

## UNO Faculty Senate Minutes, 9-29-20 Meeting

### UNO Faculty Senate Roll Call, 9-29-20 meeting

Senate Roster							
#		Representation	First	Last	Term	Board	
P	1	1	Administration	Mahyar	Amouzegar	(20-21)	
P	2	1	Staff Council	Kristy	Askam	(20-21)	
P	3	1	SG President	Julianne	Romero	(20-21)	
p	4	1	Alumni Assoc	Dinah	Payne	(20-21)	
p	5	1	Adjunct	David	Lambour	(20-21)	
P	6	1	COBA	Christy	Corey	(19-22)	Admin - chair
P	7	2	COBA	James	Logan	(18-21)	Budget
P	8	3	COBA	Dinah	Payne (SE)	(19-22)	Administrative
P	9	4	COBA	Gina	Rosa	(19-22)	Budget
P	10	5	COBA	Kabir	Hassan	(20-23)	Academic
P	11	1	COE	Martin	Guillot	(20-23)	Administrative
P	12	2	COE	Dimitrios	Charalampidis (SE)	(20-23)	Academic
P	13	3	COE	Guillermo	Rincon	(18-21)	Administrative
P	14	4	COE	Ting	Wang	(18-21)	Budget
P	15	1	COLAEHD	Brian	Beabout	(18-21)	Budget
P	16	2	COLAEHD	David	Beriss (SE)	(18-21)	Administrative
P	17	3	COLAEHD	Elaine	Brooks	(19-22)	Admin
P	18	4	COLAEHD	Diane	Baas	(19-22)	Admin
P	19	5	COLAEHD	Chris	Day	(20-23)	Academic - chair
P	20	6	COLAEHD	Robert	Dupont	(19-22)	Budget
P	21	7	COLAEHD	Chris	Surprenant	(20-23)	Administrative
P	22	8	COLAEHD	Juana	Ibanez	(18-21)	Administrative
P	23	9	COLAEHD	John	Kiefer	(20-23)	Academic
E	24	10	COLAEHD	James	Marchant	(18-21)	Budget - chair
P	25	11	COLAEHD	Chris	Broadhurst	(20-23)	Academic
P	26	12	COLAEHD	Steven	Mumford	(19-22)	Admin
A	27	13	COLAEHD	James	Roe (SE)	(20-23)	Academic
P	28	14	COLAEHD	Ryan	Gray	(20-23)	Budget
P	29	1	COS	Nicola	Anthony (SE)	(18-21)	Administrative
P	30	2	COS	Adlai	Depano	(18-21)	Budget
A	31	3	COS	Kraig	Derstler	(19-22)	Academic
P	32	4	COS	Sarah	Black	(20-23)	Academic
P	33	5	COS	Steve	Rick	(20-23)	Academic
A	34	6	COS	Simon	Lailvaux	(20-23)	Administrative
P	35	7	COS	Leszek	Malkinski	(20-23)	Administrative
A	36	8	COS	Rachel	Clostio	(20-23)	Academic
P	37	9	COS	Ralph	Saxton	(19-22)	Academic
P	38	1	Library	Connie	Phelps (SE)	(18-21)	Administrative
P	39	2	Library	Lindsey	Reno	(19-22)	Budget

