation") and Mark Slessinger (hereinafter referred to as "COACH"). This agreement is subject to the approval of the Board of Supervisors of the University of Louisiana System, the management board for the University of New Orleans, and therefore the terms and conditions set forth in this agreement should not be considered a valid contract until approval is provided by the Board.

1.0 Employment

1.1 The University of New Orleans (the "University") does hereby employ COACH as Head Men's Basketball Coach and COACH does hereby accept employment and agrees to perform all of the services pertaining to University of New Orleans Athletics which are required of COACH, as well as, other services as may be contemplated hereunder, all as prescribed by the University through its President and Director of Athletics.

1.2 COACH shall be responsible, and shall report, directly to University's Director of Athletics (the "Director") and shall confer with the Director or the Director's designee on all administrative and technical matters. COACH shall also be under the general supervision of University's President.

1.3 COACH shall manage and supervise the team and shall perform such other duties in University's athletic program as the Director may assign.

1.4 COACH agrees to represent University positively in public and private forums and shall not engage in conduct that reflects adversely on University or its athletic programs.

2.0 Term

2.1 The term of this agreement is for a fixed period of seven (7) years, commencing on the 1st day of July, 2017, and terminating without further notice to COACH on the 30th day of June, 2024, unless extended under the terms of this agreement.

2.2 This agreement is renewable solely upon an offer from University and acceptance by COACH, both of which must be in writing, signed by the parties, and approved by the Board. This agreement in no way grants COACH a claim to tenure in employment, nor shall COACH'S service pursuant to this agreement count in any way toward tenure at University.

2.3 This agreement may be amended or extended at any time during the period of this contract by mutual signed agreement of both parties, and approved by the Board.

3.0 Compensation

3.1 In consideration of COACH'S services and satisfactory performance of this agreement, University shall pay COACH an annual salary of \$152,000, payable on a biweekly basis.

3.2 COACH may be eligible for cost of living or merit pay increases in addition to the stated base salary. The COACH is also subject to pay adjustments according to economic circumstances that affect all employees in the unclassified state service.

3.3 The University does not guarantee amounts due under this agreement beyond the current year of performance. Should the contract be terminated for any reason amounts due shall be determined in accordance with paragraph 12.

4.0 Supplements/Performance Incentives

4.1 During the time of employment as head coach, COACH will have the opportunity to receive the following earned salary supplements. The annual supplements shall be subject to all mandatory withholdings and are inclusive of employer matches for retirement and Medicare payments. Annual salary supplements will be paid in one lump sum within sixty (60) days of the conclusion of each season during the term of the agreement. The supplements set forth in Subsection 4.1.1 and Subsection 4.1.2 shall be funded by the Foundation solely from the athletic funds held by the Foundation and paid through University payroll. The potential annual supplements are as follows:

4.1.1 Multi-Media Supplement. COACH will receive annual supplement salary compensation of \$5,000 for performance of all multi-media obligations as directed by the Director of Athletics including but not limited to radio shows, television shows, corporate partner solicitation meeting and special event appearances.

4.1.2 Public Appearance Supplement. COACH will receive annual supplement salary compensation of \$5,000 for performance of all public appearance obligations as directed by the Director of Athletics including but not limited to Privateer Athletic Foundation events, Foundation events, UNO Alumni Association events, community outreach initiatives, and department fundraising events.

4.1.3 Tickets: COACH will receive up to forty (40) men's basketball tickets per season. COACH will receive four (4) baseball season tickets per season.

4.1.4 Vehicle: COACH will receive use of a courtesy vehicle as provided by the University or a University partner. Should the University not provide a courtesy vehicle, COACH will receive an annual vehicle allowance of \$7,200 dispensed monthly. In addition, University will provide COACH with an annual vehicle allowance pool of \$18,000 which can be distributed to his three (3) full time assistant coaches at his discretion with approval of the Director of Athletics.

4.2 During the time of employment as head coach, COACH will have the opportunity to earn the following annual performance incentives. The annual earned performance incentives shall be subject to all mandatory withholdings and are not inclusive of employer matches for retirement and Medicare payments. If earned, the annual performance incentives shall be funded by the Foundation solely from funds donated for the support of the athletic department and held by the Foundation and paid through University payroll. The annual performance incentives are as follows:

4.2.1 Academic Progress: When the men's basketball program achieves a one-year APR (Academic Progress Rate) score of 965 or greater in any academic year of this agreement and is not subject to penalties due to the four-year average score, a Two Thousand Five Hundred Dollar (\$2,500) in performance incentive will be provided to COACH and a Five Hundred Dollar (\$500) in performance incentive will be provided to each full-time men's basketball assistant coach. This is applicable to each year of the agreement. Should the men's basketball program receive an APP post-season ineligibility penalty during any year of this agreement, this performance incentive provision will be void for the remaining term of the agreement.

4.2.2 Athletics Success

4.2.2.1 When the men's basketball team wins a conference regular season championship, COACH will earn a one-time performance incentive of \$3,500. Each full-time assistant coach will earn a one-time performance incentive of \$750. This is applicable to each year of the agreement.

4.2.2.2 When the men's basketball team wins a conference tournament championship and, consequently, an automatic bid into the NCAA Men's Basketball Championship Tournament, COACH will earn a one-time performance incentive of \$5,000. Each full-time assistant coach will earn a one-time performance incentive of \$1,000. This is applicable to each year of the agreement.

4.2.2.3. When the men's basketball team wins a conference tournament championship, receives an automatic bid into the NCAA , Men's Basketball Championship Tournament, COACH will earn a one-year extension to this contract. COACH will be compensated with an annual base salary of \$157,000 during the year subsequent to the year in which the extension was earned and each year remaining in the term. This is a one-time extension and will not be applicable once the one-year extension has been earned by COACH.

4.2.2.4 For each victory in the NCAA Men's Basketball Championship Tournament, COACH will earn an additional performance incentive of \$5,000. Each full-time assistant coach will earn a performance incentive of \$1,000. This is applicable to each year of the agreement.

4.2.2.5 When the men's basketball team advances to the FINAL FOUR, COACH will earn a one-time performance incentive equal to \$20,000. Each full-time assistant coach will earn a one-time performance incentive of \$5,000. This is applicable to each year of the agreement.

4.2.2.6 When the men's basketball team wins the national championship, COACH will earn a one-time performance incentive equal to \$50,000. Each full-time assistant coach will earn a one-time performance incentive of \$10,000. This is applicable to each year of the agreement.

4.2.2.7 When the men's basketball team receives a bid into the post-season Men's National Invitation Tournament (NIT), COACH will earn a one-time performance incentive equal to \$2,500. For each victory in the post-season National Invitation Tournament (NIT), COACH will earn an additional one-time performance incentive equal to \$1,500. Each full-time assistant coach will earn a one-time performance incentive of \$500. This is applicable to each year of the agreement.

4.2.3 Professional Recognition

4.2.3.1 When the COACH is recognized as Conference Men's Basketball Coach of the Year by the Conference itself, COACH will earn one-time performance incentive of \$2,500. This is applicable to each year of the agreement.

5.0 **Contracts for Broadcasts and/or Endorsements**

5.1 The University retains all endorsement and multi-media rights, including television, radio, internet, print, etc., on behalf of Coach and the men's basketball program. Coach may not enter into any agreement for professional or personal endorsement of a product, business or charitable organization without approval of the Director of Athletics or the University President.

6.0 **Camps and Clinics**

6.1 COACH may operate a camp for the teaching of athletic pursuits on University property to the end of better utilization of the facilities and with suitable compensation paid to the University for the use of such facilities unless camps are operated with the primary purpose of generating revenue for the University men's basketball program. The use of University facilities will be determined by the availability of those facilities as established by University policy. COACH may operate and receive additional compensation for camps/clinics as outlined in the athletic department's policy regulating camps and clinics. Should COACH operate a University-sponsored camp for the primary benefit of the University men's basketball program, the following shall apply

6.1.1 All revenues from university camps/clinics will be deposited into COACH's University camp budget. After all expenses are met, COACH may be compensated up to the amount of surplus remaining in the account, or use the

profits to pay his assistant coaches, supplement his University men's basketball operating budget, or a combination of the three, at his discretion.

6.1.2 Camps operated through the University camp budget will not be subject to facility fees; however, all camps will be assessed a per camper administration fee by Department of Athletics through the UNO Foundation.

6.1.3 Conducting camps and clinics is considered a part of COACH's job description related to promoting the University and the athletics department; thus, neither COACH nor assistant coaches will not be required to take leave while conducting camps run through the University camp budget.

6.1.4 COACH's camp budget will be charged for a personal injury insurance policy approved by the University for camp/clinic participants.

6.2 If camps are operated as a private event, it is specifically agreed that in the operation of such camps, COACH acts for himself in his private capacity and not as an agent or employee of the University and that this agreement constitutes merely a license to use the property and facilities subject to the conditions hereafter stated.

6.2.1 COACH shall be permitted to use the Lakefront Main Arena for a period of two (2) weeks each year and the auxiliary gymnasium for three (3) weeks each year. Any additional usage must be approved by the University President, Director of Athletics and General Manager of Lakefront Arena.

6.2.2 Special set-ups or changes in original set-up of facilities will be taken care of by the COACH with no cost to the University.

6.2.3 The COACH agrees to pay the University all out-of-pocket costs incurred by the University in making the facilities available for the camps.

6.2.4 The COACH agrees to secure a policy of insurance in a company approved by the University's Risk Management Office under which the Board of Supervisors of the University of Louisiana System, the University, its agents and servants, are named as the insured (or as an additional insured) which provides:

6.2.4.1 Workers' Compensation and Employers Liability: Workers' Compensation limits as required by the Labor Code of the State of Louisiana and Employers Liability coverage if COACH hires any employees to work at such camps or clinics.

6.2.4.2 Comprehensive General Liability: \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage.

6.2.5 Annual leave must be requested to cover the dates of the camp operation for all University personnel involved.

6.2.6 Complete records will be maintained regarding income and expenditures associated with said camp and available for verification by University auditors.

6.2.7 The COACH agrees to protect, indemnify and save harmless the University from and against any and all expenses, damages, claims, suits, actions, judgments and costs whatsoever, including reasonable attorney's fees, arising out of or in any way connected with any claim or action for property loss, personal injury or death during the operation of said camp activities.

6.2.8 The COACH is an independent contractor during said camp activities and, as such, is licensed to use certain facilities of the University. The COACH, as a University employee, will undertake to observe and require campers and its staff to conform to the general rules applicable to the use of University facilities. This paragraph is designated to assure that nothing be done which is inconsistent with the maintenance of an educational campus environment and the character of a State institution which makes its facilities open to persons without discrimination.

6.3 The Director of Athletics will be the administrative officer of the University who will be advised by the COACH of any problems or questions which may arise out of the operation of summer camps.

7.0 Employee Benefits

7.1 COACH shall participate in the mandatory benefit plan and be eligible for optional employee plans as would any other University unclassified employee. Such benefit will be based upon COACH's base annual salary as provided by University.

8.0 Outside Income-Subject to Compliance with Board Rules

8.1 The COACH shall be authorized to earn other revenue while employed by the University, but such activities are independent of his University employment and the University shall have no responsibility for any claims arising therefrom. COACH shall be entitled to retain revenue generated from his operation of basketball camps and/or basketball clinics in accordance with University policy relating to camps or clinics conducted by Athletic Department personnel. All outside income will be subject to approval in accordance with the Board of Supervisors for the University of Louisiana System policies.

8.2 COACH shall report annually in writing to the President through the Director of Athletics all athletically related income from sources outside the University. University shall have reasonable access to all records of COACH to verify this report (NCAA Constitution 11.2.2).

9.0 Apparel, Equipment Endorsements

9.1 The University shall retain all endorsements rights on behalf of COACH. COACH shall not endorse or serve as a spokesperson for a business, product, service, charitable organization without prior approval from the Director of Athletics. Should the COACH be authorized by the University, the University shall receive and then pay to COACH any funds for which he is responsible in obtaining for the University through endorsements of show, apparel or equipment manufacturers. The benefits shall not be considered

earned income for the purpose of computation of retirement benefits and COACH shall be responsible for all applicable taxes.

10.0 Compliance with NCAA, Conference and University Rules

10.1 COACH shall abide by the rules and regulations of the NCAA, Conference & University rules. If found in violation of NCAA regulations, COACH shall be subject to disciplinary or corrective action as set forth in the NCAA enforcement procedures (NCAA Constitution 11.2.1). COACH may be suspended for a period of time, without pay, or the employment of COACH may be terminated if COACH is found to be involved in deliberate and serious violations of NCAA, Conference and University regulations (NCAA Constitution 11.2.1).

10.2 COACH shall abide by the State of Louisiana Code of Government Ethics, University Policy & Regulations, and the policies and regulations of the University of Louisiana System. In public appearances he shall at all times conduct himself in a manner that befits a University official and shall always attempt to create goodwill and a good image for the University.

11.0 Men's Basketball Staff

11.1 COACH shall have the authority to select a coaching staff comprised of unclassified personnel upon authorization by the Director of Athletics and approval by the Board of Supervisors for the University of Louisiana System.

12.0 Termination

12.1 Either party may terminate this agreement without just cause prior to the expiration of its terms by giving thirty (30) days written notice to the other party. Prior to termination of COACH, University will obtain approval from the University of Louisiana System President.

12.2 COACH may be terminated by the Director of Athletics at any time for misconduct, substantial and manifest incompetence, violation or gross disregard of state or federal laws, and deliberate and serious violations of NCAA, conference, or university rules, regulations, policies or procedures. In the event of such termination, COACH will receive thirty (30) calendar days notice of termination or thirty (30) calendar day's regular pay in lieu of such notice. All compensation, including salary, benefits and other remuneration incidental to employment, cease upon termination. The judgment as to whether the conduct of COACH constitutes cause under this provision shall not be exercised arbitrarily, capriciously or in a discriminatory manner by the University. No damages shall be due if termination is for just cause.

12.3 The University may at any time, and in its sole discretion, terminate the employment of COACH for any reason. In the event the University terminates the Contract, without cause, the COACH shall be entitled to liquidated damages equal to 50% of the base salary (excluding supplements) which would have been earned during the remaining term of the contract and any performance incentives earned as of the date of termination.

Amounts due for the year which come due during the University's current fiscal year ending June 30 shall be paid by the University. The remaining amounts for liquidated damages due from the Foundation, which come due beyond the current University fiscal year, shall be funded solely from funds donated for the support of the athletic department and held by the Foundation. COACH will be paid in regular semi-monthly installments through the completion of the contract. COACH will make every effort to mitigate these damages through the pursuit of employment. Should the COACH secure employment prior to the completion of the payments required under this agreement, University and UNOF are only obligated to pay the difference between COACH's new salary and contracted annual salary at the University of New Orleans.

In the event COACH terminates this agreement without cause to accept a Division I head coaching position at another institution, UNO will be entitled to liquidated damages paid by COACH or new employer equal to \$50,000.

The liquidated damages shall be due and payable in a lump sum within sixty (60) days of the date of termination. If COACH terminates this agreement for any other reason than becoming employed as a Division 1 head basketball coach, including without limitation, retirement, health or personal reasons, disability, employment in another profession, then COACH shall have no responsibility, obligation, or liability to the University.

12.4 COACH may be terminated at any time due to the financial circumstances in which the University and/or the University of Louisiana System has made a declaration of financial exigency.

Such a termination can be based on consideration of budgetary restrictions, and priorities for maintenance of program and services. In the event of such termination, COACH will receive six (6) months' notice of termination or six (6) months regular salary in lieu of such notice. All compensation, including salary, benefits, supplemental compensation and other remuneration incidental to employment, cease upon termination of employment.

13.0 Fundraising

All fundraising activities by COACH must be pre-approved by the Director of Athletics, or his/her designee, to ensure that such activities are in compliance with University policies. Director of Athletics may require COACH to participate in department fundraising initiatives and/or maintain a fundraising goal specific to his sport.

14.0 Severability

If any provision of this agreement shall be deemed invalid or unenforceable, either in whole or in part, this Agreement shall be deemed amended to delete or modify, as necessary, the offending provision or to alter the bounds thereof in order to render it valid and enforceable.

15.0 Force Majeure

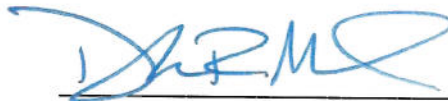
No party shall be considered in default performance of his or its obligations under this Agreement if such performance is prevented or delayed by Force Majeure. "Force Majeure" shall be understood to be any cause which is beyond the reasonable control of the party affected and which is forthwith, by notice from the party affected, brought to the attention of the other party, including but not limited to war, hostilities, revolution, civil commotion, strike, lockout, epidemic, accident, fire, wind or flood or any requirements of law, or an act of God.



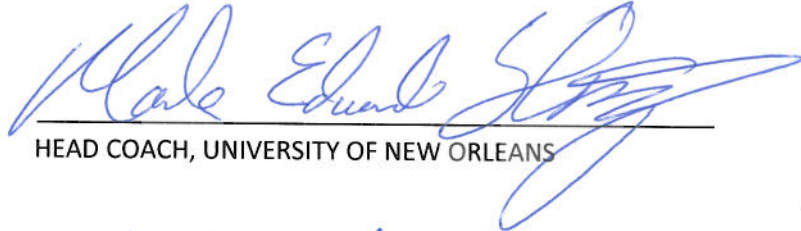
PRESIDENT, UNIVERSITY OF NEW ORLEANS



PRESIDENT, UNIVERSITY OF NEW ORLEANS FOUNDATION



DIRECTOR OF ATHLETICS, UNIVERSITY OF NEW ORLEANS



HEAD COACH, UNIVERSITY OF NEW ORLEANS

Executive Committee

Approved by the Board of Supervisors for the University of Louisiana System at its meeting on the 23rd day of JUNE, 2017.



PRESIDENT - ULS

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ATHLETIC COMMITTEE

June 22, 2017

Item G.13. University of New Orleans' request for approval of a contract with Ms. Keeshawn Davenport, Head Women's Basketball Coach, effective July 1, 2017.

EXECUTIVE SUMMARY

Under this agreement, through June 30, 2021, Coach will earn \$87,500 annually. If the women's basketball team wins a conference tournament championship and receives an automatic bid into the NCAA Women's Basketball Championship Tournament, Coach will earn a one-year extension to this contract. Coach will be compensated with an annual base salary of \$92,500 during the year subsequent to the year in which the extension was earned and each year remaining in the term. This is a one-time extension and will not be applicable once the one-year extension has been earned by Coach.

