

FACULTY SENATE MEETING 5/12/2022

Faculty Senate Attendance May 12, 2022		
Nicola	Anthony	Excused
Diane	Baas	Present
Donald	Barbe	Absent
Sarah	Black	Present
Chris	Broadhurst	Present
Elaine	Brooks	Present
Dimitrios	Charalampidis	Present
Rachel	Clostio	Absent
Christy	Corey	Present
Chris	Day	Present
Adlai	Depano	Excused
Kraig	Derstler	Absent
Laszlo	Fulop	Present
Ryan	Gray	Present
Martin	Guillot	Absent
Kabir	Hassan	Present
N. Tina	Johnson	Absent
John	Kiefer	Present
Simon	Lailvaux	Absent
David	Lambour	Present
Amber	Lemelle	Absent
Linxiong	Li	Absent
James	Logan	Present
Leszek	Malkinski	Absent
James	Marchant	Present
Ariya	Martin	Excused
Randall	Menard	Present
Andrea	Mosterman	Absent
Steven	Mumford	Present
Dinah	Payne	Absent
Dinah	Payne	Absent
Connie	Phelps	Present
Lindsey	Reno	Present
Steve	Rick	Present
Ray	Rodriguez	Present
James	Roe	Present
Gina	Rosa	Absent
Dan	Rule	Present
Brian	Seeger	Present
Robert	Stufflebeam	Present
Chris	Surprenant	Present
Vincent	Yu	Absent

Meeting called to order at 3:39

Chris Day: Welcome to the last Faculty Senate meeting of the year. It is hybrid, so we have a bunch of attendees on the screen behind me. We are taking attendance by Zoom and sign-up sheet.

Minutes approved from April 6th meeting..

Welcome new senators and thank you current senators. Thanks to the chairs of committees. Committees have been doing a lot of good work. Two of our senators have hosted virtual coffee hours. We would like to continue that next year if possible. Tune in for details next year. There will be a faculty happy hour today after the meeting at the Sandbar.

There will be a reception for Senior undergraduate fine arts students this evening, at the Fine Arts building 5:30 to 7:30.

The students in the 21-22 academic year have been extremely resilient. They are an inspiration. They are amazing.

President Nicklow Comments:

- Commencement is May 21, Michelle Miller will be the guest speaker.
 - May 20th will be the 60th class reunion for class of 1962 – 30 people coming – graduates and family.
 - There are search committees for Provost, Senior Vice President, CFO and AVP enrollment management. I have sent the committee membership list to Chris Day. We are using an executive recruiter for Provost and CFO. Lots of work will happen in the summer, but the bulk will be in the fall.
 - Enrollment fall is up about 20% applications and admissions up 3 to 4 %.
- Enrollment year to year snapshots look odd because we are using different periods.
- We are working on agreement with Unienergy partners. Still negotiating. Must be approved by many parties. We receive \$37 million in value. Energy partners invest \$27 million in infrastructure. They will give us \$10 million in prepaid rent. We can put in an endowment. Equipment will be much more cost effective. We will pay the same amount that we have been paying. Net zero for us, but good for us for stability. We get facility upgrades that would take us 30 years to do. More comfortable workspaces. We will generate less electricity and gas and reduce of greenhouse gases by 26%.
 - Legislative session. Three things: senate Bill 76 – graduate student mandatory fees charged to assistants should get fees as part of their compensation packages. House bill 391 children of any institution that resides out of state will get in state. Resolution 6 about task force on tenure going ahead. We will be able to get more faculty on it.
 - 4 resolutions: we support statement on tenure. System and regents will reach out to senate presidents to talk about the bill.

Unit Recreation and restructuring – impacted faculty and staff should have opportunity to give feedback. Happy to involve the Senate to make sure the communication is complete.

Resolution on consultation on faculty lines: He reviewed current process. Last year 60 lines were requested, but impossible to fund it all. I wish I could fund all lines. What I suggest was that the Provost would work with Faculty Senate Executive board to go over the spreadsheet they use to prioritize hires. Happy to consider further.

Salary Compression and Inversion: I am very aware. Suggested in the short term. Proposed raises have gotten very little opposition. Pushing for flexibility in how to distribute the raises. Hopefully will be able to do that. Longer term – I encourage the Senate to have a committee to come up with recommendations – define the targets: average, Maximum? Recommendation on how to pay for it. At the end of the day – enrollment will affect the solution of this problem. 75% of the money comes from enrollment. Other 25% is still impacted by enrollment.