P : Present

A : Absent

E : Excused

L : Late

## Roll

### Approval of minutes (motion Beriss, second Connie Phelps)

- Nicola Anthony (NA):
  - Diversity/Equity/Inclusion across campus.
  - Tina Johnson sent statement to ask for Senate support for:
    - Courageous Conversations.
    - Diversity and equity campus survey.
- President Nicklow (JN)
  - Important to have inclusive campus culture, cannot be bystanders, be engaged.
  - Thank you for taking up ProctorU.
  - Students complain about spending on this, this could be their grocery bill for the week.
  - UNO has been dealing well with COVID-19. Task force doing a good job.
  - Mayor may make an announcement on Thursday about new phase or change in restrictions. UNO may move to phase C. No change to classrooms, possible for larger outside gatherings.
  - 8375 students. Just under 2% increase, first time in 3 years. Increases in new freshmen, grad students, more diverse freshmen, 67% increase in new African American freshmen (important for community we represent and serve). Local metro NOLA students up significantly. Did not do so well in international students, flat in out of state students, transfers were flat (community college students are declining locally and nationally), dual enrollment (last year up 38%, but schools changed requirements and we lost a few classes).
  - Speaking to donors as part of quiet phase of campaign. Having success on enrollment front helps.
  - NA will discuss graduation with us. How do we plan this without knowing how things will look in a few months? We are going online before Thanksgiving. It does not make sense to have people come back for graduation. We will have a virtual ceremony. In spring it was a bit rushed. This fall will be better. We will offer professional photographer before Thanksgiving, offer a "celebration box" they can take home (streamers, champagne class, alumni pin). Have a day, possibly down Alumni drive, faculty get dressed up in regalia and people will drive and walk through. What are key elements that our students want? Celebration by faculty, celebration by family, have a photo we can remember the day by. We have considered renting stadium, having a drive-in, but this is latest. Looking for feedback on this from faculty.
  - JN is also concerned with mental health. Visits to counseling, etc. have increased. Faculty have their days turned upside down. Don't forget to take care of yourself. Focus on students, but not to the detriment of yourself. It is important for sustainability that faculty remain healthy. Provost will be having open office hour events to share.
  - Chris Day: If students really want to walk or PhD students to be hooded, could students come to the next in person graduation. JN: we will recognize students at

a next in person graduation. But we do not know when yet. Mahyar is looking to set up small hooding ceremonies.

- JN thanks us and leaves.
- Matt Tarr, Vice President for Research and Economic Development, Research Office update.
  - (See his slide deck, on Moodle)
  - Support for research, find funding, manage grants, oversight of compliance
  - Innovate UNO coming up. Deadline 9/30 (tomorrow!)
  - Virtual format. 11/9-18.
  - Students will make presentations and record them, which will be viewed by judges and others.
  - Judges: sign up by 10/16
  - Internal grants and awards: see slides for list. Note deadlines.
  - Do not forget pursuing outside funding!
  - New Faculty institute. (see slide)
  - There will be a proposal writing workshop in the spring. This year will be open campus wide. Anyone who can be a PI can participate. Details coming soon.
  - recorded presentations for innovate due on Nov. 4
  - Steve Mumford: Very much likes Tolmas scholar program. When will we be notified as mentors and how will that work with Workday?
  - MT: We normally notify people in December in order to have paperwork ready for January. Getting people ready to work depends on specific job. Labs are open on campus. Research should be able to start in January. Do not know how that will work with Workday.
  - Spring semester calendar dates are changed.
  - Liz Sigler is the manager and good at it.
- Chris Day, Update on Academic Board activities
  - Academic board policy recommendations on contact minutes for online classes.
  - Was meant to be discussed last April.
  - On Senate Moodle site.
  - brief discussion of recommendations
  - CP says this is a motion.
  - Chris Surprenant seconds.
  - Steve Mumford asks for pause. Does this apply to every class that is online at this point, given new context?
  - Chris Day: now that we are mostly online, would we like to review them again?
  - Kabir Hassan raises objection.
  - Steve Rick: I do not see the relevance of "things have changed" thing. We know what contact hours are.
  - Steve M: My concern for those who have not been teaching online, it will apply to those classes. With online the burden is on faculty to explain their use of time.