In addition to the salary, Coach will receive an annual supplement of \$1,250 for performance of all multi-media obligations, and an additional annual supplement of \$1,250 for performance of all public appearance obligations, funded by the New Orleans Foundation. Coach will also receive use of a courtesy vehicle as provided by the University or a University partner; should the University not provide a courtesy vehicle, Coach will receive an annual vehicle allowance of \$7,200. Finally, Coach shall also be entitled to the following incentive compensation, funded by the Foundation:

- \$2,000-- Conference Regular Season Championship
- \$3,500--Conference Tournament Championship and Automatic Bid to the NCAA Tournament
- \$2,500--Each win in NCAA Tournament
- \$10,000--Team advances to the Final Four
- \$15,000--NCAA National Championship
- \$1,500--Bid to the WNIT Tournament
- \$2,500--Conference Coach of the Year
- \$2,500--NCAA Single Year Academic Progress Rate of 970 or greater

If the University terminates the agreement without cause, Coach shall be entitled to liquidated damages equal to 50% of the base salary (excluding supplements) which would have been earned through April 30, 2019 of the contract and any performance incentives earned as of the date of termination. Should the University terminate on or after May 1, 2019, Coach shall be entitled to liquidated damages equal to 25% of the base salary (excluding supplements) which would have been earned through remainder of the contract and any performance incentives earned



THE UNIVERSITY *of*
NEW ORLEANS
OFFICE OF THE PRESIDENT

May 25, 2017

Dr. Jim Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Re: Employment Contract for the Women's Head Basketball Coach

Dear Dr. Henderson,

I am requesting approval of an employment contract for the Women's Head Basketball Coach.

Thank you for your consideration.

Sincerely,

John W. Nicklow
President

**CONTRACT OF EMPLOYMENT
HEAD WOMEN'S BASKETBALL COACH**

STATE OF LOUISIANA

PARISH OF ORLEANS

This agreement is made and entered into on this 1st day of July 2017, between the University of New Orleans through its President, Dr. John Nicklow, the University of New Orleans Foundation (hereinafter referred to as the "Foundation") and Keeshawn Davenport (hereinafter referred to as "COACH"). This agreement is subject to the approval of the Board of Supervisors of the University of Louisiana System, the management board for the University of New Orleans, and therefore the terms and conditions set forth in this agreement should not be considered a valid contract until approval is provided by the Board.

1.0 Employment

1.1 The University of New Orleans (the "University") does hereby employ COACH as Head Women's Basketball Coach and COACH does hereby accept employment and agrees to perform all of the services pertaining to University of New Orleans Athletics which are required of COACH, as well as, other services as may be contemplated hereunder, all as prescribed by the University through its President and Director of Athletics.

1.2 COACH shall be responsible, and shall report, directly to University's Director of Athletics (the "Director") and shall confer with the Director or the Director's designee on all administrative and technical matters. COACH shall also be under the general supervision of University's President.

1.3 COACH shall manage and supervise the team and shall perform such other duties in University's athletic program as the Director may assign.

1.4 COACH agrees to represent University positively in public and private forums and shall not engage in conduct that reflects adversely on University or its athletic programs.

2.0 Term

2.1 The term of this agreement is for a fixed period of four (4) years, commencing on the 1st day of July, 2017, and terminating without further notice to COACH on the 30th day of June, 2021, unless extended under the terms of this agreement.

2.2 This agreement is renewable solely upon an offer from University and acceptance by COACH, both of which must be in writing, signed by the parties, and approved by the Board. This agreement in no way grants COACH a claim to tenure in employment, nor shall COACH'S service pursuant to this agreement count in any way toward tenure at University.

2.3 This agreement may be amended or extended at any time during the period of this contract by mutual signed agreement of both parties, and approved by the Board.

3.0 Compensation

3.1 In consideration of COACH'S services and satisfactory performance of this agreement, University shall pay COACH an annual salary of \$87,500, payable on a biweekly basis.

3.2 COACH may be eligible for cost of living or merit pay increases in addition to the stated base salary. The COACH is also subject to pay adjustments according to economic circumstances that affect all employees in the unclassified state service.

3.3 The University does not guarantee amounts due under this agreement beyond the current year of performance. Should the contract be terminated for any reason amounts due shall be determined in accordance with paragraph 12.

4.0 Supplements/Performance Incentives

4.1 During the time of employment as head coach, COACH will have the opportunity to receive the following earned salary supplements. The annual supplements shall be subject to all mandatory withholdings and are inclusive of employer matches for retirement and Medicare payments. Annual salary supplements will be paid in one lump sum within sixty (60) days of the conclusion of each season during the term of the agreement. The supplements set forth in Subsection 4.1.1 and Subsection 4.1.2 shall be funded by the Foundation solely from the athletic funds held by the Foundation and paid through University payroll. The potential annual supplements are as follows:

4.1.1 Multi-Media Supplement. COACH will receive annual supplement salary compensation of \$1,250 for performance of all multi-media obligations as directed by the Director of Athletics including but not limited to radio shows, television shows, corporate partner solicitation meeting and special event appearances.

4.1.2 Public Appearance Supplement. COACH will receive annual supplement salary compensation of \$1,250 for performance of all public appearance obligations as directed by the Director of Athletics including but not limited to Privateer Athletic Foundation events, Foundation events, UNO Alumni Association events, community outreach initiatives, and department fundraising events.

4.1.3 Tickets: COACH will receive up to twenty (20) basketball tickets per season. COACH will receive four (4) baseball season tickets per season.

4.1.4 Vehicle: COACH will receive use of a courtesy vehicle as provided by the University or a University partner. Should the University not provide a courtesy vehicle, COACH will receive an annual vehicle allowance of \$7,200 dispensed monthly. In addition, University will provide COACH with an annual vehicle allowance pool of \$13,500 which can be distributed to his three (3) full time assistant coaches at his discretion with approval of the Director of Athletics.

4.2 During the time of employment as head coach, COACH will have the opportunity to earn the following annual performance incentives. The annual earned performance incentives shall be subject to all mandatory withholdings and are not inclusive of employer matches for retirement and Medicare payments. If earned, the annual performance incentives shall be funded by the Foundation solely from funds donated for the support of the athletic department

and held by the Foundation and paid through University payroll. The annual performance incentives are as follows:

4.2.1 Academic Progress: When the women's basketball program achieves a one-year APR (Academic Progress Rate) score of 970 or greater in any academic year of this agreement and is not subject to penalties due to the four-year average score, a Two Thousand Five Hundred Dollar (\$2,500) in performance incentive will be provided to COACH and a Five Hundred Dollar (\$500) in performance incentive will be provided to each full-time women's basketball assistant coach. This is applicable to each year of the agreement. Should the women's basketball program receive an APP post-season ineligibility penalty during any year of this agreement, this performance incentive provision will be void for the remaining term of the agreement.

4.2.2 Athletics Success

4.2.2.1 When the women's basketball team wins a conference regular season championship, COACH will earn a one-time performance incentive of \$2,000. Each full-time assistant coach will earn a one-time performance incentive of \$500. This is applicable to each year of the agreement.

4.2.2.2 When the women's basketball team wins a conference tournament championship and, consequently, an automatic bid into the NCAA Women's Basketball Championship Tournament, COACH will earn a one-time performance incentive of \$3,500. Each full-time assistant coach will earn a one-time performance incentive of \$750. This is applicable to each year of the agreement.

4.2.2.3. When the women's basketball team wins a conference tournament championship, receives an automatic bid into the NCAA, Women's Basketball Championship Tournament, COACH will earn a one-year extension to this contract. COACH will be compensated with an annual base salary of \$92,500 during the year subsequent to the year in which the extension was earned and each year remaining in the term. This is a one-time extension and will not be applicable once the one-year extension has been earned by COACH.

4.2.2.4 For each victory in the NCAA Women's Basketball Championship Tournament, COACH will earn an additional performance incentive of \$2,500. Each full-time assistant coach will earn a performance incentive of \$750. This is applicable to each year of the agreement.

4.2.2.5 When the women's basketball team advances to the FINAL FOUR, COACH will earn a one-time performance incentive equal to \$10,000. Each full-time assistant coach will earn a one-time performance incentive of \$2,000. This is applicable to each year of the agreement.

4.2.2.6 When the women's basketball team wins the national championship, COACH will earn a one-time performance incentive equal to \$15,000. Each full-time assistant coach will earn a one-time performance incentive of \$3,000. This is applicable to each year of the agreement.

4.2.2.7 When the women's basketball team receives a bid into the post-season Women's National Invitation Tournament (WNIT), COACH will earn a one-time performance incentive equal to \$1,500. Each full-time assistant coach will earn a one-time performance incentive of \$500. This is applicable to each year of the agreement.

4.2.3 Professional Recognition

4.2.3.1 When the COACH is recognized as Conference Women's Basketball Coach of the Year by the Conference itself, COACH will earn one-time performance incentive of \$2,500. This is applicable to each year of the agreement.

5.0 **Contracts for Broadcasts and/or Endorsements**

5.1 The University retains all endorsement and multi-media rights, including television, radio, internet, print, etc., on behalf of Coach and the women's basketball program. Coach may not enter into any agreement for professional or personal endorsement of a product, business or charitable organization without approval of the Director of Athletics or the University President.

6.0 **Camps and Clinics**

6.1 COACH may operate a camp for the teaching of athletic pursuits on University property to the end of better utilization of the facilities and with suitable compensation paid to the University for the use of such facilities unless camps are operated with the primary purpose of generating revenue for the University women's basketball program. The use of University facilities will be determined by the availability of those facilities as established by University policy. COACH may operate and receive additional compensation for camps/clinics as outlined in the athletic department's policy regulating camps and clinics. Should COACH operate a University-sponsored camp for the primary benefit of the University women's basketball program, the following shall apply

6.1.1 All revenues from university camps/clinics will be deposited into COACH's University camp budget. After all expenses are met, COACH may be compensated up to the amount of surplus remaining in the account, or use the profits to pay his assistant coaches, supplement his University women's basketball operating budget, or a combination of the three, at his discretion.

6.1.2 Camps operated through the University camp budget will not be subject to facility fees; however, all camps will be assessed a per camper administration fee by Department of Athletics through the UNO Foundation.

6.1.3 Conducting camps and clinics is considered a part of COACH's job description related to promoting the University and the athletics department; thus, neither COACH nor assistant coaches will not be required to take leave while conducting camps run through the University camp budget.

6.1.4 COACH's camp budget will be charged for a personal injury insurance policy approved by the University for camp/clinic participants.

6.2 If camps are operated as a private event, it is specifically agreed that in the operation of such camps, COACH acts for himself in his private capacity and not as an agent or employee of the University and that this agreement constitutes merely a license to use the property and facilities subject to the conditions hereafter stated.

6.2.1 COACH shall be permitted to use the Lakefront Main Arena for a period of two (2) weeks each year and the auxiliary gymnasium for three (3) weeks each year. Any additional usage must be approved by the University President, Director of Athletics and General Manager of Lakefront Arena.

6.2.2 Special set-ups or changes in original set-up of facilities will be taken care of by the COACH with no cost to the University.

6.2.3 The COACH agrees to pay the University all out-of-pocket costs incurred by the University in making the facilities available for the camps.

6.2.4 The COACH agrees to secure a policy of insurance in a company approved by the University's Risk Management Office under which the Board of Supervisors of the University of Louisiana System, the University, its agents and servants, are named as the insured (or as an additional insured) which provides:

6.2.4.1 Workers' Compensation and Employers Liability: Workers' Compensation limits as required by the Labor Code of the State of Louisiana and Employers Liability coverage if COACH hires any employees to work at such camps or clinics.

6.2.4.2 Comprehensive General Liability: \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage.

6.2.5 Annual leave must be requested to cover the dates of the camp operation for all University personnel involved.

6.2.6 Complete records will be maintained regarding income and expenditures associated with said camp and available for verification by University auditors.

6.2.7 The COACH agrees to protect, indemnify and save harmless the University from and against any and all expenses, damages, claims, suits, actions, judgments and costs whatsoever, including reasonable attorney's fees, arising out of or in any way connected with any claim or action for property loss, personal injury or death during the operation of said camp activities.

6.2.8 The COACH is an independent contractor during said camp activities and, as such, is licensed to use certain facilities of the University. The COACH, as a University employee, will undertake to observe and require campers and its staff to conform to the general rules applicable to the use of University facilities. This paragraph is designated to assure that nothing be done which is inconsistent with the maintenance of an educational campus environment and the character of a State institution which makes its facilities open to persons without discrimination.

6.3 The Director of Athletics will be the administrative officer of the University who will be advised by the COACH of any problems or questions which may arise out of the operation of summer camps.

7.0 Employee Benefits

7.1 COACH shall participate in the mandatory benefit plan and be eligible for optional employee plans as would any other University unclassified employee. Such benefit will be based upon COACH's base annual salary as provided by University.

8.0 Outside Income-Subject to Compliance with Board Rules

8.1 The COACH shall be authorized to earn other revenue while employed by the University, but such activities are independent of his University employment and the University shall have no responsibility for any claims arising therefrom. COACH shall be entitled to retain revenue generated from his operation of basketball camps and/or basketball clinics in accordance with University policy relating to camps or clinics conducted by Athletic Department personnel. All outside income will be subject to approval in accordance with the Board of Supervisors for the University of Louisiana System policies.

8.2 COACH shall report annually in writing to the President through the Director of Athletics all athletically related income from sources outside the University. University shall have reasonable access to all records of COACH to verify this report (NCAA Constitution 11.2.2).

9.0 Apparel, Equipment Endorsements

9.1 The University shall retain all endorsements rights on behalf of COACH. COACH shall not endorse or serve as a spokesperson for a business, product, service, charitable organization without prior approval from the Director of Athletics. Should the COACH be authorized by the University, the University shall receive and then pay to COACH any funds for which he is responsible in obtaining for the University through endorsements of show, apparel or equipment manufacturers. The benefits shall not be considered earned income for the purpose of computation of retirement benefits and COACH shall be responsible for all applicable taxes.

10.0 Compliance with NCAA, Conference and University Rules

10.1 COACH shall abide by the rules and regulations of the NCAA, Conference & University rules. If found in violation of NCAA regulations, COACH shall be subject to disciplinary or corrective action as set forth in the NCAA enforcement procedures (NCAA Constitution 11.2.1). COACH may be suspended for a period of time, without pay, or the employment of COACH may be terminated if COACH is found to be involved in deliberate and serious violations of NCAA, Conference and University regulations (NCAA Constitution 11.2.1).

10.2 COACH shall abide by the State of Louisiana Code of Government Ethics, University Policy & Regulations, and the policies and regulations of the University of Louisiana System. In public appearances he shall at all times conduct himself in a manner that befits a University official and shall always attempt to create goodwill and a good image for the University.

11.0 Women's Basketball Staff

11.1 COACH shall have the authority to select a coaching staff comprised of unclassified personnel upon authorization by the Director of Athletics and approval by the Board of Supervisors for the University of Louisiana System.

12.0 Termination

12.1 Either party may terminate this agreement without just cause prior to the expiration of its terms by giving thirty (30) days written notice to the other party. Prior to termination of COACH, University will obtain approval from the University of Louisiana System President.

12.2 COACH may be terminated by the Director of Athletics at any time for misconduct, substantial and manifest incompetence, violation or gross disregard of state or federal laws, and deliberate and serious violations of NCAA, conference, or university rules, regulations, policies or procedures. In the event of such termination, COACH will receive thirty (30) calendar days notice of termination or thirty (30) calendar day's regular pay in lieu of such notice. All compensation, including salary, benefits and other remuneration incidental to employment, cease upon termination. The judgment as to whether the conduct of COACH constitutes cause under this provision shall not be exercised arbitrarily, capriciously or in a discriminatory manner by the University. No damages shall be due if termination is for just cause.

12.3 The University may at any time, and in its sole discretion, terminate the employment of COACH for any reason. In the event the University terminates the Contract, without cause, the COACH shall be entitled to liquidated damages equal to 50% of the base salary (excluding supplements) which would have been earned through April 30, 2019 of the contract and any performance incentives earned as of the date of termination. Should the University terminate on or after May 1, 2019, the COACH shall be entitled to liquidated damages equal to 25% of the base salary (excluding supplements) which would have been earned through remainder of the contract and any performance incentives earned as of the date of termination.

Amounts due for the year which come due during the University's current fiscal year ending June 30 shall be paid by the University. The remaining amounts for liquidated damages due from the Foundation, which come due beyond the current University fiscal year, shall be funded solely from funds donated for the support of the athletic department and held by the Foundation. COACH will be paid in regular semi-monthly installments through the completion of the contract. COACH will make every effort to mitigate these damages through the pursuit of employment. Should the COACH secure employment prior to the completion of the payments required under this agreement, University and UNOF are only obligated to pay the difference between COACH's new salary and contracted annual salary at the University of New Orleans.

In the event COACH terminates this agreement without cause to accept a Division I head coaching position at another institution, UNO will be entitled to liquidated damages paid by COACH or new employer equal to \$50,000.

The liquidated damages shall be due and payable in a lump sum within sixty (60) days of the date of termination. If COACH terminates this agreement for any other reason than becoming employed as a Division 1 head basketball coach, including without limitation, retirement, health or personal reasons, disability, employment in another profession, then COACH shall have no responsibility, obligation, or liability to the University.

12.4 COACH may be terminated at any time due to the financial circumstances in which the University and/or the University of Louisiana System has made a declaration of financial exigency.

Such a termination can be based on consideration of budgetary restrictions, and priorities for maintenance of program and services. In the event of such termination, COACH will receive six (6) months' notice of termination or six (6) months regular salary in lieu of such notice. All compensation, including salary, benefits, supplemental compensation and other remuneration incidental to employment, cease upon termination of employment.

13.0 Fundraising

All fundraising activities by COACH must be pre-approved by the Director of Athletics, or his/her designee, to ensure that such activities are in compliance with University policies. Director of Athletics may require COACH to participate in department fundraising initiatives and/or maintain a fundraising goal specific to his sport.

14.0 Severability

If any provision of this agreement shall be deemed invalid or unenforceable, either in whole or in part, this Agreement shall be deemed amended to delete or modify, as necessary, the offending provision or to alter the bounds thereof in order to render it valid and enforceable.

15.0 Force Majeure

No party shall be considered in default performance of his or its obligations under this Agreement if such performance is prevented or delayed by Force Majeure. "Force Majeure" shall be understood to be any cause which is beyond the reasonable control of the party affected and which is forthwith, by notice from the party affected, brought to the attention of the other party, including but not limited to war, hostilities, revolution, civil commotion, strike, lockout, epidemic, accident, fire, wind or flood or any requirements of law, or an act of God.



PRESIDENT, UNIVERSITY OF NEW ORLEANS



PRESIDENT, UNIVERSITY OF NEW ORLEANS FOUNDATION



DIRECTOR OF ATHLETICS, UNIVERSITY OF NEW ORLEANS



HEAD COACH, UNIVERSITY OF NEW ORLEANS

Approved by the Board of Supervisors for the University of Louisiana System at its meeting on the 23rd day of June, 2017.
Executive Committee



PRESIDENT - ULS

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

FACILITIES PLANNING COMMITTEE

June 22, 2017

- Item H.14.** **University of New Orleans'** request for approval to rename the limited area of green space and water feature between the Amphitheater and the Earl K. Long Library "The Robert W. Merrick/Latter & Blum Patio."