- Thanks to the Senate that are leaving, and thanks to those that are coming. Thank you so much to Chris Day, you have been wonderful to work with.

Question from Lazslo Fulop: How do you include in the prioritizing of hiring how long a unit has been asking for a line? If an area has asked for a position for ten years is that taken into account?

President Nicklow: Perhaps this should/could be included. Decisions are very hard to make.

Thank you Chris.

Chris Day: Thank you Dr. Nicklow. I would like to add that I have been in touch with other faculty Senate resolutions around the state. The resolution we passed is still being considered by other Faculty Senates.

Chris Broadhurst – Academic Committee: we recommended five things to foster grad student success. We recommended 1> transparency in where grad fees go. 2> Formalized program for graduate student mentoring. 3> Increase financial support for graduate students. Overarching thought is that there is not enough financial support. Some of the support levels are close to or below poverty level. Let's look at other campuses and see what is going on there. Let's take into account cost of living increases. Foster financial support. We recognize extremely positive trends in support from the graduate school. 4> Better onboarding for grad students. Show grad students where things are and help them. Positive trends by the grad school – newsletter is great. Onboarding at Programs/Departments need to be better. 5> On the campus level, we need proportional funding of recruitment of graduate students based on target enrollment proportions. Recruitment funds should reflect our goals.

I would like to thank the team for working on this. It was a great report.

Chris Day: Thank you. I will send the report to all faculty.

James Marchant – Budget Committee: We have not met since the last meeting, but we are set to look at budgeting issues next year.

Christy Corey – Administrative Committee: Three main things – 1> Senate survey, we have two last poll questions, we will have a final determination of the Staff and SGA representative's rolls. Alumni and Administrative persons will be changed to non-voting members. All four non-faculty will be on the Senate. This will require changes in the bylaws. 2> Moving the Gen Ed Committee and the UCCC into official Faculty Senate committees. It will be in the new bylaws early next year. Kim Martin Long said that the Senate will be taking over what the Gen Ed committee does. 3> We have been working for two years on faculty grievances and conduct and faculty conduct and charges. We are right at the end. Tina Johnson gave us great insight. We need to make some clarifications and hope to vote early next year.

Poll #1 – Should the student representative have voting rights? 6 for/7 against in person 4 for/4 against in Zoom.

Poll #2 – Should the staff representative have voting rights? 6 for/7 against in person 3 for/5 against on Zoom.

Chris Day: The Administrative Committee will take this under advisement. Good luck with decision making next year.

Member: what was this vote?

Chris Day: Recaps the situation with these polls (*please see minutes from previous meeting*). This is only an advisory poll for the new bylaw considerations.

Elections for officers:

Nominations for new officers:

President: Chris Broadhurst nominated. Seconded.

No other nominations: Chris is elected by acclamation.

Vice President: Dinah Payne nominated. Seconded.

No other nominations: Dinah Payne is elected by acclamation.

Secretary: Linsdey Reno nominated. Seconded.

No other nominations: Linsdey Reno is elected by acclamation.

Chris Day:

The current officers and Senate Executive Committee have been wonderful this year. I can see that next years will be also be great.

New Senators Introduced: Ariya Martin, Dan Rule and Ray Rodriguez.

Thanks to the senators that are cycling off.

Old Business: None

New Business:

Faculty question about meetings moving forward.

Chris Day: SEC would like the meetings to be in person. The plan is to meet all in person.

Chris Broadhurst: We will look at changing the times to accommodate more people. We will look at that for the fall.

Connie Phelps: I would like to thank Chris Day for her leadership. She has done a fabulous job. I wish her well in her retirement. Cheers!

Chris Day: Thank you.

Public Comment: Brad Fornitonio, SGA Senator (*my apology for mangling this name – BTS*). and Antonio Rodarte, Interfraternity Council (IFC) President. We would like to get the SGA and the IFC more involved with the Faculty Senate. I would like to make myself available.

Chris Broadhurst: Thank you so much, I believe strongly in shared governance.

Motion to adjourn

Meeting adjourned at 4:28