- Jim Logan: agree that it may need rethinking. Is concerned he could not measure time with asynchronous.
- Christy Corey: This applies to hybrid as well, which is not mentioned now. This should be added.
- Chris Day: we were only asked to look at fully asynchronous. Hybrid have specific class hours already. This policy is only for asynchronous classes, but shouldn't hybrid be covered by regular plan.
- Hassan: if it is only asynchronous, then we could vote on it
- Board of Regents define online as only asynchronous. Only applies to 100% asynch.
- That allays concerns for Steve M. and Hassan.
- Chris: can we vote on this with added note that this is async only.
- Voice vote unanimous.
- CD will send it to us and we will put it on Moodle.
- Board also working on Recording of classes: LA is a one party consent state. Does recording violate privacy? Conflicts with FERPA? Do we need student consent? Drawing up guideline.
- Discussion of use and cost of Proctor U or about hyflex.
  - Bobby Dupont: concerned about proliferation of fees and expenses. Reclassification of courses has added fees to student bills. At a time when everyone is having trouble we need to look at Proctor U skeptically. Can we ask faculty not to use it? Recognize what students are going through financially.
  - Christy Corey: says there was a discount for online classes.
  - Ray Wang: says \$15 charge, \$10 charge for generic, for ProctorU. Lower charge is just a recording. More expensive gets you more proctoring.
  - Beth Blankenship: \$10, proctor leaves, but someone then reviews it. In \$15, there is a live proctor. But both end up with flagged commented final result.
  - Hassan notes he uses cheaper version. Getting a lot of complaints. Has alternative (respondus). Students may still cheat. No way to prevent cheating 100%.
  - NA idea from her department, as we move into phase c, is it possible to hold exams in large hall? Mahyar: No.
  - Julianne Romero: SGA meetings on Wednesdays at 5. Has a resolution about proctorU. Asking for removal of ProctorU. Students do not like ProctorU, so resolution will pass. But skeptical that it will be removed. Will be discussed at 5 pm tomorrow to SGA. Concerns about ProctorU as a sort of virus, invading privacy. Recommend using respondus. Students do not like the cost, which adds up quickly.
  - Christy Corey: in online class, student with disability accommodation for double time, would they need to be charged twice?
  - Beth B: No, you can set that.

- Hassan: can time be doubled?
- Beth Blankenship: in either ProctorU or Respondus, you can do an override to double the time.
- Chris Day: Chromebooks cannot use ProctorU.
- Beth B: Chromebooks and Android have problems.
- Julianne Romero: Library laptops are chromebooks?
- RayWang: no, we have laptops. We have set up some for Respondus, preset, preprogrammed. Also getting more laptops.
- Tina Johnson: time to begin to think about other methods of assessment. We cannot use online proctoring services because there are so many online classes. Figure out other methods faculty can use. What other things might you use in future?
- NA: other thoughts, please send them to NA and will compile them.
- Discussion on options for graduation ceremonies this fall.
  - See JN's list of ideas.
  - DB: support for JN ideas, which seem to provide safe rituals.
  - Dinah: agrees, safety and celebration.
  - Sarah Black: celebration on Alumni drive before or after Thanksgiving?
  - Dinah: our current celebration is not "real" so it is ok to do it earlier.
  - Mahyar: it is a commencement. thinking about mid-November for drive through, December for virtual
  - Julianne: in phase C, what is difference in number of students allowed in rooms?
  - Mahyar: from academic perspective, phase C increases size of events, but not much in classes.
  - Julianne: can we do graduation by college?
  - Mahyar: still not possible. Maybe by college in spring, if possible.
  - NA: could there be ceremonies for PhD students?
  - Mahyar: we may only have 9 PhD students, so we could do an outdoor hooding ceremony. Dean would do the hooding. Looking at logistics and safety of this. Also before Thanksgiving, same time as drive through.
- Old business? None
- New business: Dinah: when we set up assessments, note that not all students are in our time zone. She adds that this is easy to address.
- Chris Surprenant: Gen Ed committee, student learning outcomes framework has been distributed to people? Sending framework to be discussed next time. See Moodle
- Move to adjourn, Dinah P move, Adlai Depano second, no objection.