EXECUTIVE SUMMARY

The University requests approval to rename the limited area of green space and water feature between the Amphitheater and the Earl K. Long Library to "*The Robert W. Merrick/Latter & Blum Patio.*" Robert W. Merrick, Chairman and CEO of Latter & Blum Inc., is a leading New Orleans philanthropist. He has served the University of New Orleans directly as both a board member and president of the University of New Orleans Foundation, board member of the University of New Orleans Research and Technology Foundation, the University of New Orleans Business Higher Education Council, and the College of Business Advisory Board, and through his influence in the region.

The contributions of Latter & Blum Inc. and Robert Merrick were instrumental in the establishment of the following Louisiana Board of Regents Support Fund endowments at the University of New Orleans: *Latter & Blum Professorship in Finance*, *Max J. Derbes III Professorship in Real Estate*, and the *Robert W. Merrick First Generation Scholarship*. Latter & Blum has sponsored the UNO Institute for Economic Development & Real Estate Research for more than 20 years and supports university alumni engagement as a sponsor of the annual Distinguished Alumni Gala and Crawfish Mambo Festival.

See attached for further information.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to rename the limited area of green space and water feature between the Amphitheater and the Earl K. Long Library "*The Robert W. Merrick/Latter & Blum Patio.*"

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

FINANCE COMMITTEE

June 22, 2017

- Item I.7.** **University of New Orleans'** request for approval to enter into a Cooperative Endeavor Agreement with Nanostar, Inc.

EXECUTIVE SUMMARY

The University of New Orleans requests approval to enter into a Cooperative Endeavor Agreement with the Nanostar, Inc. Nanostar is a Louisiana startup company in innovative nanoparticle manufacturing and processing. Nanostar and the University's Advanced Materials Research Institute (AMRI) will team up on the development of nanomaterials, engage in collaborative research, work to seek federal funding, provide internships to UNO students, provide training to graduate students, and provide seminars on the developments in Nanostar technologies. Planned target areas include battery materials, catalytic materials, sensor materials, and materials for drug delivery.

Nanostar will rent approximately 1,116 square feet of space in UNO's Science Building for \$1,377 per month. The term of the Agreement is from July 1, 2017 to December 31, 2017.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University New Orleans' request for approval to enter into a Cooperative Endeavor Agreement with Nanostar, Inc.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

FINANCE COMMITTEE

June 22, 2017

- Item I.10. University of Louisiana System's request for approval of System Universities' Fiscal Year 2017-18 Internal Audit Plans.**

EXECUTIVE SUMMARY

The Fiscal Year 2017-2018 Internal Audit Plans for the University of Louisiana System institutions were prepared in accordance with the Internal Audit Charter of the System that was revised by the Board at its October 27, 2016 meeting. The internal audit function conforms to the Institute of Internal Auditors, International Standards for the Professional Practice of Internal Auditing. The audit plans have been prepared by the campus Directors of Internal Audit with input from the campus Presidents and other campus administrative personnel, System personnel, Board members, and the Office of the Legislative Auditor. The plans include reviews of administrative, academic, auxiliary, and service units of the universities; as well as follow-ups to internal and external audit findings and recommendations.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves System Universities' Fiscal Year 2017-18 Internal Audit Plans.*

Approved by the Board of Supervisors
for the University of Louisiana System
on 6/23/17
By: Edwin Litloff
Edwin Litloff, Vice President
for Business and Finance

**FINANCE COMMITTEE
UNIVERSITY OF LOUISIANA SYSTEM
ANNUAL AUDIT PLAN FOR FISCAL YEAR 2017-18**

Campus	Audit Area/Focus
Grambling State University	Student Technology Fee Review
	Vault Reconciliations
	Athletic Ticket Sales and Reconciliations Review
	Key Control Audit
	NCAA Document Review Follow-up
	Follow-up on Internal and External Audit Reports
	Follow-up on Legislative Auditor's Single Audit Findings
	Management Advisory Services and Special Projects
Louisiana Tech University	Student Technology Fee Review
	Purchasing Card Procedures
	Cash Advances
	Aramark Food Service Contract
	Barnes and Noble Bookstore Contract
	Aspire Athletic Ticket Sales Contract
	Football Attendance
	Quality Assurance and Improvement Program
	Follow-up on Internal and External Audit Reports
	Follow-up on Legislative Auditor's Single Audit Findings
	Management Advisory Services and Special Projects
	McNeese State University
On-Line Education Testing - Security and Monitoring Procedures	
NCAA Compliance Audits	
Grant Procedures and Monitoring	
Enrollment Management Controls	
Student Technology Fee	
Safety Self Assessment Fee	
CIP Coding	
Quality Assurance and Improvement Program	
Follow-up on Legislative Auditor's Single Audit Findings	
Follow-up on Internal and External Audit Reports	
Management Advisory Services and Special Projects	
Nicholls State University	
	Housing Review
	Parking Ticket Issuance and Collections
	Athletic Complimentary Tickets
	Quality Assurance and Improvement Program
	Follow-up on Legislative Auditor's Single Audit Findings
	Follow-up on Internal and External Audit Reports
	Management Advisory Services and Special Projects

Campus	Audit Area/Focus
University of New Orleans	Outside Employment Verification
	Foundation Check Requests
	College of Sciences
	Quality Assurance and Improvement Program
	Follow-up on Legislative Auditor's Single Audit Findings
	Follow-up on Internal and External Audit Reports
	Management Advisory Services and Special Projects

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

**INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017**

Budget		Identify Budget Position Affected		(2) Full Name of Employee		(3) Qualificats.			(4) Rank/Position Title and Department(s)	(5) Mos. Emp.	(6) Salary Rate	(7) Effective Date	(8) Terminated Yes/No	(9) Reason
		Form Code	Page No.			Item No.	Deg. Held	Prof. Here						
Restr					Pinkney, Adrell Lawrence	PHD	2	2	Teaching Associate P-T POA / Upward Bound	POA	1,417	05/08/17	X	Termination / Inv Sep - Cancellation of Appt
Unrestr	J-1	17		204	Landry, Cynthia A		25	25	Assistant to the Chair / Earth & Environmental Science	12	41,500	05/01/17	X	Retirement / Vol Retirement
Restr					Tate, Carolyn Ann	MA	4	4	Teaching Associate P-T POA / Upward Bound	POA	1,417	05/08/17	X	Termination / Inv Sep - Cancellation of Appt
Restr					Ellioie, Rendell	BS	8	8	Teaching Associate - PT POA / Upward Bound	POA	1,417	05/08/17	X	Termination / Inv Sep - Cancellation of Appt
Restr					Benoit, Marie Short	BA	9	9	Associate-Teaching P-T POA / Upward Bound	POA	1,417	05/07/17	X	Termination / Inv Sep - Cancellation of Appt
Unrestr					Winter, James Richard	MFA	16	16	Instructor-Adjunct / English and Foreign Languages	POA	6,000	12/03/16	X	Termination / Inv Sep - Cancellation of Appt
Unrestr	J-1	29		361	Bowen, Mary	BA	13	13	Operations Manager / Music	12	40,640	05/02/17	X	Termination / Vol Res- Better Job/Private Ind
Restr					Parker, Trina Marie	BA	1	1	Associate-Teaching P-T / Upward Bound	POA	1,417	05/08/17	X	Termination / Inv Sep - Cancellation of Appt
Restr	J-1	87		973	Saul, Jason	BS	1	1	Director of Digital Services / WWNO/KTLN Public Radio Station	12	50,000	05/01/17	X	Termination / Vol Res - Moving to a New Area
Restr					Lewis, Kristiaan Lejuan	BS	1	1	Teaching Associate P-T POA / Upward Bound	POA	1,417	05/08/17	X	Termination / Inv Sep - Cancellation of Appt
Restr					McPhate, Samantha Christine	BA	0	0	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	12	26,390	04/22/17	X	Termination / Vol Res - Reason Unknown
Restr					Breaux, Timothee J	BA	7	7	Part-Time Teach Associate POA / Upward Bound	POA	1,308	05/07/17	X	Termination / Inv Sep - Cancellation of Appt
Restr					Blanson, Jaime Kierra	BA	0	0	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	12	26,390	03/17/17	X	Termination / Vol Res- Other Voluntary Reason

UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1) Identify Budget Position Affected			(2) Full Name of Employee		(3) Qualificats.			(4) Rank/Position Title and Department(s)		(5) Mos. Emp.	(6) Salary Rate	(7) Effective Date	(8) Tenu red Yes No		(9) Reason
Budget	Form Code	Page No.	Item No.	Full Name of Employee		Deg. Held	Prof. Here	Exp. Total	Rank/Position Title and Department(s)	Mos. Emp.	Salary Rate	Effective Date	Yes	No	Reason
Restr				Domingue, Sheri Lynn Landry		BA	0	0	Project Management-Supervisor / Medicaid Tech Svcs Contr	12	70,000	04/14/17	X		Termination / Vol Res- Better Job/Private Ind
Restr				Gordon, Jacade D		MS	7	7	Teaching Associate P-T POA / Upward Bound	POA	763	03/08/17	X		Termination / Inv Sep - Cancellation of Appt
Unrestr				Jones, Kristyna Nicole		MS	4	4	Instructor-Adjunct / Planning and Urban Studies	POA	0	04/29/17	X		Termination / Inv Sep - Expir of Term Appt
Unrestr	J-1	56	673	Suleiman, Areej Faisal		MS	1	1	Asst Director, Data Management / Enrollment Services	12	40,000	04/01/17	X		Termination / Vol Res- Better Job/Private Ind
Restr				O'Brien, Megan Sierra		BS	3	3	Professional Tutor POA / Upward Bound	POA	1,650	05/08/17	X		Termination / Inv Sep - Cancellation of Appt
Unrestr	J-1	55	661	Gooden, Carlos A		MED	3	3	Assoc Director, Recruitment / Enrollment Services	12	55,000	05/02/17	X		Termination / Vol Res- Position @Another Univ
Restr				Dunlap, Thomas Watterson			0	0	Adm Asst/Tutor / Project Pass/Access	POA	257	04/01/17	X		Termination / Inv Sep - Expir of Annual Appt
Restr				Falk, Mallory		BA	2	2	Education Reporter / WWNO/KTLN Public Radio Station	12	37,500	05/01/17	X		Termination / Vol Res - Moving to a New Area
Restr				Moore, Kayla Renee			0	0	Research Associate POA / Advanced Materials ResearchIns	POA	1,500	05/01/17	X		Termination / Inv Sep - Expir of Term Appt
Restr	J-1	87	977	Kallith, Ryan Jacob		BA	1	1	WWNO Coastal Reporter / WWNO/KTLN Public Radio Station	12	43,000	03/18/17	X		Termination / Vol Res - Moving to a New Area
Restr	J-1	75	850	Cao, Xian		PHD	1	1	Post Doctoral Researcher / Chemistry	12	40,500	04/25/17	X		Termination / Inv Sep - Cancellation of Appt
Restr				Gibson, Chasity L		BA	0	9	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	12	26,390	05/06/17	X		Termination / Vol Resig- Accepted Another Job
Restr				Simien-Charles, Danielle Martinetta			0	0	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	12	26,390	04/19/17	X		Termination / Vol Res - Reason Unknown

UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1) Identify Budget Position Affected		(2) Full Name of Employee		(3) Qualificats.		(4) Rank/Position Title and Department(s)	(5) Mos. Emp.	(6) Salary Rate	(7) Effective Date	(8) Tenu red Yes NO	(9) Reason	
Budget	Form Code	Page No.	Item No.	Deg. Held	Prof. Here	Exp. Total						
Restr					0	0	Eligibility - Coordinator 2 / Medicaid Tech Svcs Contr	12	28,236	03/25/17	X	Termination / Vol Res - Other Voluntary Reason
Unrestr				BA	0	10	Academic Advisor / College of Sciences	12	40,000	05/06/17	X	Termination / Vol Res - Reason Unknown
Restr				BA	0	0	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	12	26,390	04/22/17	X	Termination / Vol Res - Reason Unknown
Restr				BA	0	1	LahIPP - Coordinator 1 / Medicaid Tech Svcs Contr	12	36,000	04/29/17	X	Termination / Vol Res - Reason Unknown
Unrestr				MHA	0	0	Proj. Dev. - Testing/OA POA / Medicaid Tech Svcs Contr	POA	192	04/18/17	X	Termination / Vol Res - Other Voluntary Reason

I CERTIFY THAT THE INFORMATION PROVIDED ON THIS FORM IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND HAS BEEN COMPLETED AND SUBMITTED IN ACCORDANCE WITH THE RULES, POLICIES AND PROCEDURES OF THE UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

SIGNED BY:  PRESIDENT

Approved by the Board of Supervisors
for the University of Louisiana System

on 6/23/17

By: 

Edwin Litolf, Vice President
for Business and Finance

3 of 3

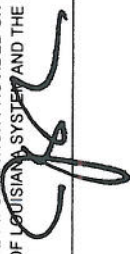
**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"LEAVE OF ABSENCE"**

INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1) Identify Budget Position Affected		(2) Full Name of Employee		(3) Rank, Position, Title, Department(s)		(4) Mos. Emp. 9/12		(5) Date Leave Requested		(6) Salary Rate Current Fiscal Year		(7) Leave Type		(8) Weeks Requested		(9) Amount of Leave Pay Requested			(10) Last Leave Granted		
Budg Code	Page No.	Item No.	Rank, Position, Title, Department(s)			Mos. Emp. 9/12	No. Yrs.	Date Leave Requested	W/O Pay	With Pay	Year	W/O Pay	With Pay	Weeks Requested	Amount of Leave Pay Requested	Reason Requesting Leave	Int To Rep. Y/N	Date	No. of Weeks	Amt. paid	Reason for Last Leave

I CERTIFY THAT THE INFORMATION PROVIDED ON THIS FORM IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND HAS BEEN COMPLETED AND SUBMITTED IN ACCORDANCE WITH THE RULES, POLICIES AND PROCEDURES OF THE UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

SIGNED BY: _____ PRESIDENT



**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"NEW POSITIONS ONLY"**

INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1) Identify Budget Position Affected			(2)		(3)		(4) Qualifications		(5) Mos. Emp.		(6) Recommended Salary Rate		(7) Effective Date		(8) Prop Sem		(9) Reasons for New Position		(10) Appointee Transferring From Another State Agency	
Budget	Form Code	Page No.	Item No.	Full Name of Employee	Rank, Position, Title, Department(s)	Deg. Held	Yrs. Exp.	9 - 12	Salary Rate	From	To	Tchg Load	Yes	No	Agency	Salary Rate Pd.				
Unrestr, Restr				Thomas, Lakeshia Monic	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	BS	0	12	26,390	05/01/17	10/31/18		No	No						
Restr				Wilson, Crystal L	Proj. Dev. - Implementation POA / Medicaid Tech Svcs Contr	BS	0	POA	5,113.64	04/01/17	10/31/18		No	No						
Restr				Davis, Jillian Mariah	CSU Assistant POA / Medicaid Tech Svcs Contr		0	POA	6,264	03/20/17	09/20/17		No	No						
Unrestr, Restr				Vallot, Robin Michelle	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	BGS	0	12	26,390	04/01/17	10/31/18		No	No						
Unrestr, Restr				Bridges, Derek S	Coordinator / Disability Services	MFA	0	12	35,000	04/01/17	Cont.		No	No						
Unrestr, Restr				Brown, Stephanie Marie	LaHIPP - Coordinator 1 / Medicaid Tech Svcs Contr	BA	1	12	36,000	03/27/17	10/31/18		No	No						
Restr				Avila, Kathy	Proj. Dev. - Testing/QA POA / Medicaid Tech Svcs Contr	BS	0	POA	72,833	04/01/17	10/31/18		No	No						
Restr				Millet, Amanda Marie	Proj. Dev. - Communications POA / Medicaid Tech Svcs Contr	BGS	0	POA	70,917	04/16/17	10/31/18		No	No						
Restr				Balkom, Kendal S	Proj. Dev. - Testing/QA POA / Medicaid Tech Svcs Contr	BA	0	POA	70,917	04/16/17	10/31/18		No	No						
Restr				Dodson, Philip H	Proj. Dev. - Testing/QA POA / Medicaid Tech Svcs Contr	BS	0	POA	69,375	04/16/17	10/31/18		No	No						
Restr				Lorentz, Jason Daniel	Proj. Dev. - Testing/QA POA / Medicaid Tech Svcs Contr	MHA	0	POA	191.68	04/16/17	10/31/18		No	No						
Unrestr, Restr				Thomas, Valarie Nicole	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr		3	12	26,390	04/16/17	Cont.		No	No						

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"NEW POSITIONS ONLY"**


INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1) Identify Budget Position Affected			(2)		(3)		(4) Qualifications		(5) Mos. Emp.	(6) Recommended Salary Rate	(7) Effective Date		(8) Prop Sem	(9)		(10) Appointee Transferring From Another State Agency	
Budget	Form Code	Page No.	Item No.	Full Name of Employee	Rank, Position, Title, Department(s)	Deg. Held	Yrs. Exp.	9 - 12	Salary Rate	From	To	Tchg Load	Reasons for New Position	Yes	No	Agency	Salary Rate Pd.
Unrestr. Restr				Washington, Eugenia	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr		0	12	26,390	05/01/17	10/31/18		To meet the needs of the department	No			
Unrestr. Restr				Broussard, Kymberlie Racquel	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	BGS	0	12	26,390	05/01/17	10/31/18		To meet the needs of the department	No			
Unrestr. Restr				Deville, Farrah Monique	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr		0	12	26,390	05/01/17	10/31/18		To meet the needs of the department	No			
Restr				Deville, Tess Alexandra	Proj. Dev. - Testing/QA POA / Medicaid Tech Svcs Contr	BGS	0	POA	67,500	05/01/17	10/31/18		To meet the needs of the department	No			
Restr				Hayden, Cassandra N	Proj. Dev. - Implementation POA / Medicaid Tech Svcs Contr		0	POA	67,500	05/01/17	10/31/18		To meet the needs of the department	No			
Restr				Rosgaard, Jessica e	Coordinator Of Programs/Radio / WWNO/KTLN Public Radio Station	BA	0	POA	10,833	04/16/17	06/30/17		To meet the needs of the department	No			

I CERTIFY THAT THE INFORMATION PROVIDED ON THIS FORM IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND HAS BEEN COMPLETED AND SUBMITTED IN ACCORDANCE WITH THE RULES, POLICIES AND PROCEDURES OF THE UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

SIGNED BY:  _____ PRESIDENT

Approved by the Board of Supervisors
for the University of Louisiana System
on 6/23/17

By: 
Edwin Litch, Vice President
for Business and Finance

2012

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."
BOARD OF SUPERVISORS-UNIVERSITY OF LOUISIANA SYSTEM**

**STITION: University of New Orleans
ATE SUBMITTED: 05/24/2017**

Budget	(1) Identify Budget Position Affected			(2) Full Name of Employee	(3) Qualifics.		(4) Rank/Position Title and Departments		(5) Months Employed		(6) Salary Rate		(7) Effect -ive Date of Change		(8) Reason	
	Form Code	Page No.	Item No.		Deg. Held	Prof. Exp. Here	Total	From	To	From	To	From	To	From		To
restr	J-1	12,95	144,1031	Sigler,Elizabeth Uzee	MS	23	23	Asst to Dir for Res & Spon Pro / Research & Sponsored Prog	Asst to VP for Res & Spon Pro / Research & Sponsored Prog	12	12	62,350	68,585	04/25/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
Restr	J-1	95	1028	Sherrell,Jesse Melton	BS	9	10	PAR Coordinator / Research & Sponsored Prog	Research Acct & PAR Coord / Research & Sponsored Prog	12	12	37,500	41,250	04/25/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
Restr	J-1	71	820	Hempfling,Samoia Christine	MA	17	17	Senior Counselor- Proj ACCESS / Project Pass/Access	Academic Advisor / College of Engineering	12	12	34,000	40,000	03/20/17	Cont.	Promotion / Competitive Promotion
restr	J-1	61	722	Henry,Lauri L	BA	22	22	Asst Dir Appl Syst/PS Proj Mgr / Information Technology	Dir, Application Systems / Information Technology	12	12	82,011	90,000	05/01/17	Cont.	Promotion / Competitive Promotion
restr	J-1	12	142	Rees,Bernard B	PHD	21	21	Professor / Biological Sciences	Prof/GNO Fndns Chair, Aquatic / Biological Sciences	9	9	69,307	69,307	04/01/17	Cont.	Position Change / Change in Title Unclassified
restr	J-1	29,42	367,514	Taylor,Charles L	MA	15	15	Professor/Chair / Music	Professor/Chair/Director / Music	9	9	62,697	67,697	01/01/17	05/15/17	Pay Rate Change / Temp Salary Suppl/Adtl Duties
restr	J-1	95	1024	Leng,Bing	MS	12	12	Research Accountant / Research & Sponsored Prog	Research Acct & IT Coordinator / Research & Sponsored Prog	12	12	37,500	41,250	04/25/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
restr	J-1	11	130	Anthony,Nicola Mary	PHD	14	14	Professor / Biological Sciences	Prof/Freepor-McMoran Chair / Biological Sciences	9	9	72,595	72,595	04/01/17	Cont.	Position Change / Change in Title Unclassified
restr	J-1	12	141	Penz,Carla M	PHD	12	12	Professor / Biological Sciences	Prof/Zemurray Stone Chair, Bio / Biological Sciences	9	9	71,886	71,886	04/01/17	Cont.	Position Change / Change in Title Unclassified

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."
BOARD OF SUPERVISORS-UNIVERSITY OF LOUISIANA SYSTEM**

**STITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017**

Budget	(1) Identify Budget Position Affected			(2) Full Name of Employee	(3) Qualifics.		(4) Rank/Position Title and Departments		(5) Months Employed		(6) Salary Rate		(7) Effective Date of Change		(8) Reason	
	Form Code	Page No.	Item No.		Deg. Held	Prof. Exp. Here	Total	From	To	From	To	From	To	From		To
Inrestr	J-1	53	636	Hornsby, Brett Joseph	BA	5	5	Asst Dir, Orientation & Comm / Enrollment Services	Director, Enroll Oper & Tech / Enrollment Services	12	12	44,000	60,000	04/01/17	Cont.	Promotion / Competitive Promotion
Inrestr	J-1	62	739	Scott Jr, Thomas Micheal	MBA	9	9	Interim Accounts Payable Mgr / Accounts Payable	Assistant Manager / Accounts Payable	12	12	65,000	58,000	03/28/17		Pay Rate Change / Change from Acting Position & Position Change / Change from Acting Position
Aux	J-1	96	1036	Scott Jr, Thomas Micheal	MBA	9	9	Assistant Manager / Accounts Payable	Interim Accounts Payable Mgr / Accounts Payable	12	12	58,000	65,000	03/29/17	03/28/18	Pay Rate Change / Change to Acting Position
nrestr	J-1	17	203	Laird, Robert D	PHD	9	9	Professor / Psychology	Professor / Psychology	9	9	79,500	84,700	08/16/16	05/15/17	Pay Rate Change / Temp Salary Supp/Actl Duties
nrestr				Scheitler, Sarah M	PHD	9	9	Instructor-Part-Time / Music	Instructor-Part-Time / Music	4	4	1,620	1,890	01/01/17	05/15/17	Position Change / Change in Percent of Effort
nrestr	J-1	12	138	Lailvaux, Simon P	PHD	8	8	Associate Professor / Biological Sciences	AssocProf/Knock/Audubon Chair / Biological Sciences	9	9	69,500	69,500	04/01/17	Cont.	Position Change / Change in Title Unclassified
restr				Kissee III, David Robert		0	0	IT Helpdesk- POA / Medicaid Tech Svcs Contr	Coordinator II - Software Devt / Medicaid Tech Svcs Contr	POA	12	6,960	29,000	05/01/17	10/31/18	Promotion / Competitive Promotion
restr	J-1	26,44	330,531	Sich, Bethany Marie	PHD	4	4	Assoc Prof/Chair/Dir, UNOT / UNO Transportation Institute	Prof/Chair/Dir/Boebee / UNO Transportation Institute	9	9	92,415	92,415	03/21/17	Cont.	Position Change / Change in Title Unclassified
restr	J-1	82	923	Bottoms, Charles Thomas	BA	4	4	Project Mgmt - Coordinator 2 / Medicaid Tech Svcs Contr	Project Mgmt - Coordinator 3 / Medicaid Tech Svcs Contr	12	12	53,000	64,000	03/13/17	10/31/18	Promotion / Competitive Promotion
restr	J-1	75	851	Gremes-Cordero, Silvia Beatriz	PHD	4	4	Assistant Professor- Research / Physics	Assistant Professor- Research / Physics	12	12	76,291	78,580	01/31/17	09/30/17	Pay Rate Change / Sal Inc - Additional Pay Auth

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."
BOARD OF SUPERVISORS-UNIVERSITY OF LOUISIANA SYSTEM**

**STITION: University of New Orleans
ATE SUBMITTED: 05/24/2017**

Budget	(1) Identify Budget Position Affected		(2) Full Name of Employee	(3) Qualifications		(4) Rank/Position Title and Departments		(5) Months Employed		(6) Salary Rate		(7) Effective Date of Change		(8) Reason	
	Form Code	Page No.		Item No.	Deg. Held	Prof. Exp. Here	From	To	From	To	From	To	From		To
Restr			Kyle, Jennie Tolliver	BS	3	3	Pharmacy Support-Coordinator 2 / Medicaid Tech Svcs Contr	LaHIPP - Coordinator 2 / Medicaid Tech Svcs Contr	12	12	53,000	53,000	05/08/17	10/31/18	Promotion / Competitive Promotion
Inrestr	J-1	56	Temple, Natalie Anne	MA	2	3	Student Success Counselor / Enrollment Services	Asst Dir, Frater & Soror Life / Campus Activities	12	12	35,000	45,000	04/10/17	Cont.	Promotion / Competitive Promotion
Restr	J-1	75	Nyadjro, Ebenezer	PHD	2	2	Assistant Professor-Research / Physics	Assistant Professor-Research / Physics	12	12	80,340	82,750	01/01/17	09/30/17	Pay Rate Change / Sal Inc - Additional Pay Auth
Restr			Wendland, Tegan	BS	1	1	WWNO Reporter/Producer POA / WWNO/KTLN Public Radio Station	WWNO Coastal Reporter/Producer / WWNO/KTLN Public Radio Station	POA	12	41,000	41,000	03/01/17	06/30/17	Promotion / Competitive Promotion
Restr	J-1	87	Wendland, Tegan	BS	1	1	WWNO Education Reporter/POA / WWNO/KTLN Public Radio Station	Interim WWNO News Director / WWNO/KTLN Public Radio Station	12	12	41,000	52,000	04/01/17	06/30/17	Pay Rate Change / Change to Acting Position & Position Change / Change to Acting Position
nrestr			Schodde, Dieter	MM	1	1	Instructor-Part-Time / Music	Instructor-Part-Time / Music	4	4	1,080	1,745	01/01/17	05/15/17	Position Change / Change in Percent of Effort
Restr			Lazare, Kerrilyn Elizabeth	BA	0	0	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	LaHIPP - Coordinator 1 / Medicaid Tech Svcs Contr	12	12	26,390	34,000	04/10/17	10/31/18	Promotion / Competitive Promotion
Restr			Lawless, Mary Kristine	BA	0	1	Eligibility - Coordinator 2 / Medicaid Tech Svcs Contr	Policy Training - Coordinator 1 / Medicaid Tech Svcs Contr	12	12	28,236	40,000	03/27/17	10/31/18	Promotion / Competitive Promotion
nrestr	J-1		Chaiban, Rebecca L	BS	1	2	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."
BOARD OF SUPERVISORS-UNIVERSITY OF LOUISIANA SYSTEM**

**STITION: University of New Orleans
ATE SUBMITTED: 05/24/2017**

(1) Identify Budget Position Affected			(2) Full Name of Employee		(3) Qualificails.		(4) Rank/Position Title and Departments		(5) Months Employed		(6) Salary Rate		(7) Effect -ive Date of Change		(8) Reason
Budget	Form Code	Page No.	Item No.	Deg. Held	Prof. Exp. Here	Total	From	To	From	To	From	To	From	To	
Inrestr	J-1			MA	1	8	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
Inrestr	J-1			MS	1	1	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
inrestr	J-1			MA	1	3	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
nrestr	J-1			MA	2	3	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
nrestr	J-1			MS	1	7	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
nrestr	J-1			MS	1	5	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
nrestr	J-1			MA	2	6	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
nrestr	J-1			MED	1	3	Academic Advisor	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."
BOARD OF SUPERVISORS-UNIVERSITY OF LOUISIANA SYSTEM**

**STITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017**

(1) Identify Budget Position Affected		(2) Full Name of Employee		(3) Qualifics. Deg. Held		(4) Rank/Position Title and Departments		(5) Months Employed		(6) Salary Rate		(7) Effective Date of Change		(8) Reason
rest	J-1		Hayes, Silvia Rojas	MA	1	16	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
rest	J-1		Kenney, Cynthia A	PhD	1	9	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
rest	J-1	47	Miller, Amy Louise	MED	2	6	Academic Advisor	12	12	41,350	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
rest	J-1		Geiring, Mary A	MA	1	2	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
rest	J-1	45	Archibald, Jennifer	MS	2	2	Academic Advisor	12	12	40,000	42,000	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
rest	J-1	56	Scott, Natalie Guercio	MED	1	1	First Year Advisor	12	12	35,000	38,500	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
rest	J-1		Slessinger, Toni P	MA	5	5	First Year Advisor	12	12	35,000	38,500	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
rest	J-1		Smith, Rachael Skye	MFA	1	1	First Year Advisor	12	12	35,000	38,500	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties

**UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."
BOARD OF SUPERVISORS-UNIVERSITY OF LOUISIANA SYSTEM**

**INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017**

(1) Identify Budget Position Affected		(2)		(3)		(4)		(5)		(6)		(7)		(8)	
Form Code	Page No.	Item No.	Full Name of Employee	Deg. Held	Qualificats. Prof. Exp. Here Total	Rank/Position Title and Departments	From	To	From	To	From	To	From	To	Reason
Inrestr	J-1	55	Dow,Ashley	MED	2	First Year Advisor			12	12	35,000	38,500	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
Inrestr	J-1	56	Stanton,Candace	MA	2	Student Success Counselor (FYE)			12	12	35,000	38,500	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties
Inrestr	J-1		Benoit,Tracy Lynn	MED	1	Student Success Counselor (FYE)			12	12	35,000	38,500	05/16/17	Cont.	Pay Rate Change / Expansion or Upgrade of Duties

VERIFY THAT THE INFORMATION PROVIDED ON THIS FORM IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND HAS BEEN COMPLETED AND SUBMITTED IN ACCORDANCE WITH THE RULES, POLICIES AND PROCEDURES OF
UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

SIGNED BY: [Signature] PRESIDENT

Approved by the Board of Supervisors
for the University of Louisiana System
on 6/23/17

By: [Signature]
Edwin Little, Vice President
for Business and Finance

6 of 6

UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"REPLACEMENTS ONLY"

INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1) Identify Budget Position Affected		(2) Full Name of Employee		(3) Rank, Position, Title, Department(s)		(4) Qualifications		(5) Mos. Emp.		(6) Recommended Salary Rate		(7) Effective Date		(8) Prop. Sem. Tchng Load		(9) Replacing Whom			(10) Appointee Transferring From Another State Agency		
Form Code	Page No.	Item No.				Deg. Held	Yrs. Exp.	9/12	Salary Rate	From	To			Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Yes	No	Agency	Salary Rate Pd.
irestr			Cutrer, Faith Moley	Coor. Veterans Services - POA / Enrollment Services	BS	0	POA	35,000	04/01/17	03/31/18			Fields, Tanyika Kwantra	Inv Sep - Cancellation of Appt	02/24/06	24,000	No				
irestr			Cranmer, Jean R	Associate Professor - Part-Time / English and Foreign Languages	PHD	42	POA	6,000	02/15/17	05/15/17			Conefry, Celeste Elaine	Change in Pay Basis	01/05/14		No				
irestr			Winter, James Richard	Instructor-Adjunct / English and Foreign Languages	MFA	16	POA	6,000	11/01/16	12/02/16			Winter, James Richard	Inv Sep - Expir of Summer Appt	07/17/16	6,000	No				
istr			Siqueira, Sunni Ann	Research Associate / Physics	BS	5	12	49,774	03/23/17	11/15/17			La Rue, James Patrick	Appointment	07/31/03	34,691	No				
irestr			Janousova, Marketa	Academic Advisor / College of Business Admin	MS	9	12	40,000	04/04/17	Cont.			Hebert, Gregory Michael	Layoff Unclass (Pos Abolished)	02/01/10	35,616	No				
irestr			Blanson, Jaime Kiera	Eligibility - Coordinator 1 / Medicaid Tech Svcs Contr	BA	0	12	26,390	03/15/17	10/31/18			Sampson, Angel Worlanne	Vol Res - Reason Unknown	02/23/17	26,390	No				
irestr	54	640	Dover, Virgil Lee	Document Management Assistant / Registrar	BA	1	12	30,000	05/01/17	Cont.			Singh, Devika	Vol Res - Reason Unknown	01/04/17	30,000	No				
			Jones, Kristyna Nicole	Instructor-Adjunct / Planning and Urban Studies	MS	4	POA	250	04/28/17	04/28/17			Birch, Traci Lynn	Inv Sep - Expir of Summer Appt	07/30/16	3,000	No				
str			O'Brien, Megan Sierra	Professional Tutor POA / Upward Bound	BS	3	POA	1,650	01/23/17	05/07/17			Casey, Shaniqua Cadeesha	Inv Sep - Cancellation of Appt	07/18/15	3,020	No				
str			Dunlap, Thomas Watterson	Adm Ass/Tutor / Project Pass/Access		0	POA	256	01/14/17	03/31/17			Leffail, Breehana Alyce	Inv Sep - Cancellation of Appt	07/19/14	1,756	No				
str			Moore, Kayla Renee	Research Associate POA / Advanced Materials Researchins		0	POA	1,500	03/01/17	04/30/17			Shabetai, Michael Raphael	Inv Sep - Cancellation of Appt	08/01/13	3,470	No				

UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"REPLACEMENTS ONLY"

UNIVERSITY OF LOUISIANA SYSTEM
UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

UNIVERSITY OF LOUISIANA SYSTEM
UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

Budget	(1) Identity, Budget Position Attached			(2) Full Name of Employee	(3) Rank, Position, Title, Department(s)	(4) Qualifications		(5) Mos. Emp. 9/12	(6) Recommended Salary Rate	(7) Effective Date		(8) Prop Sem Tchng Load	(9) Replacing Whom			(10) Appointee Transferring From Another State Agency			
	Form Code	Page No.	Item No.			Deg. Held	Yrs. Exp.			From	To		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Rate Pd
				Raymond, Kimberley Herndon	Associate-Teaching IELP POA / Div of International Ed	MA	0	POA	2,800	03/24/17	05/19/17		Young, Andrea Louise	Inv Sep - Cancellation of Appt	05/22/15	2,800	No		
				Boykin, Wyatt P	Teaching Associate POA IELP / Div of International Ed	MA	0	POA	5,600	03/24/17	05/19/17		Boykin, Wyatt P	Inv Sep - Cancellation of Appt	03/1/17	5,600	No		
				J-1 100 1077 Grabiec, Amy	Asst Women's Volleyball Coach / Athletics-Women's Volleyball	MS	0	12	35,000	04/07/17	Cont.		Majstorovic, Marko	Inv Sep - Cancellation of Appt	01/1/17	35,000	No		
					IT Technical Support - Coord. 1 / Medical/Tech Svcs Contr		0	12	37,000	04/16/17	10/31/18		Dunn, Thomas Boyd	Appointment	01/17/10	52,000	No		
					WWNO Coastal Reporter POA / WWNO/KTLN Public Radio Station	BA	0	POA	9,444	04/10/17	06/30/17		Wendland, Tegan	Competitive Promotion	02/28/17	41,000	No		
					Assoc Athl Dir, Internal Oper / Intercollegiate Athletics-Adm	MS	0	12	70,000	04/26/17	Cont.		Mann, Angela Marie	Inv Sep - Cancellation of Appt	07/01/12	38,000	No		
					Assistant Professor-Research / Physics	PHD	0	12	78,000	05/01/17	Cont.		Buijsman, Maarten	Vol Res - Reason Unknown	08/19/14	79,438	No		
					Asst Provost, Spec Profl. - POA / Academic Affairs	MA	0	POA	140,000	04/24/17	04/23/18		Gautreaux, Gabrielle A	Appointment	08/14/06	67,904	No		
				Stewart, Patrick E															

UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES OF APPROVED BY THE BOARD OF SUPERVISORS for the University of Louisiana System

APPROVED BY:  PRESIDENT

Edwin Licolf, Vice President
for Business and Finance

1 x 1)

UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"ADDITIONAL COMPENSATION"

INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1)	(2)	(3)	(4)	Effective Dates		(6)
Full Name of Employee	Base Salary	Amount of Additional Compensation	Budget Funding (For Additional Compensation)	From	To	Reason for Additional Compensation
Arkenberg, Christopher	43,900	1,500	Auxiliary seq 1	02/01/17	04/16/17	AddedComp-Addnl Duties
Bailey Jr., Joseph L	51,000	1,500	Auxiliary seq 1	02/01/17	04/16/17	AddedComp-Addnl Duties
Brown, Nikki Lynne Marie	54,500	200	Private Grants & Contracts seq 1	03/01/17	05/16/17	AddedComp-Addnl Duties
Bryant, Earle V	67,726	29	Unrestricted seq 1	04/07/17	05/16/17	AddedComp-Addnl Duties
Cho, WooHyun	110,000	8,160	Unrestricted Projects seq 1	04/22/17	07/01/17	AddedComp-Tchg Class(es)
Crespo, Lisa B	35,000	210	Private Grants & Contracts seq 2	05/01/17	05/16/17	AddedComp-Addnl Duties
Daniel, Debra C	49,350	640	Gifts seq 1	04/17/17	05/16/17	AddedComp-Addnl Duties
Doll, Daniel E	57,664	21	Unrestricted seq 1	04/07/17	05/16/17	AddedComp-Addnl Duties
Duany, Bil	37,000	1,500	Auxiliary seq 1	04/04/17	04/16/17	AddedComp-Addnl Duties
Dumesnil, Cory Christopher	35,000	30	Private Grants & Contracts seq 2	05/01/17	05/16/17	AddedComp-Addnl Duties
Fink, Inge	43,228	29	Unrestricted seq 1	04/07/17	05/16/17	AddedComp-Addnl Duties
Goodman, Richard	47,000	43	Unrestricted seq 1	04/07/17	05/16/17	AddedComp-Addnl Duties
Gray, Jeffrey Frank	8,000	500	Unrestricted seq 1	01/01/17	05/16/17	AddedComp-Addnl Duties
Gray, Jeffrey Frank	8,000	3,500	Endowment Fund - Restricted seq 2	01/01/17	05/16/17	AddedComp-Addnl Duties
Green, Yvette N	89,592	10,000	Gifts seq 1	03/02/17	05/16/17	AddedComp-Tchg Class(es)
Hodges, Lori Kay	35,000	330	Private Grants & Contracts seq 2	05/01/17	05/16/17	AddedComp-Addnl Duties
Hornsby, Brett Joseph	60,000	2,500	Unrestricted seq 1	03/16/17	06/01/17	AddedComp-Addnl Duties
Jovanovich, Kim D	78,420	3,750	Endowment Fund - Restricted seq 1	02/09/17	05/16/17	AddedComp-Addnl Duties
Kloor, Aundra Lyn	80,000	1,900	Gifts seq 2	04/01/17	01/01/18	AddedComp-Addnl Duties
Kloor, Aundra Lyn	80,000	4,100	Unrestricted seq 1	04/03/17	01/01/18	AddedComp-Addnl Duties
Leevongwal, Itiphong	76,500	6,000	Endowment Fund - Restricted seq 1	02/09/17	06/30/17	AddedComp-Addnl Duties
Lovell, Ellen Shelby Richardson	35,000	85	Unrestricted seq 1	04/07/17	05/16/17	AddedComp-Addnl Duties
Macari, Jill	35,000	180	Private Grants & Contracts seq 1	05/01/17	05/16/17	AddedComp-Addnl Duties
McDonald, Kim C	46,527	5,150	Restr Tuition & Fees Projects seq 1	03/01/17	05/16/17	AddedComp-Addnl Duties
McDonald, Kim C	46,527	43	Unrestricted seq 2	04/07/17	05/16/17	AddedComp-Addnl Duties
McReynolds, Patricia R	35,000	270	Private Grants & Contracts seq 1	05/01/17	05/16/17	AddedComp-Addnl Duties
Min, Kyeong Sam	119,500	8,743	Unrestricted Projects seq 1	04/23/17	07/01/17	AddedComp-Tchg Class(es)
Overton, John Hampton	49,045	400	Unrestricted Projects seq 2	03/11/17	04/01/17	AddedComp-Addnl Duties
Phillips, Clarence Mark	35,000	500	Gifts seq 3	04/07/17	05/16/17	AddedComp-Addnl Duties
Poche, Reggie Joseph	35,000	1,417	Federal Grants & Contracts seq 2	01/23/17	05/16/17	AddedComp-Tchg Class(es)
Poche, Reggie Joseph	35,000	85	Unrestricted seq 3	04/07/17	05/16/17	AddedComp-Addnl Duties
Rayes, Kenneth John	35,000	43	Unrestricted seq 2	04/07/17	05/16/17	AddedComp-Addnl Duties
Reynolds, Rebecca	50,000	1,500	Unrestricted seq 1	01/01/17	05/16/17	AddedComp-Tchg Class(es)
Schnalow, Frank H	55,270	500	Gifts seq 3	10/03/16	05/16/17	AddedComp-Addnl Duties
Stessinger, Mark Edward	114,000	7,500	Auxiliary seq 1	02/01/17	04/16/17	AddedComp-Addnl Duties
Stessinger, Mark Edward	114,000	6,000	Auxiliary seq 1	04/01/17	07/01/17	AddedComp-Addnl Duties
Stufflebeam, Robert S	53,770	500	Gifts seq 2	10/03/16	05/16/17	AddedComp-Addnl Duties
Stufflebeam, Robert S	53,770	200	Gifts seq 2	10/03/16	05/16/17	AddedComp-Addnl Duties
Surprenant, Christopher W	51,500	500	Private Grants & Contracts seq 3	04/03/17	05/16/17	AddedComp-Addnl Duties
Taravella, Brandon Michael	100,500	498	Gifts seq 1	10/19/16	07/16/17	AddedComp-Addnl Duties

UNIVERSITY OF LOUISIANA SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"ADDITIONAL COMPENSATION"

INSTITUTION: University of New Orleans
DATE SUBMITTED: 05/24/2017

(1) Full Name of Employee	(2) Base Salary	(3) Amount of Additional Compensation	(4) Budget Funding (For Additional Compensation)	(5) Effective Dates		(6) Reason for Additional Compensation
				From	To	
Wandler, Scott A	104,500	10,000	Unrestricted seq 2	01/02/17	05/16/17	AddedComp-Tchg Class(es)
Werner, Robin A	35,000	75	Unrestricted seq 1	04/07/17	05/16/17	AddedComp-Addtl Duties

I CERTIFY THAT THE INFORMATION PROVIDED ON THIS FORM IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND HAS BEEN COMPLETED AND SUBMITTED IN ACCORDANCE WITH THE RULES, POLICIES AND PROCEDURES OF THE UNIVERSITY OF LOUISIANA SYSTEM AND THE RULES, POLICIES AND PROCEDURES AND LAWS AND CODE OF ETHICS OF THE STATE OF LOUISIANA.

SIGNED BY: _____ PRESIDENT



Approved by the Board of Supervisors
for the University of Louisiana System
on 6/23/17
By: [Signature]
Edwin Litolf, Vice President
for Business and Finance

2012



THE UNIVERSITY of
NEW ORLEANS
OFFICE OF THE PRESIDENT

April 20, 2017

Dr. James B. Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Re: Sabbatical Request

Dear Dr. Henderson,

In accordance with ULS Policy FS-III.V.D.-1, I request University of Louisiana System support and approval to grant sabbatical leave to Dr. Charles Bell, Associate Professor in the Department of Biological Sciences at the University of New Orleans for the fall 2017 academic semester. Attached please find Dr. Bell's proposal, along with his curriculum vitae, letters of support, and an evaluation of the proposed leave. This sabbatical leave represents a significant professional improvement opportunity for Dr. Bell, and I expect important outcomes relative to our University's research mission, specifically related to longer term research funding and scholarship.

I strongly support this request; it will be the sole sabbatical request for the University of New Orleans for the 2017-18 academic year.

Please do not hesitate to contact me should you have any questions.


John W. Nicklow
President

UNIVERSITY OF LOUISIANA SYSTEM
REQUEST FOR LEAVE OF ABSENCE
AND SABBATICAL AGREEMENT

INSTITUTION: University of New Orleans

NAME OF EMPLOYEE: Charles Bell

UNIVERSITY I.D. NO. 2350486

TITLE: Associate Professor

DEPARTMENT: Biological Sciences

HIGHEST DEGREE: Ph.D.

BIRTHDAY: Month 10 Day 31

Year 1969

Age: 47

NUMBER OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE IN LOUISIANA: 10

NUMBER OF SEMESTERS OF ACTIVE SERVICE AT THIS INSTITUTION: 20

PURPOSE OF LEAVE REQUESTED (Check one):

a. Professional or Cultural Improvement:

b. Rest & Recuperation: (Statements from two physicians must be attached)

c. Military:

d. Other (Specify): _____

TYPE OF LEAVE REQUESTED (Check One):

a. With Pay: Amount \$ 26,063

b. Without Pay:

LENGTH OF LEAVE REQUESTED (Number of weeks): 12

EFFECTIVE DATES OF LEAVE: Beginning: August 12, 2017 Ending: December 18, 2017

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT (< two sentences?): I will visit the Field Museum,

Chicago

I have reviewed the RULES [Bylaws, and Policies and Procedures] of the UNIVERSITY OF LOUISIANA BOARD OF

SUPERVISORS, at Chapter III, Section V, pertaining to Leaves of Absence and hereby agree to comply with the provisions

enumerated therein.

Wednesday, January 18, 2017

Date of Application

Signature of Applicant

PRIOR LEAVE RECORD FROM THIS INSTITUTION (To be certified by the institution):

Date of Last Leave: none

Length of Last Leave: none

Type of Last Leave: With Pay:

Without Pay:

APPROVAL BY HEAD OF DEPARTMENT:

Date Approved 2-15-17

Signature

Department Biological Sciences

Department Head must include a letter of recommendation when it is forwarded to the appropriate Dean and Vice President.

APPROVAL BY DEAN AND VICE PRESIDENT:

Signature: Dr. G. Johnson

Signature: Hobbs, Amy

Dean of Sciences

Vice President for Academic Affairs

Date: March 15, 2017

Date: 4/17/17

APPROVAL BY THE HEAD OF THIS INSTITUTION:

Date Approved 4/17/17

Signature

APPROVAL BY THE UNIVERSITY OF LOUISIANA SYSTEM:

6/23/17

UNIVERSITY OF LOUISIANA SYSTEM REQUEST FOR LEAVE OF ABSENCE AND SABBATICAL AGREEMENT

INSTITUTION: University of New Orleans

NAME OF EMPLOYEE: Charles Bell

UNIVERSITY I.D. NO. 2350486

TITLE: Associate Professor

DEPARTMENT: Biological Sciences

HIGHEST DEGREE: Ph.D.

BIRTHDAY: Month 10 Day 31

Year 1969

Age: 47

NUMBER OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE IN LOUISIANA: 10

NUMBER OF SEMESTERS OF ACTIVE SERVICE AT THIS INSTITUTION: 20

PURPOSE OF LEAVE REQUESTED (Check one):

a. Professional or Cultural Improvement:

b. Rest & Recuperation: (Statements from two physicians must be attached)

c. Military:

d. Other (Specify): _____

TYPE OF LEAVE REQUESTED (Check One):

a. With Pay: Amount \$ 26,003

b. Without Pay:

LENGTH OF LEAVE REQUESTED (Number of weeks): 12

EFFECTIVE DATES OF LEAVE: Beginning: August 12, 2017 Ending: December 18, 2017

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT (< two sentences?): I will visit the Field Museum, Chicago

I have reviewed the RULES [Bylaws, and Policies and Procedures] of the UNIVERSITY OF LOUISIANA BOARD OF SUPERVISORS, at Chapter III, Section V, pertaining to Leaves of Absence and hereby agree to comply with the provisions enumerated therein.

Wednesday, January 18, 2017

Signature of Applicant

PRIOR LEAVE RECORD FROM THIS INSTITUTION (To be certified by the institution):
Date of Last Leave: none
Type of Last Leave: With Pay:
Length of Last Leave: none
Amount \$ _____
Without Pay:

APPROVAL BY HEAD OF DEPARTMENT:
Date Approved: 2-15-17
Signature: _____
Department Head must include a letter of recommendation when it is forwarded to the appropriate Dean and Vice President.

APPROVAL BY DEAN AND VICE PRESIDENT:
Signature: _____
Dean of Sciences
Date: March 15, 2017
Signature: _____
Vice President for Academic Affairs
Date: 3/17/17

APPROVAL BY THE HEAD OF THIS INSTITUTION:
Date Approved: 4/12/17
Signature: _____

APPROVAL BY THE UNIVERSITY OF LOUISIANA SYSTEM:

Date Approved

Signature of the President

**UNIVERSITY OF LOUISIANA SYSTEM
REQUEST FOR LEAVE OF ABSENCE
AND SABBATICAL AGREEMENT**

(Instructions: Please indicate with a check mark the pay status of your leave, answer any questions pertaining to your status, and sign your name along with the date.)

I. OFFICIAL SABBATICAL LEAVE WITH FRACTIONAL PAY (75% of present salary):

During a period of official leave with fractional pay, a higher percentage of retirement withholding will be assessed against your fractional pay (i.e., you will be assessed as if you were earning 100 percent of your present salary) to allow for full retirement credit during the official leave period. The institution will pay full employer's share (University of Louisiana System Board of Trustee Policies and Procedures Manual at Chapter III, Section V).

The leave pay shall be distributed over the entire period of that leave.

In accepting this leave of absence with pay, I understand that I assume a legal obligation, as listed in Acts 1991, 858 (R.S. 17:3328) to return to this institution for at least one year of further service. Failure to return the semester immediately following the sabbatical will result in repayment of all sabbatical leave pay received, unless otherwise determined by the Board.

II. OFFICIAL LEAVE WITHOUT PAY:

During a period of official leave without pay, under the present law, you cannot make contributions of your share and/or the employer's share of the salary you would have been paid by the institution during that period of leave.

In order to purchase this time, you must consult with your respective Retirement System.

OTHER PROVISIONS

I am aware of the prohibition against dual appointments or dual employment as described in LSA-R.S. 42:63. This statute provides that no person holding an elective office, appointive office, or employment in any of the branches of state government or of a political subdivision thereof shall at the same time hold another elective office, appointive office, or employment in the government of a foreign country, in the government of the United States, or in the government of another state.

I fully understand the above statements.

Wednesday, January 18, 2017
Date

Signature, Applicant for Leave



APPROVED: _____
Date 4/17/17
President

University of New Orleans
Institution

UNIVERSITY OF NEW ORLEANS FORM

Instructions: Applicants should provide the information requested below for University review. Please: 1) Do not punch holes in documents; 2) Do not staple documents. Department chairs and college deans will complete the administrative evaluation pages.

Thank you.

- Attach to the end of this document a **formal sabbatical proposal** that provides the following information, using the numbered sequence provided below. Please be brief, but provide sufficient detail for evaluation by administrators at all levels of the University.

1. **Description of the project:** Describe the project with sufficient detail so that both its quality and significance can be fairly evaluated. Please indicate the purpose of the leave and include a work plan. Provide an alternative plan in case the original plan cannot be accomplished. Make clear how much of the project you expect to complete during the leave. Please also list any courses for credit or audit that will be taken while on leave. A typical description of the project will be 2-3 pages.

2. **Location of work:** Please indicate the location of the leave, with whom the leave will be spent, and the nature of the arrangements. Provide an estimate of the amount of time to be spent traveling.

3. **Work already completed:** Indicate if the proposed work is part of an ongoing project, and how much of this project already will have been completed when the leave begins.

4. **Value and compatibility of goals:** Indicate how completion of the project will enhance your standing as a scholar, researcher, and teacher, and will help to achieve the goals of your department and/or college.

5. **Previous sabbatical leave:** Append a copy of the report on the accomplishments of your last sabbatical leave sponsored by UNO, as this report will be used to evaluate your current request.

6. **Sign** the proposal.

Please note: As a matter of policy, the University of New Orleans does not permit the recipient of a paid sabbatical leave to receive compensation from other sources while on leave. Any requests for exceptions should be discussed with the Provost prior to submission of the sabbatical application.

- Attach to the end of this document a **curriculum vitae in UNO format** (see below for general format). Please include all of the top three levels of the hierarchy in your format (i.e., "Scholarly and Creative Productivity," "1," "a,"), writing "N/A" where appropriate; you may use your own discretion in determining how many of the remaining levels that you wish to include.

GENERAL CURRICULUM VITAE FORMAT

Background

(Report all items in reverse chronological order.)

Education: Institution, degree or program, dates, . . .

Experience:

Academic: Description with rank, period of appointment

Other professional: Position, period of appointment

Scholarly and Creative Productivity

(Report all items within each category in reverse chronological order.)

Publications

1. (List only those items that have actually been published.)

- a. Books
 - 1) Scholarly books
 - a) Referred
 - b) Non-referred
 - 2) Text books
 - a) Referred
 - b) Non-referred
 - b. Refereed/Invited Publications

(Include the number of printed pages for each publication and list the names of authors in the order in which they appear on the publication. Also, indicate which publications were invited.)

 - 1) Book chapters
 - 2) Journal articles
 - 3) Refereed monographs
 - 4) Refereed proceedings
 - c. Other Publications
 - 1) Non-refereed academic journal articles (no outside reviewer)
 - 2) Others (working papers, non-refereed proceedings, abstracts, trade journals, reviews, popular publications)
2. Items Accepted for Publication but Not Yet Published

(Give as complete information as possible.)
 3. Artistic or Other Creative Contributions

(Exhibits, performances, productions, compositions, software, etc. Group the entries in a manner that is standard for your discipline.)
 4. Participation at Professional Meetings

(Presentations at professional meetings. Provide the title, co-authors (if any), name of the meeting; when and where it took place.)
 5. Other Scholarly or Creative Activities
 - a. Service in role of discussant, critic, reviewer for professional meeting or publications
 - b. Service in role of officer of professional organization, program committee member, session organizer for professional meeting
 - c. General editorship of journal, monograph series, book series
 - d. Professional society membership
 6. Awards, Lectureships, or Prizes

(List those that show recognition of scholarly or artistic achievement.)
 7. Grants and Contracts
 - a. Grants and contracts received

(Indicate project title, source and amount of grant, and date grant was approved.)

 - 1) Principal investigator, co-principal investigator, or equivalent
 - 2) Not principal investigator, etc. (indicate your role)
 8. Thesis/Dissertation Committee Service

(Limit entries to thesis/dissertation service during last three years. Indicate the service capacity [committee member or chair], name of student, thesis/dissertation title, date/expected date of completion.)
 9. Major Areas of Creative or Research Interest

Other Professional Accomplishments
 10. Manuscripts under submission
 - a. Manuscripts under submission

(Include the title of the manuscript, and when and where it has been submitted.)

 - b. Course/Program design and development
 - c. Special recognition for teaching
 - d. Academic service
 - 1) On-campus (as administrator, committee member, etc.)
 - 2) Off-campus (include speaking engagements)
 - e. Other service

Evaluation by Chair¹

- A. How will this leave enhance the ability of the applicant to meet his/her responsibilities within the UL System?
Dr. Bell will receive training on sequencing technologies and establish new collaborations and collect preliminary data for new grant submissions for 2018. This will lead to more funding, graduate student and undergraduate student mentoring and training.

B. What is your overall evaluation of this leave request?

- Strongly Recommend
 Recommend
 Recommend with Conditions (State Conditions in 'G')
 Do not Recommend
 Reasons for not recommending:

C. How do you rate this request among all of those from your department?

1	1
(Numerical Rank)	(Total Number)

D. Applicant's current salary: 69,500

Pay Basis: Academic Year Fiscal Year

E. Applicant's current teaching load in credit hours:

Fall Semester	<input checked="" type="checkbox"/>	Semester Hours Teaching:	6.0
Spring Semester	<input checked="" type="checkbox"/>	Semester Hours Teaching:	6.0
Summer Semester	<input type="checkbox"/>	Semester Hours Teaching:	4.0

F. **Fiscal Plan:** Sabbatical applications now include a fiscal planning component to ensure that the replacement teaching costs can be met in one of two ways: 1) solely with the .25 FTE funding remaining in the faculty budget line; or 2) with a combination of the .25 FTE funding and additional funding from the college or department. The fiscal plan must be approved by the department chair and dean, and ultimately by Academic Affairs.

Number of credit hours to be replaced: (Please insert additional explanatory information here, if needed.) 6.0	4.0 credit lecture/lab course and a graduate seminar
---	---


¹ Please note that a department chair should be evaluated by his or her dean. In the comment space, please insert "Applicant is a department chair and will be evaluated by the dean" (or similar language). Please do not use an "ad hoc" chair from the faculty to provide the evaluation.

² **This form is locked** and formatting is limited mainly to basic text entry. If you wish to format text and/or you want to insert text from another document, you will need to **unlock** the form. Here is how with **Word7**: If you do not have the padlock symbol already on your screen (press to lock or unlock), click the **Word** menu (the yellow/blue circle in the upper left-hand corner of your Word window), click **Word Options** at the bottom of the menu, and then hit **Customize**. When you open Customize, you will see in the left-hand box a column of possible shortcut icons, including a yellow padlock symbol. Highlight the **padlock** symbol and **Add** it to the column on the right, which shows the shortcuts currently in your toolbar. Press **OK**. Once added, you should see the padlock in your toolbar. Press the padlock to lock or unlock the document. There is **no password protection**. Here is how with **Word10**: Click **File** (top left corner of your screen), **Options, Quick Access Toolbar**. Go to "Choose commands from": Scroll to **All Commands**. Scroll down to **Lock** (there is a padlock icon) and select. **Add** to toolbar list. Select **OK**. Keep in unlocked mode **only for text preparation**; return to the locked mode for all other responses.

G. Other comments?

Note: If the salary left in the line is not sufficient to cover the cost of replacements (plus fringe), describe the college plan to cover the expense:

8000	Replacement costs for course coverage:
656	Replacement cost fringe benefits (note: adjuncts = 8.2 percent):
17375	Salary left in line (25 percent):
8719	Difference between sabbatical cost and salary left in line:


 Department Chair/Head's Signature

Date

2-15-17

Applicant Name: Bell, Charles

Evaluation by Dean/Director

A. What is your overall evaluation of this leave request?

- Strongly Recommend
- Recommend
- Recommend with Conditions (State Conditions in 'D')
- Do not Recommend

Reasons for not recommending:

B. How do you rate this request among all of those from your college?

↓ (Numerical Rank) ↓ (Total Number)

C. Do you concur with the evaluation and replacement needs of the Department Chair/Head?

- No
- Yes

If the answer is 'No,' please explain in the space below:

D. Comments (comments are encouraged):³

Dr. Bell is an outstanding molecular phylogeneticist and the time spent at The Field Museum will allow him to develop collaborations and to learn new techniques, increasing his likelihood of receiving NSF funding. He has submitted a number of grants and has gotten very close. This sabbatical should enhance his chances of getting funded and I strongly support this request.

Dean/Director's Signature

Date

February 21, 2017

³ This form is locked and formatting is limited mainly to basic text entry. If you wish to format text and/or you want to insert text from another document, you will need to unlock the form. See preceding footnote.

University of New Orleans
Department of Biological Sciences
2000 Lakeshore Drive
New Orleans LA 70148
PHONE: (504) 280-6307; FAX: (504) 280-6121



Request for Sabbatical, Fall 2017

17 January 2017

Dear Dr. Schlachter and Dr. Johnson,

I am writing to respectfully request a sabbatical from my position at the University of New Orleans for the Fall 2017 semester (August, 2017 to December, 2017). This is my first request for such a sabbatical.

At the end of the current semester, I will have been at the university for 10 years (starting in Fall, 2007): one year as an Instructor and 6 as an Assistant Professor, and 3 as an Associate Professor. During this time I have contributed to both the undergraduate and graduate curriculum and I have taught an upper-division course for 18 straight semesters. More recently, I have co-developed a cross disciplinary course on Environment Writing with Professor Richard Goodman in the Department of English.

In addition to classroom instruction, I have mentored three graduate students in my lab, as well as overseen 21 undergraduate students pursuing independent research projects. I have also serve on 15 graduate committees (both Master's and Ph.D) for UNO students, as well as serving as an external committee member ("reader") for a Ph.D. student in Belgium.

Lab members and myself have travelled to regionally, nationally, and internationally over the years to share our science at professional meetings. I have also been invited to give numerous departmental seminars at universities across the county and have been an invited speaker at prestigious national and international meetings.

Over my tenure at UNO, I have applied for and received numerous internal and external research grants to fund my lab. I have published 20+ studies in top-tier journals in my field and have contributed to numerous floristic treatments around the world (e.g., Flora of China, Jepson Manuel, and the Floral of North America).

If approved, my sabbatical leave will be spent at the Field Museum, Chicago. Time spent here will allow me to accomplish several professional goals/projects that are outlined below. The Field Museum is an ideal place for these projects because of their herbarium collection of Valerianaceae from South America (**Project 1**) and the availability of Next Generation Sequencing (NGS) technologies that I can utilize to collect genetic data (**Project 2**). In addition to the use of these facilities, I will be able to further several very fruitful collaborations that I have had over the years with Dr. Corrie Moreau, Dr. Richard Ree, and Dr. Fred Barrie.

Project 1: Diversification in Valerianaceae.
Description & Background. Andean species of Valerianaceae are comprised of 250 species distributed across a wide ecological as well as elevational gradient. The extant species distributions of this group make them an ideal study system to understand the biogeography & phylogeography of the Andean flora, as well as the floras connection with other areas throughout South America. These characteristics make it an ideal group to help us understand evolutionary and ecological forces that might be driving diversity in the hyper-diverse region. Over the past 15 years I (and my lab) have amassed a well resolved and well supported species-level phylogeny for Valerianaceae. This preliminary work sets the stage for integration of new data to test several hypotheses concerning diversification in the group: are species at higher elevations speciating at higher rates? Does seed size dictate species range? Are species that co-occur, each others closest relatives. *Proposed Research.* Using the Field Museums extensive collection of South American valerians, I will be able to score and quantify several morphological characters (floral as well as vegetative). Many of these characteristics are potentially associated with shifts in diversification. I will be able to integrate this new data with the phylogenetic data that I have already generated to test several hypotheses concerning the evolution of the high Andean flora. *Outcomes and Products.* Results from this research will be submitted for publication and be used as preliminary data for a preliminary proposal to be submitted to the National Science Foundation in January, 2018.

Project 2: Floral Evolution in *Leptosiphon* (Polémoniaceae).
Description & Background. Like many other groups in Polémoniaceae, *Leptosiphon* (33 spp) has long been used as models for understanding floral evolution and pollination biology. For many years, species of *Leptosiphon* where thought to be part of a larger clade including the currently recognized species of *Limnithus*. This was largely based on leaf arrangement and morphology. Although relatively small group, species of *Leptosiphon* exhibit a great variety of life forms (annuals and perennials), floral colors and morphologies, and preference in habitat (deserts to montane and alpine). As mentioned above, there has been a fair amount of attention paid to the phylogeny of Polémoniaceae, however, clades such as *Leptosiphon* have received much less attention. *Proposed Research.* This research will serve as a pilot study to determine which NGS method will be most effective in resolving the phylogenetic relationships among species of *Leptosiphon*. Once I have generated genetic data to infer the species level phylogeny for *Leptosiphon*, there are numerous hypotheses I can (and will) test in a phylogenetic framework. For example, I will be able to identify were transitions in flower color have occurred in the evolution on this group. After identifying where they have occurred, the next step will be to try and dissect the genetic pathways to determine how and why they may have changed. Next-generation sequencing (NGS) will be employed to assemble a multi-gene dataset for *Leptosiphon*. All sequencing will be done at the Field Museum in Chicago, using their Illumina MySeq. *Outcomes and Products.* This project will give me training in new sequencing technologies as well as exposure to new analytical methods for molecular data. Results from this research will be submitted for publication and

be used as preliminary data for a preliminary proposal to be submitted to the National Science Foundation in January, 2018.

Lagniappe. Finally, time spent at the Field Museum will allow me to finalize at least 6 manuscripts for submission to top-tier journals.

These projects and activities will set the stage for many additional research projects upon returning to UNO.



Charles Bell
Associate Professor
Department of Biological Sciences
University of New Orleans

Field Museum of Natural History
Department of Science and Education
Integrative Research Center
1400 South Lake Shore Drive
Chicago, IL 60605, USA
Office: (312) 665-7743
Fax: (312) 665-7754
Email: cmoreau@fieldmuseum.org
Website: www.moreaulab.org

23-January-2017

Dear UNO Sabbatical Committee:

It is my pleasure to extend an invitation to Dr. Charles "Chuck" Bell to visit the Field Museum of Natural History in Chicago, Illinois during the Fall Academic Semester, starting in August 2017. During this time we plan to continue our long-standing collaboration concerning plant and insect interactions.

During his sabbatical visit the Field, Chuck will also be using our plant collections to collect morphological and biogeographical data on Valerianaceae. He will use these data to better understand diversification/speciation in this group, which occurs in high alpine habitats throughout the World. In addition, he will be collaborating with other Faculty Curators testing various biogeographic hypotheses.

Please do not hesitate to contact me directly if you have any further questions.

Sincerely,



Corrie Moreau, Ph.D.
Associate Curator/Professor



Integrative Research Center
1400 S. Lake Shore Drive
Chicago, IL 60605

January 24, 2017

Dr. Charles Bell
University of New Orleans

Dear Dr. Bell:

I am writing this letter to confirm that you are welcome to spend your sabbatical at the Field Museum of Natural History in Chicago, IL, during the fall semester of 2017. You will be granted office space and access to the herbarium, molecular systematics lab, and any other facilities needed for your research. Given your expertise in Valerianaceae, we would welcome your annotations to our specimens.

Please feel free to contact me with any questions. I may be reached by telephone at +1 312-665-7857, or via e-mail to rree@fieldmuseum.org. I look forward to your visit.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Ree".

Richard Ree
Associate Curator, Flowering Plants

February 15, 2017

Dr. Steven Johnson, Dean
College of Sciences
University of New Orleans
New Orleans, LA 70148

Dear Steve:

I am writing this recommendation in strong support of Dr. Chuck Bell for a sabbatical leave in Fall of 2017. Dr. Bell's productivity has been impressive, and I have no doubts that this will continue. The quality of his work is also equally impressive. He has been a good citizen within the department by training a large number of undergraduates in his research lab. He also serves as a mentor for graduate students and serves on many student MS and PhD committees. Dr. Bell has been externally funded while at UNO. Although he continues to seek funding for his research, he is currently not funded. Dr. Bell was awarded tenure in 2014 and has had an outstanding record of scholarship. He has never taken a sabbatical, and I feel the timing is really good for him to be awarded a sabbatical in Fall. The new methods in next generation sequencing and their application to research projects has changed the landscape of what is now required to get funded by national funding agencies.

He will use this sabbatical to forge new collaborations and learn new techniques so that he can write more grant proposals to fund his work. We can hire adjuncts to teach the lab and lecture courses he is scheduled to teach for Fall, and Dr. Bell will continue to mentor his PhD student via skype, email and phone calls during his absence. I enthusiastically support his application for a sabbatical. It will not only enhance Dr. Bell's scholarship, but also our department's profile and the profile of UNO.

Sincerely,



Wendy Schluchter
Professor and Chair
Department of Biological Sciences
wsluch@uno.edu
1-504-280-7194

Background

Education

- B.A. University of Colorado, Boulder. Environmental, Population, & Organismic Biology, December 1992.
- M.A. San Francisco State University. Ecology & Systematic Biology, Molecular phylogenetics and biogeography of *Limnithus* (Polémoniaceae). May 1998.
- A.M. Harvard University. Organismic & Evolutionary Biology, May 2000
- Ph.D. Yale University. Ecology & Evolutionary Biology. Phylogeny and biogeography of Valerina (Dipsacales). December 2003.

Experience

- Associate Professor, Department of Biological Sciences. University of New Orleans. 2014-present.
- Assistant Professor, Department of Biological Sciences. University of New Orleans. 2008-2014.
- Instructor, Department of Biological Sciences. University of New Orleans. 2007-2008.
- Postdoctoral Research Associate, Department of Ecology & Evolutionary Biology. Tulane University. 2006-2007.
- Visiting Assistant Professor, School of Computational Science, Computational Evolutionary Biology Group. Florida State University. 2005-2006.
- Assistant Professor, Department of Biology. Xavier University of Louisiana. 2004-2005.
- Postdoctoral Researcher, Florida Museum of Natural History & University of Florida, Department of Botany. 2003-2004.

Scholarly and Creative Productivity

1. Publications

A. *Books*

a. Scholarly books

i. Refereed
 None

ii. Non-refereed
 None

b. Text books
 i. Refereed
 None

ii. Non-refereed
 None

A. Refereed/Invited Publications
 a. Book chapters
 None

b. Journal Articles
 2016. Scaling the serpent tree of life: a species-level phylogeny of extant snakes with description of a new Colubrid subfamily and genus. *PLoS ONE* 11(9): e0161070. doi: 10.1371/journal.pone.0161070
 Hankamp, P., R. Patterson, and C. D. Bell. 2016. Towards a species level phylogeny of *Leptostiphon* (Polemoniaceae). *Madrono* 63: 208-219.
 Bell, C. D. 2015. Dedication to Volume 62, Robert Patterson. *Madrono* 62: 273-274 (*Invited*)
 Bell, C. D., G. Calderon, L. Gonzalez, A. Sholtz, and S. Liede-Schumann. 2015. Resolving relationships within Valerianaceae (Dipsacales): new insights and hypotheses from low-copy nuclear regions. *Systematic Botany* 40: 327-335.

- Bell, C. D. 2015. Between a rock and a hard place: applications of the "molecular clock" in systematic biology. *Systematic Botany* 40: 6-13. *(Invited)*
- Boykin, L.M., C.D. Bell, G. Evans, I. Small & P. De Barro. 2013. Is agriculture driving the diversification of the *Bemisia tabaci* species complex (Hemiptera: Sternorrhyncha: Aleyrodidae)? Dating, diversification and biogeographic evidence revealed. *BMC Evolutionary Biology* 13:228.
- Moreau, C. S. & C. D. Bell. 2013. Testing the museum versus cradle tropical biological diversity hypothesis: phylogeny, diversification, and ancestral biogeographic range evolution of the ants. *Evolution* 67:2240-2257.
- Bell, C. D. 2013. Molecular Clock. In *Oxford Bibliographies in Evolutionary Biology*. Oxford University Press, Oxford UK. *(Invited)*
- Ornelas, J.F., V. Sosa, D. E. Soltis, J. M. Daza, C. Gonzalez, P. S. Soltis, C. Gutierrez-Rodriguez, A. Espinosa, T. A. Castoe, C. D. Bell, & E. Ruiz-Sanchez. 2013. Cloud forests in northern Mesoamerica: a source of ancient and recent speciation. *PLoS ONE* 8(2): e56283. doi:10.1371/journal.pone.0056283.
- Lohmann, L., C. D. Bell, M. F. Calio, & R. C. Winkworth. 2013. Patterns and timing of biogeographic history in the Neotropical tribe Bignonieae (Bignoniaceae). 2013. *Botanical Journal of the Linnean Society* 171:154-170.
- Bell, C. D., E. V. Mavrodiev, P. S. Soltis, A. K. Calaminius, D. C. Albach, N. Cellinese, N. Garcia-Jacas, & D. E. Soltis. 2012. Rapid radiation of *Tragopogon* and associated floristic elements in Eurasia. *Journal of Evolutionary Biology* 25: 2470-2480.
- Ellison, A. M., E. D. Butler, E. J. Hickey, R. F. C. Naczi, P. Callie, C. D. Bell, and C. C. Davis. 2012. Phylogeny and biogeography of the carnivorous plant family Sarraceniacae. *PLoS ONE* 7(6): e39291.
- Bell, C. D., Kutschker, A., & M. T. K. Arroyo. 2012. Phylogeny and diversification of Valerianaceae (Dipsacales) in the southern Andes. *Molecular Phylogenetic and Evolution* 63: 724-737.
- Moreau, C. S. & C. D. Bell. 2011. Fossil cross-validation of the dated ant phylogeny (Hymenoptera: Formicidae). *Entomologica Americana* 117: 22-27.
- Soltis, D. E., S. Smith, N. Cellinese, K. J. Wurdack, D. Tank, S. F. Brockington, N. F. Refulio-Rodriguez, M. J. Moore, B. Carlsward, M. Latvis, S. Crawley, C. Black, D. Diouf, Z. Xi, C. D. Bell, M. A. Gitzendanner, K. J. Sysma, Y-L. Qiu, K. W. Hillu, C. C. Davis, M. J. Sanderson, R. Olmstead, W. S. Judd, M. Donoghue, & P. S. Soltis. 2011. Inferring angiosperm phylogeny: 17-gene

- analysis. *American Journal of Botany* 98: 704-730.
- Vila, R., Bell, C.D., Balint, Zs., Johnson, K., Benyamin, D., Macniiven, R., Goldman-Huertas, B., Marshall, C. R., and N.E. Pierce. 2011. Testing Nabokov's hypothesis: the colonization of the New World by *Polyommatus blues* (Lepidoptera: Lycaenidae). *Proceedings of the Royal Society, B*. published online 26 January 2011 [doi: 10.1098/rspb.2010.2213]
- Solits, D. E., M. J. Moore, J. G. Burtleigh, C. D. Bell, & P. S. Solits. 2010. Assembling the angiosperm tree of life: progress and future prospects. *Annals of the Missouri Botanical Garden* 97: 514-526.
- Peterson, K. R., C. D. Bell, & D. H. Pfister. 2010. Cophylogeny and biogeography of the fungal parasite *Cyrtaria* and its host *Nothofagus*, the southern beech. *Mycologia* 102: 1417-1425. [COVER]
- Bell, C. D., D. E. Solits, & P. Solits. 2010. The age and diversification of angiosperms re-revisited. *American Journal of Botany* 97: 1296-1303.
- Bell, C. D. 2010. Towards a species level phylogeny of *Symphoricarpos* (Dipsacales), based on Nuclear and Chloroplast DNA. *Systematic Botany* 35: 442-450.
- Jacobs, B., Bell, C. D., & E. Smet. 2010. Fruits and seeds of the Valeriana clade (Dipsacales): diversity and evolution. *International Journal of Plant Sciences* 171: 421-434.
- Moore, M. J., P. S. Solits, C. D. Bell, J. G. Burtleigh, & D. E. Solits. 2010. Phylogenetic analysis of 83 plastid genes resolves the rapid origin of eudicot diversity. *Proceedings of the National Academy of Sciences, USA*. 107: 4623-4628.
- Bart, H. L., P. C. Reneau, M. H. Doosey, & C. D. Bell. 2010. Evolutionary Divergence of Duplicate Copies of the Growth Hormone Gene in Suckers (Actinopterygii: Catostomidae). *Journal of Molecular Sciences* 11: 1090-1102.
- Wang, H., M. J. Moore, P. S. Solits, C. D. Bell, S. F. Brockington, A. Roolse, C. C. Davis, M. Latvis, S. Manchester, & D. E. Solits. 2009. Phylogeny and diversification of rosids Inferred from nuclear and plastid genes. *Proceedings of the National Academy of Sciences, USA* 106: 3853-3858.
- Solits, D. E., Albert, V. A., Leebens-Mack, J., Bell, C. D., Paterson, A., Zheng, C., Sankoff, D., Wall, P. K. & P. S. Solits. 2009. Polyploidy and angiosperm diversification. *American Journal of Botany* 96:336-348.
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- Barthlott, W., Soltis, D. E. & Soltis, P. S. 2008. Biogeography of Nymphaeales: Extant patterns and historical events. *Taxon* 57: 1123-1146.
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- Jian, S., P. S. Soltis, M. A. Gitzendanner, M. Moore, A. Dhingra, R. Li, T. A. Hendry, Y-L. Qui, C. D. Bell, & D. E. Soltis. 2008. Resolving an ancient, rapid radiation in Saxifragales. *Systematic Biology* 57: 15-37.
- Moore, M. J., C. D. Bell, D. E. Soltis, & P. S. Soltis. 2007. Using plastid genome-scale data to resolve enigmatic relationships among basal angiosperm lineages. *Proceedings of the National Academy of Sciences, USA*. 104: 19363-19368.
- Manos, P. S., P. S. Soltis, D. E. Soltis, S. R. Manchester, S. H. Oh, C. D. Bell, D. E. Stone, & D. L. Dilcher. 2007. Phylogeny of extant and extinct fossil Juglandaceae inferred from the integration of molecular and morphological data sets. *Systematic Biology* 56: 412 – 430.
- Morris, A., C. D. Bell, J. Clayton, W. S. Judd, D. E. Soltis, & P. S. Soltis. 2007. Divergence times and recent radiations in *Illicium* with implications for New World biogeography. *Systematic Botany* 32: 236-249.
- Bell, C. D. 2007. Phylogenetic placement and biogeography of the North American species of *Valerianella* (Valerianaceae: Dipsacales) based on nuclear and chloroplast DNA. *Molecular Phylogenetics & Evolution* 44: 929-941.
- Hershkovitz, M. A., M. T. K. Arroyo, C. D. Bell, & L. F. Hinojosa. 2006. Phylogeny of *Chaetanthra* (Asteraceae: Mutisaceae) reveals both ancient and recent origins of the high elevation lineages. *Molecular Phylogenetics & Evolution* 41: 594-605.
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- Bell, C. D. & M. J. Donoghue. 2005. Phylogeny and biogeography of

- Valerianaceae (Dipsacales), with special reference to the South American species. *Organisms, Diversity, & Evolution* 5: 147-159.
- Bell, C. D. & M. J. Donoghue. 2005. Dating the Dipsacales: comparing models, genes, and evolutionary implications. *American Journal of Botany* 92: 284-296.
- Davis, C. C., Fritsch, P. W., C. D. Bell, & S. Mathews. 2004. High latitude Tertiary migration of an exclusively tropical clade: evidence from Malpighiaceae. *International Journal of Plant Sciences* 165: S107-S121.
- Peterson, K. R., C. D. Bell, S. Kurogi, & D. H. Pfister. 2004. Phylogeny and biogeography of *Chorioactis geaster* (Pezizales, Ascomycota) inferred from nuclear ribosomal DNA sequences. *Harvard Papers in Botany* 8: 141-152.
- Bell, C. D. 2004. Preliminary phylogeny of Valerianaceae (Dipsacales) based on based on nuclear and chloroplast DNA sequence data. *Molecular Phylogenetics & Evolution* 31: 340-350.
- Donoghue, M. J., C. D. Bell, & R. C. Winkworth. 2003. The evolution of reproductive characters in Dipsacales. *International Journal of Plant Sciences* 164: S453-S464.
- Bell, C. D. & M. J. Donoghue. 2003. Phylogeny of Morinaceae (Dipsacales) based on nuclear and chloroplast DNA sequences. *Organisms, Diversity, & Evolution* 3: 227-237.
- Davis, C. C., D. Bell, P. W. Fritsch, & S. Mathews. 2002. Biogeography of *Acridocarpus-Brachylophon* (Malpighiaceae): high latitude Tertiary migration in the interchange of worldwide tropical floras and their influence on afroasian biogeography. *Evolution* 56: 2395-2405.
- Davis, C. C., D. Bell, S. Mathews, & M. J. Donoghue. 2002. Laurasian migration explains Gondwanan disjuncts: evidence from Malpighiaceae. *Proceedings of the National Academy of Sciences, USA* 99: 6833-6837.
- Spicer, G. S. & C. D. Bell. 2002. Molecular phylogeny of the *Drosophila virilis* species group (Diptera: Drosophilidae): inferred from mitochondrial 12S and 16S ribosomal RNA genes. *Annals of the Entomological Society of America* 95: 156-161.
- Bell, C. D., E. J. Edwards, S. T. Kim, & M. J. Donoghue. 2001. Dipsacales phylogeny based on chloroplast DNA sequences. *Harvard Papers in Botany* 6: 481-499.
- Donoghue, M. J., C. D. Bell, & J. L. 2001. Phylogenetic patterns in Northern

Hemisphere geography. *International Journal of Plant Sciences* 162: S41-S52. [COVER]

Bell, C. D. & R. Patterson. 2000. Molecular phylogenetics and biogeography of *Linanthus* (Polemoniaceae). *American Journal of Botany* 87: 1857-1870.

Bell, C. D., R. Patterson, & L. H. Hamilton. 1999. Testing sectional integrity in *Linanthus*: a molecular phylogeny of the *Linanthus* section *Dianthoides*. *Systematic Botany* 24: 632-644.

c. *Referred monographs*

Yang, Q-E., Barrie, F., & Bell, C. D. Diervillaceae. 2011. In Wu, Z. Y., P. H. Raven & D. Y. Hong (eds.), *Flora of China*. Vol. 19 (Cucurbitaceae through Valerianaceae). Science Press, Beijing, and Missouri Botanical Garden Press, St. Louis, MO.

Deyuan, H., Barrie, F., & Bell, C. D. Valerianaceae. 2011. In Wu, Z. Y., P. H. Raven & D. Y. Hong (eds.), *Flora of China*. Vol. 19 (Cucurbitaceae through Valerianaceae). Science Press, Beijing, and Missouri Botanical Garden Press, St. Louis, MO.

Bell, C. D. 2011. Linnaeaceae. In B.G. Baldwin et al. (eds.), *The Jepson Manual: Higher Plants of California*, Volume 2. University of California Press, Berkeley.

Bell, C. D. 2011. Dipsacaceae. In B.G. Baldwin et al. (eds.), *The Jepson Manual: Higher Plants of California*, Volume 2. University of California Press, Berkeley.

Bell, C. D. 2011. Caprifoliaceae. In B.G. Baldwin et al. (eds.), *The Jepson Manual: Higher Plants of California*, Volume 2. University of California Press, Berkeley.

Bell, C. D. 2011. Adoxaceae. In B.G. Baldwin, Baldwin et al. (eds.), *The Jepson Manual: Higher Plants of California*, Volume 2. University of California Press, Berkeley.

d. *Referred proceedings*

Solits, D. E., C. D. Bell, S. Kim, & P. Solits. 2008. The origin and early evolution of angiosperms. In *The Year in Evolutionary Biology 2008*, Schlichting, C. D. & T. A. Mousseau (eds.). *Annals of the New York Academy of Sciences* 1133: 3-25.

C. Other Publications

a. *Non-refereed academic journal articles*

O'Meara, B., Alfaro, M., Bell, C., Bolker, B., Butler, M., Cowan, P., de Vienne, D., Desper, R., Felsenstein, J., Harmon, L., Heibl, C., Hipp, A., Hunt, G., Jombart, T., Kembel, S., Lapp, H., Loarie, S., Maddison, W., Midford, P., Orme, D., Paradis, E., Price, S., Rabosky, D., Sidalaukas, R., Smith, S., Swofford, D., Vision, T., Waddell, P., Zanne, A., and Zwickl, D. 2008. Comparative methods in R hackathon. Available from *Nature Proceedings* <<http://dx.doi.org/10.1038/npre.2008.2126.1>>

b. Others (working papers, non-refereed proceedings, abstracts, trade journals, reviews, popular publications)

2. *Items Accepted for Publication but Not Yet Published*

Figuerola, A., McKelvy, A. D., Grismer, L. L., Bell, C. D. and S. P. Lalliaux. In Press. Scaling the serpent tree of life: a species-level phylogeny of extant snakes with description of a new Colubrid subfamily and genus. *PLOS ONE*.

Gonzalez, L. and C. D. Bell. In Press. Exploring the utility of next-generation genomic sequence data on inferring relationships among the southern South American *Valeriana* (Valerianaceae). *Molecular Phylogenetics and Evolution*.

3. *Artistic or Other Creative Contributions*

Phylogenetics on Rick's Network. Software for performing Likelihood ratio tests for model selection. (<http://www.phylodiversity.net/cbell/pornstar/>)

4. *Participation at Professional Meetings*

Botany 2015. Ramirez*, J., L. Gill*, B. Pollizi*, D. Hameurlaine*, & Bell, C. D. How are shifts in ecology and elevation driving diversification in Polemoniaceae?

Botany 2015. Bell, C. D. & J. Ramirez*. Towards a species level phylogeny of *Leptosiphon* (Polemoniaceae).

InnovateUNO. Ramirez*, J., L. Gill*, B. Pollizi*, D. Hameurlaine*, & Bell, C. D. Towards a species level phylogeny of *Leptosiphon* (Polemoniaceae).

Botany 2014. Boise, ID. Assessment of the phylogenetic relationships in the

- South American valerians using next-generation genomic sequence data.
- Botany 2014. Boise, ID. Clocks and Phlox: testing hypotheses of the association of life history with diversification in Polemoniaceae.
- Botany 2013. New Orleans, LA. Mating system evolution in the southern South American radiation of *Valeriana* (Valerianaceae). With Lauren Gonzalez.
- Botany 2013. New Orleans, LA. Phylogeny and diversification of Valerianaceae (Dipsacales): new data & new hypotheses. With Gloria Calderon.
- Association for Tropical Biology & Conservation. 2012. Bonito, Brazil. "Species diversification in tropical and temperate mountains."
- Chicago Plant Sciences Symposium. April 2012. Field Museum, Chicago IL. "Major Evolutionary Transitions."
- Botany 2012. Columbus, Oh. Temporal and ecological diversification in *Symphoricarpos*. With Lauren Gonzalez.
- TDWG : Biodiversity Information Standards. 2011. New Orleans, LA. Part of minimum information associated with phylogenetic analyses (MIAAPA) working group.
- International Botanical Congress, 2011. Melbourne, Victoria, Australia. "Dating the Tree of Life: prospects & pitfalls (Co-organizer)."
- Botany 2009. Snowbird, UT. Towards a species level phylogeny for *Symphoricarpos* (Caprifoliaceae).
- Botany 2009. Snowbird, UT. Chloroplast phylogenomics and the Angiosperm Tree of Life. with M. Moore, P. S. Soltis, & D. E. Soltis.
- Botany 2008. Vancouver, BC. Analysis of an 83-gene, 86-taxon plastid genome data set resolves relationships among several recalcitrant deep-level eudicot lineages. with M. Moore, P. S. Soltis, & D. E. Soltis.
- Botany 2007. Chicago, IL. Botanical Society of America Symposium, "Deep Time: integrating paleobotany and phylogenetics." Dating the diversification of Dipsacales.
- Botany 2007. Chicago, IL. Botanical Society of America Symposium, "Deep Time: integrating paleobotany and phylogenetics." Phylogeny of Extant and Fossil Juglandaceae Inferred from the Integration of Molecular and Morphological Data Sets. with P. Manos, P. S.; Soltis, D. E. Soltis, S. R. Manchester, S-H. Oh, D. Dilcher, & S. E. Stone.

- Florida Entomological Society 2007, "Studying invasive insects using bioinformatic tools."
- Botany 2007. Chicago, IL. Botany 2007. Chicago, IL. Using complete chloroplast genome sequences to resolve recalcitrant nodes in deep-level angiosperm phylogenetics. Moore, M. J., C. D. Bell, P. S. Soltis, & D. E. Soltis
- American Society of Ichthyology and Herpetology Meetings, St. Louis, 2007. Cypriniformes Tree of Life: Phylogenetic relationships of Order Cypriniformes based on sequences from four nuclear genes. R. L. Mayden, H. L. Bart, Jr., R. M. Wood, K. L. Tang, W.-J. Chen, M. H. Doosey, C. D. Bell, M. Agnew.
- Botany 2006. Chico, CA. Phylogenetic relationships within Saxifragales based on molecular data. Jian, S., P. S. Soltis, A. Dhingra, R. Li, Y.-L. Qui, M.-J. Yoo, & D. E. Soltis. Phylogenetic relationships within Saxifragales based on molecular data.
- International Union for the Study of Social Insects. Washington, DC. Ants, Clocks, & Rocks: The Phylogeny & Diversification of Modern Ants. with C. S. Moreau, R. Villa, B. Archibald, & N. Pierce. June 2006. Ernst Mayr Award-Honorable Mention.
- Evolution 2006. Stony Brook, NY. Ants, Clocks, & Rocks: The Phylogeny & Diversification of Modern Ants. with C. S. Moreau, R. Villa, B. Archibald, & N. Pierce. June 2006. Ernst Mayr Award-Honorable Mention.
- Botany 2005. Austin, TX. Phylogenetic placement & biogeography of the North American species of *Valerianella* (Valerianaceae: Dipsacales) based on nuclear & chloroplast DNA. with A. Washington.
- Botany 2005. Austin, TX. New insights into the "Dark & Disturbed" hypothesis. with T. Feild.
- Botany 2004. Snowbird, UT. Taxon sampling & the relationships of *Plectritis* (Valerianaceae, Dipsacales). with M. J. Donoghue.
- Botany 2004. Snowbird, UT. Dating the angiosperms: a Bayesian approach. with D. Soltis & P. Soltis.
- Botany 2004, Snowbird, UT. From molecules to macrofossils: estimating divergence times within *Illicium*. with A. Morris, M. Gitzendanner, D. Soltis, & P. Soltis.
- Botany 2004. Snowbird, UT. Estimation of divergence times & biogeography of

major clades in Nymphaeales. with M.-J. Yoo, D. Soltis, & P. Soltis.

Botany 2004. Snowbird, UT. Bignoniaceae (Bignoniaceae): insights into biogeography & ecological diversification. with L. Lohmann & R. C. Winkworth.

Yale University. Dissertation Seminar; Phylogeny & biogeography of Valerina (Dipsacales). September 2003.

Evolution Meetings. Chico, CA. Evolutionary implications from new phylogenies for the plant clade Dipsacales. with M. J. Donoghue & R. C. Winkworth. June 2003.

Botany 2002. Madison, WI. Phylogeny & biogeography of Valerianaceae (Dipsacales), with special reference to the South American species. with M. J. Donoghue. August 2002.

Botany 2002. Madison, WI. Character evolution in Dipsacales. with M. J. Donoghue. August 2002.

Botany 2002. Madison, WI. Laurasian migration explains Gondwanan disjunctions: evidence from Malpighiaceae. with C. C. Davis, S. Mathews, & M. J. Donoghue. August 2002.

Evolution Meetings. Knoxville, TN. Phylogenetic landscapes in simulated versus actual nucleotide sequence data sets. with P. O. Lewis, S. Jordan, & D. Swofford. June 2001.

Botany 2000. Portland, OR. Phylogeny of Dipsacales based on chloroplast sequences. with M. J. Donoghue. August 2000. [poster]

San Francisco State University, Department of Biology. Thesis seminar: Phylogeny & biogeography of *Linanthus* (Polemoniaceae). May 1998.

Evolution Meetings. Vancouver, BC. Phylogeny & biogeography of *Linanthus* (Polemoniaceae). with R. Patterson. June 1998. [poster]

Evolution Meetings. Vancouver, BC. Phylogeny of *Drosophila* inferred from 28S DNA sequence data. with G. S. Spicer & K. R. Peterson. June 1998. [poster]

5. Other Scholarly or Creative Activities

A. *Publication Reviewer*

American Journal of Botany

B. *Granting Agencies Reviewer and Panelist*

Annals of Botany
Biotropica
BMC Evolutionary Biology
BMC Tree of Life
Botanical Journal of the Linnean Society
Evolution
Families & Genera of Vascular Plants
Flora of China
Flora of North America
Folio Geobotanica
Harvard Papers in Botany
International Journal of Plant Sciences
Jepson Manual
Journal of Biogeography
Madroño
Molecular Biology & Evolution
Molecular Genetics and Genomics
Molecular Phylogenetics, & Evolution
New Phytologist
Organisms, Diversity, & Evolution
Plant Biology
Plant Systematics & Evolution
PlosOne
Proceedings of the Royal Botanical Society
Systematic Botany
Systematic Biology
Taxon
Time Tree of Life
United States Department of Agriculture

NSF Panel. Intersections in Biology, Math, Ecology and Evolution for
Postdoctoral Fellowships.

NSF Panel. Doctoral Dissertation Improvement Grants.

NSF Systematic Biology & Biodiversity Inventories Program, ad hoc
reviewer.

Society of Systematic Biologists, Graduate Student Award referee (2009,
2011)

American Society of Plant Taxonomists, Graduate Student Award referee
(2014, 2015)

American Society of Plant Taxonomists, Awards Committee (2014-present).

C. *General editorship of journal, monograph series, book series*

Member, Editorial Board, *Plant Genetics and Genomics*. 2016-present.
Member, Board of Advisors, *New Phytologist*. 2016-present.

Associate Editor, *Systematic Botany*. 2013-present.
Reviewer Editorial Board, *Frontiers in Phyllogenetics, Phylogenomics, and Systematics* (section of Frontiers in Ecology & Evolution). 2013-present

D. *Professional Society Membership*

American Society of Plant Taxonomists
Awards & Honors Committee: Member at large
California Botanical Society
California Native Plant Society
Society for Systematic Biologists
Society for the Study of Evolution

7. Grants and Contracts

A. Grants and contracts received

a. Principal Investigator or Co-principal investigator

University of New Orleans Office of Research and Sponsored Programs
WISE Award. 2015. *Leptosiphon*: an emerging model for the study of speciation, floral evolution, and California Biogeography (\$16,000).
College of Science, Faculty Research Grant: California phylogeography: a case study using *Leptosiphon* and *Limnithus* (Polemoniaceae). 2014 (\$12,000).
College of Science, Faculty Research Grant: Patagonian phylogeography: a test case using Valerianaceae. 2012 (\$7500).
Field Museum of Natural History, Chicago. Visiting Scholarship Grant. 2011 (\$1000). Funds for travel to use collections.
College of Science, Faculty Travel Grant. For field work in Colombia, Summer 2012 (\$1500).

College of Science, Faculty Research Grant: Genome & chromosomal evolution in *Symphoricarpos*. 2011 (\$7500).

University of New Orleans Office of Research and Sponsored Programs SCORE Award. 2011. Evolving Patagonia (\$15,000).

College of Science, Faculty Travel Grant. To attend Botanical Congress 2011, Melbourne, Australia (\$1500).

College of Science, Faculty Research Grant: Inverted repeat sequences for *Dipsacales* (\$7500)

Louisiana Board of Regents NSF-EPSCoR Pilot Funding for New Research (Fund) Grant: "Resolving *Dipsacales* phylogeny with complete plastid sequence data." 2010. \$10,000.

Office of Research and Sponsored Programs, University of New Orleans, Summer Research Program Award: Towards a species level phylogeny of *Symphoricarpos* (\$13,576).

Board of Regents, Research & Development Program. "Towards a comprehensive-multigene phylogeny of *Valerianaceae* (*Dipsacales*).". 2009-2011. \$180,388.

Field Museum of Natural History, Chicago. Visiting Scholarship Grant. 2007 (\$1000). Funds for travel to use collections.

Arnold Arboretum/Harvard University Herbaria. Visiting Travel Grant. 2006 (\$500). Funds for travel to use collections.

Howard Hughes Medical Institute Sabbatical. Fall, 2005. Visiting scholar in David Swofford's lab in the School of Computational Sciences at Florida State University after being displaced do to Hurricane Katrina (\$16,200).

Louisiana Board of Regents NSF-EPSCoR Pilot Funding for New Research (Fund) Grant. *Phylogenetic utility of single copy nuclear markers in resolving the phylogenetic relationships within Valerianaceae* (\$11,072.00).

Yale University. Department of Ecology & Evolutionary Biology, Green Plant Phylogeny Fellowship. Fall, 2003 (\$12,000).

Deep Time RCN graduate student/postdoc travel grant: Summer, 2002 (\$500); Winter, 2003(\$1000); Summer, 2003 (\$500); Summer, 2005

(1000).
National Science Foundation- Doctoral Dissertation Improvement Grant:
Phylogeny, biogeography, & rates of speciation in Valerianaceae
(*Dipsacales*). 2001-2003 (\$10,519).
Field Museum of Natural History, Chicago. Visiting Scholarship. 2000
(\$750). Funds for travel to use collections
American Society of Plant Taxonomists. Graduate Student Grant. 1998.
Molecular phylogenetics of *Linanthus* (Polemoniaceae) (\$1000).
California Native Plant Society. East Bay Chapter Scholarship. 1997
(\$3000).
California Native Plant Society. Doris Hoover Grant. 1996 (\$1000).
Center for the Advancement of Teaching (Xavier University of
Louisiana), Technology Infusing Grant: *Visualizing Hardy-Weinberg &*
character evolution: the use of OpenSource software in undergraduate
biology education (\$2000.00).
Center for Undergraduate Research (Xavier University of Louisiana),
Model Institution for Excellence (MIE) mini grant: *The phylogenetic*
placement of the North American Valerianella (Valerianaceae)
(\$8350.00).
Deep Time RCN graduate student/postdoc travel grant, Winter, 2004
(\$1000.00).
Yale University. Department of Ecology & Evolutionary Biology
Chairman's Grant, 2002 & 2003 (\$3500.00).
Harvard University. Organismic & Evolutionary Biology Departmental
Travel Grant. 2000 (\$6000.00).
Harvard University. NSF Graduate Training Grant in Plant Systematics.
1998-2000 (Tuition & \$19,000/year stipend).
San Francisco State University. California State University Grant. 1996-
1997 (\$1000.00).
b. *Not Principal Investigator or Co-principal investigator-*
subcontractor NSF-Tree of Life. "ATOL: COLLABORATIVE

RESEARCH: Toward a genus-level phylogenetic framework for angiosperms: building community resources to achieve common goals. (Not Funded).

B. Grants and contracts applied for

a. Principal or co-principal investigator

NSF DEB Preliminary Proposal, 2017: Towards a comprehensive species-level phylogeny of Valerianaceae (Dipsacales). (pending).

College of Science, Internal Faculty Research Grant, 2017: The Effects of Polyploidy on the Evolution and Ecological Niche Differentiation Among North American Wild Onion (*Allium*, Amaryllidaceae). (\$7000).

NSF DEB Full Proposal, 2016: Collaborative Research- The Assembly of Communities along a Tropical Elevational Gradient and Their Disassembly under Climate Change: Functional and Phylogenetic Insights. \$343,300 (Not funded).

NSF DEB Preliminary Proposal, 2016: The Assembly of Communities along a Tropical Elevational Gradient and Their Disassembly under Climate Change: Functional and Phylogenetic Insights. (Invited to Submit).

NSF DEB Preliminary Proposal, 2015: The Assembly of Communities along a Tropical Elevational Gradient and Their Disassembly under Climate Change: Functional and Phylogenetic Insights. (Not Invited to Submit).

NSF DEB Full Proposal, 2014: Collaborative Research: The Assembly of Communities along a Tropical Elevational Gradient and Their Disassembly under Ongoing Climate Change: Functional and Phylogenetic Insights (Not funded)

NSF DEB Preliminary Proposal, 2014: The Assembly of Communities along a Tropical Elevational Gradient and Their Disassembly under Climate Change: Functional and Phylogenetic Insights. (Invited to submit full proposal).

College of Science, Faculty Research Grant, 2014: *Linanthus* & *Leptosiphon* revisited. (\$7500).

Board of Regents, Research & Development Program, 2013. Evolving Patagonia: biogeography & phylogeography of a unique landscape. \$102,000 (Not Funded).

Louisiana Board of Regents NSF-EPSCoR Pilot Funding for New Research (Pfund) Grant, "Exploring the utility of NGS data. For phylogenetic inference in Valerianaceae". \$10,000. (Not Funded).

NSF Dimensions in Biodiversity, 2013. Co-PI. Genetic, Environmental, and Climatic Influences on the Distribution and Phytochemistry of Valeriana Species. (Not Funded). \$2,560,000 (\$374,100 to Co-PI).

Board of Regents, Research & Development Program. Biogeography of the southern Andean Valeriana (Valerianaceae). \$178,000 (Not Funded).
NSF DEB Preliminary Proposal: Biogeography of the southern Andean Valeriana (Valerianaceae). (Not invited to submit full proposal).

NSF DEB Preliminary Proposal: The phylogenetic systematics of *Symplocarpos*, a model for exploring species delimitation methods and for understanding diversification in North America. (Not invited to submit full proposal).

NSF DEB Preliminary Proposal: The origin and diversification of high elevation Andean plant lineages. (Not invited to submit full proposal).

NSF- Phylogenetic studies of *Amathusini*, *Brassolini* and their relatives (Lepidoptera, Nymphalidae, Satyrinae). \$481,748 (Not Funded).

NSF-Towards a species level phylogeny of Caprifoliaceae. \$406,755.00. (Not Funded).

ORSP-Summer research grant (SUE)-"Workshop in molecular evolution." \$15,000 (Not Funded).

National Science Foundation -Towards a comprehensive species-level phylogeny of Valerianaceae (Dipsacales). \$466,550.00 (Not Funded).

National Science Foundation: Towards a species level phylogeny of *Symphoricarpos* (Caprifoliaceae). \$406,755.00 (Not Funded).

subcontractor NSF-Tree of Life. "ATOL: COLLABORATIVE RESEARCH: Toward a genus-level phylogenetic framework for angiosperms: building community resources to achieve common goals. (Not Funded).

8. Thesis/Dissertation Committee Service

Courtney Babin, Ph.D. committee member (2017- present)
Courtney Babin, Masters committee member (2015-2016)

Elliot Weidow, Masters committee member (2016-present)
Christie Sukhdeo Ph.D. committee member (2013-present)
Anne Céspedes Ph.D. committee member (2012-present)
Tracy Fausterman, Masters committee member (2011-present)
Alex Figueroa Ph.D. committee member (2009-2016)
Jennifer Wester Clark, Masters committee member (2012-2016)
Laura Alexander, Ph.D. committee member (2008-2014)
Alex Entrup, Masters committee member (2015)
Tess Clapp Ph.D. major advisor (2011-2015)
Lauren Gonzalez Masters major advisor (2012-2014)
Cara Nighohossian, Masters committee member (2012-2014)
Lyndon Coghill, Ph.D. Committee member (2013)
Anne Johnson Masters committee member (2009-2011)
Stephan Nte Ph.D. committee member (2008-2012)
Ivan Soto-Calderon Ph.D. committee member (2008-2012)

9. Major Areas of Research Interest

Phylogenetics
Plant Systematics
Molecular Evolution
Biogeography
Computational Biology

10. Other Professional Accomplishments

A. Submitted and in preparation manuscripts

Bell, C. D. Phlox and clocks: a supertree estimation of the phylogeny and the diversification of Polemoniaceae (Ericales). Submitted to *PNAS*.

Bell, C. D. Evolution of an alpine ecosystem: correlated shifts in diversification with dispersals to the high Andes. To be submitted to *Systematic Biology*.

Lohmann, L., R. C. Winkworth, & C. D. Bell. Environmental change as a key driver of morphological diversification in Bignoniaceae (Bignoniaceae). To be submitted to *Evolution*.

Swofford, D. L., Wilgenbusch, J. & C. D. Bell. PAUP* (Phylogenetic Analysis Using Parsimony, * and other methods) User's Manual. Sinauer & Associates, Sunderland, MA.

B. Course Design and Development

BIOS4093/ENGL4093 Environmental Writing
BIOS 3854 General Botany
BIOS 4844 Plant Taxonomy
BIOS 6513 Systematics

C. Special recognition for teaching

Xavier University of Louisiana. *Rookie Teacher of the Year*. School of Arts & Sciences, 2004-2005.

Harvard University. *Graduate Teaching Fellow Certificate of Distinction*, Derek Bok Center. Spring, 1999.

Harvard University. *Graduate Teaching Fellow Certificate of Distinction*, Derek Bok Center. Fall, 1998.

D. Academic Service

a. On Campus

University of New Orleans, Department of Biological Sciences: Fall 2012 - present. Undergraduate affairs committee

University of New Orleans, Department of Biological Sciences: Fall 2009 - present. Greenhouse committee.

University of New Orleans, Department of Biological Sciences: Fall 2009 - current. Library committee.

University of New Orleans, Department of Biological Sciences: Spring 2013. Integrative Biology Search Committee.

University of New Orleans, Department of Biological Sciences: Fall 2009. Committee for Bios 1071 Lab Revisions.

University of New Orleans, Department of Biological Sciences: Fall 2008 - 2009. Graduate committee.

University of New Orleans, Department of Biological Sciences: Fall 2009 - 2010. Course coordinator BIOS 2014.

University of New Orleans, Department of Biological Sciences: Fall 2008 - Spring 2010. Biology Seminar Coordinator.

University of New Orleans, Department of Biological Sciences: Fall 2008 - Spring 2009. Ecology Search Committee.

b. Speaking engagements

California Academy of Sciences. Department of Botany. Understanding plant diversity in both time and space. February 2016.

Eastern Kentucky University, Department of Biology. Understanding plant diversity in both time and space. November 2015.

Old Dominion University, Department of Biology. Understanding plant diversity in both time and space. January 2015.

Norfolk Botanical Gardens. Exploring plant diversity in several Biodiversity Hotspots. January 2015.

61st Annual Systematic Symposium. Missouri Botanical Garden. Integrating Approaches to Macroevolution: Combining Fossils and Phylogeny. October 2014.

Departmental Seminar, University of Missouri- St. Louis, Department of Biological Sciences. September 2014.

Botany 2014. Assessment of the phylogenetic relationships in the South American valerians using next-generation sequence data.

Botany 2014. Clocks and Phlox: testing hypotheses of the association of life history with diversification in Polemoniaceae.

San Francisco State University, Phylogenetic Systematics Seminar. September 2014.

Departmental Seminar, University of California, Berkeley, Department of Integrative Biology. February 2014

Jepson Herbarium Lunch Talk. University of California, Berkeley, Jepson/CA Herbaria, February 2914.

California Academy of Sciences. Department of Botany. January 2014.

California Academy of Sciences. Public Seminar, "Birds, Bees, & Evolutionary Trees." January 2014

55th Phylogenetic Symposium in Oldenburg, Germany. "Time Trees." November 2013.

Departmental Seminar, University of Colorado, Boulder. Department of Ecology & Evolutionary Biology and Museum of Natural History, April 2012.

Harvard University Herbarium Seminar Series, April 2012. Cambridge, MA.

Departmental Seminar, May 2010. University of South Alabama, Department of Biological Sciences.

A. Watson Armour Research Seminar Series, March 2009. Field Museum, Chicago, IL.

Departmental Seminar, February 2009. Loyola University of New Orleans, Department of Biological Sciences.

Departmental Seminar, December 2008. Louisiana State University, Natural History Museum.

Departmental Seminar, November 2008. Southeastern Louisiana University, Biological Science Department.

Departmental Seminar, January 2008. University of Florida, Department of Botany.

Departmental Seminar, February 2008. University of New Orleans, Department of Biological Sciences.

Botany 2008. Vancouver, BC. Analysis of an 83-gene, 86-taxon plastid genome data set resolves relationships among several recalcitrant deep-level eudicot lineages. with M. Moore, P. S.; Soltis, & D. E. Soltis.

Botany 2007. Chicago, IL. Botanical Society of America Symposium, "Deep Time: integrating paleobotany and phylogenetics." Dating the diversification of Dipsacales.

Botany 2007. Chicago, IL. Botanical Society of America Symposium, "Deep Time: integrating paleobotany and phylogenetics." Phylogeny of Extant and Fossil Juglandaceae Inferred from the Integration of Molecular and Morphological Data Sets. with P. Manos, P. S.; Soltis, D. E. Soltis, S. R. Manchester, S-H. Oh, D. Dilcher, & S. E. Stone.

Florida Entomological Society 2007. "Studying invasive insects using bioinformatic tools."

Departmental Seminar, January 2007. New York Botanical Garden

Harvard University, Department of Organismic & Evolutionary Biology. December, 2006. Invited guest speaker for lab of Dr. N. Pierce. "Evolution

of & Alpine Ecosystem.”

Harvard University Herbaria. November, 2006. Invited guest speaker for lab of Dr. C. C. Davis. “Evolution of & Alpine Ecosystem.”

Departmental Seminar, April 2006. University of Mississippi, Department of Biological Sciences

Departmental Seminar, April 2006. Mississippi State University, Department of Biological Sciences

Departmental Seminar, March 2006. University of Alabama, Department of Biological Sciences

Departmental Seminar, February 2006. University of California, Santa Cruz, Department of Ecology & Evolutionary Biology

Departmental Seminar, February 2005. Oklahoma State University, Department of Botany

Departmental Seminar, March 2005. University of Alberta, Department of Biology

Botany 2006, Chico, CA. Botanical Society of America Symposium, “Bringing together the living & dead: integrating extant & fossil biodiversity in evolutionary studies.”

XVII International Botanical Congress, 2005, Vienna, Austria. “The age of angiosperms: re-revisited.”

Botany 2004, Snowbird, UT. Dead Green: Conceptual & Empirical Perspectives on Integrating Fossils & Extant Taxa in Phylogenetic Analysis. Botanical Society of America Symposium, Resolving the green branch of Life: current progress & future challenges. with P. Soltis, D. Soltis, S. Manchester, & P. Manos.

Botany 2003, Mobile, AL. Laurasian migration explains Gondwanan disjunctions: evidence from Malpighiaceae. with C. C. Davis & S. Mathews. July 2003.

Botany 2003, Mobile, AL. Phylogeny & biogeography of Valerianaceae (Dipsacales), with special reference to the South American species. part of ASPT colloquium “Alpine plant biogeography on a large scale: current stages & prospects.”

Flowers: Diversity, Development & Evolution, Zurich The radiation of reproductive characters in Dipsacales. with M. J. Donoghue & Richard Winkworth. July 2002.

Botany 2000, Portland, OR. Historical biogeography of the Northern Hemisphere. with M. J. Donoghue & Jianhua Li. August 2000.

E. Other service

I. Undergraduate Research

Cindy Hoang (2017-)

Angel Goewey (2017-)

Rida Sajid (2017-)

Taylor Lebourgeois- Honors Thesis (2016-2017): Understanding the historical diversification of Valerianaceae: a supermatrix approach.

Tatyana Thompson (2016): Diversification in Polemoniaceae.

Dominique Garnett (2015-2016): Towards a species level phylogeny for *Leptosiphon* (Polemoniaceae)

Juana Ramirez (2014-2016): Towards a species level phylogeny for *Leptosiphon* (Polemoniaceae)

Holly Laviolette (2015): Towards a species level phylogeny for *Leptosiphon* (Polemoniaceae)

Djihad Hamouraine (2015): Towards a species level phylogeny for *Leptosiphon* (Polemoniaceae)

Brent Polizzi (2014-2015): Towards a species level phylogeny for *Leptosiphon* (Polemoniaceae)

Laura Gill (2014-2015): Species in *Leptosiphon* (Polemoniaceae)

Gloria Calderon (2012-2015): Phylogenetic diversification in Valerianaceae: new data and new hypotheses.

Janice Jacobi (2011 - 2012): " A new and improved phylogeny for the honeysuckles"

Lauren Gonzalez (2012): "Species Delimitation in *Symphoricarpos*."

Kevin Bergeron (2008-2011) working on "molecular phylogenetics of *Symphoricarpos*;"

Ashley Brown (2008-2011): UMEB sponsored student working on "molecular phylogenetics of *Symphoricarpos*;" & "Genetic Variability within Anoles"

Carmen Hicks (Spring 2011 – Fall 2011): Evolving Patagonia.

Yu Xuan Liu (2009-2011): Phylogenetics & Biogeography of *Symphoricarpos*.

Steven Melara (Spring 2010): exploring the phylogenetic utility of several single-copy nuclear genes in Valerianaceae.

Sierra Riccobano (2009-2010): exploring the phylogenetic utility of single-copy nuclear genes in Dipsacales.

Jerdan Keith Rogers (2008-2009): Phylogenetics & Biogeography of *Symphoricarpos*.

2. Other Service

Council Member. American Society of Plant Taxonomists. 2014-present.

Society for Systematic Biologists, Council Member (elected): 2011-2016.

National Science Foundation Advances in Biological Informatics (ABI) Panel Member (2012)

External Committee Member: Bart Jacobs (Catholic University of Leuven, Leuven Belgium)