



THE UNIVERSITY *of* NEW ORLEANS

STAFF COUNCIL

Staff Council 08.18.2022

Approval of minutes: approved

Executive Committee Reports:

- a. President, Randall Menard:
 - i. **DEI Committee** – working on mission statement and vision for 2022-23 school year.
 - ii. **Institutional Effectiveness** – will start meeting again soon. Focus is on academic plans for programs.
 - iii. **Budget Committee** – no updates.
 - iv. **Weave** – will close out 21-22 year and start on 22-23 year in September. We achieved some goals and have opportunities to improve others.
 - v. **Faculty Senate and Student Council** – shared governance is important in any organization, more importantly, sharing thoughts, ideas and coordinating efforts to achieve goals is even more important. Faculty Senate President Chris Broadhurst and I along with student council president Angelo Charles are looking forward to a great collaborative year.
- b. Treasurer, Willis Brewer:
 - i. Nothing new to report, budget not yet approved. We posted our charges from last June. No movement on other accounts.
- c. Recording Secretary: Coleen Maidlow
- d. Corresponding Secretary: Julie Landry
 - i. Calendar invitations sent out through December

Committee Reports:

- a. **Parking Committee:** n/a
- b. **Membership & Election Committee:** n/a
- c. **Staff Concerns & Opportunities Committee:** One concern regarding the library and other open buildings for safety.

Response from Joshua Rondeno: We have a solution in place that I believe can assist in real time communication for our campus community partners who may require an additional layer of security.

The [RAVE Guardian app](#) can be downloaded on both apple and android platforms and used as a GPS enabled beacon, linked directly to our dispatcher. It has features which include a safety timer, emergency beacon and precise GPS location information which all populate on a dedicated dispatch terminal, monitored 24/7. There is also a chat feature which can be used to instantly communicate with the dispatcher; chat messages are simultaneously emailed to our police administration.

Please download the [RAVE Guardian app](#) and let me know what your thoughts are with regards to the additional layer of security it provides. I look forward to hearing back from you.

- d. **Events Committee:**n/a
- e. **Awards Committee:**
 - i. Employee of the month for June is Dion Dukes
 - ii. Employee of the month For July is LeAnna Sipes
- f. **Wellness Committee:** n/a

New Business:

Note from Officer Josh Rondeno:

- Officers are manning the admin parking lot right now so staff have a place to park and students aren't taking up space. We're trying to save space for the employees closer to the building
- Parking enforcement starts on Monday, currently issuing decals in the library. Back in the office next week.
- Parking fees went up \$75 for parking the wrong direction / students in faculty/staff spots, and \$100 for unregistered vehicles

Annual training due

Back to school – supporting new students. Remember Monday was the start of the 2022 Fall semester. Lots of excitement and students eager to learn are on campus. Also, we have lots of students who maybe fearful, confused, or anxious. Take the time to be “aware of your environment” and offer help and guidance. Become the face of UNO and build relationships to help our students succeed from beginning to end of their journey!

University Awards nominations – From Adam a reminder that University Award time are fast approaching and if you want to nominate anyone, now is the time.

Nominations are now open for the Cooper Mackin Medallion, the Nick Mueller International Leadership Medallion, the President Staff Medallion, and the President's Award for Advancement in Diversity and Inclusion. The deadline for submissions is September 1, 2022. To review the awards and submit nominations, visit [University Awards | The University of New Orleans \(uno.edu\)](#).

Founders Club: Brings awareness that the founders club luncheon is September 8th, and if you want more information please email foundersclub@uno.edu

Pickle Ball!!!

We have three nets and three courts available

Will meet with the wellness committee to teach to the staff how to play

Can scale the intensity. High or low impact

988 Suicide & Crisis Hotline The resources and information on this page are designed to help states, territories, tribes, mental health and substance use disorder professionals, and others looking for information on understanding the background, history, funding opportunities, and implementation resources for strengthening suicide prevention and mental health crisis services. 988lifeline.org

[Disaster distress helpline](#) - Call or Text: 1-800-985-5990

Student Worker Hiring:

Question: If we don't have a budget how can we hire student workers?

Answer: Federal work study is an option for student workers. Contact Pam Day

Saints Party - 3-4:30 at the Cove

The Physical Fitness course - started on Tuesday. Free. Pass/fail.

Note from Ross: Bad Actors are loving on UNO a little more lately. Please never give out your password on any form or to any person. Bad actors are pretending to be administrators & are tricking staff into providing information. Please don't hesitate to email or call the help desk or myself Ross.Gernon@uno.edu at any time. Thank you for staying vigilant.

[Dr. Stoever/ Guest Speaker](#)

Institution Effectiveness and Research

Reporting

External - to federal, state, national science foundation

Importance: funding, financial aid, state/federal compliance, public perception

Assessment/ accreditation

Can really impact staff. Plans for department, goals, required by our accreditors. We also use it for our strategic planning.

We store all faculty credentials (transcripts, etc, to make sure they are qualified to teach)

Benefits: If we were not accredited we would not get financial aid. It's also a way for us to document our successes and issues

Good source of student perception

Internal data support

[Data Krewe Dashboard](#) - tells you how to get access if you don't have access

Special lists: we can target our marketing, search for students who are able to enroll but aren't and create marketing campaigns to get them engaged and registered.

Special reports: ex. Pathways, reports help us track pathway students and watch how they're doing

Handshake - provide support to ensure these programs keep running

Data warehousing

Old student data and retain it in-house, "data lake" named snowflake - a complete history of how we reported to the feds and board of regents.

Legacy data - HR finance information was transferred to snowflake so we always have access to this

Not only are we pushing data out, but we're also maintaining old data and ensuring it is secure

Planning

Update UNO strategic plan

Create measures for the plan

What we're going to do next: look at our targets, look how we achieved them or didn't

Data requests: people requesting information (like student lists) - all the way to people thinking about launching a new project and we need to know some information from our students to see if it is viable or not

Student financial aid data, enrollment, student characteristics, survey stuff. If you can image in, we can do a data request! Never fear writing a data request, we're always happy to figure it out. We're also happy to look up data

[website for data requests](#): send inquiries to the general email so that it won't be lost if someone is out

Final notes:

State webinar on Monkeypox coming soon.

I am not going to sugar coat the fact that we're going into fall without a budget, and that enrollment is a bit wonky. We will work to get more information for the next meeting

Next Meeting:

September 22nd. Dennis on Homeowners insurance, and Dr. Nicklow.

Chat:

09:57:21 From Randall Menard to Everyone:

https://neworleans.co1.qualtrics.com/jfe/form/SV_6fWzsw08W8GKsJw

University Awards | The University of New Orleans (uno.edu) -- awards

988 Suicide & Crisis Lifeline | SAMHSA

Disaster Distress Helpline | SAMHSA

09:58:32 From Randall Menard to Everyone:

<https://www.uno.edu/about-uno/office-of-the-president/university-awards>

09:59:03 From Randall Menard to Everyone:

<https://www.samhsa.gov/find-help/988>

09:59:22 From Randall Menard to Everyone:

Disaster Distress Helpline | SAMHSA

10:02:45 From Amelie Reeves to Everyone:

Will you please send via the chat again?

10:02:59 From Julie Landry to Everyone:

https://neworleans.co1.qualtrics.com/jfe/form/SV_6fWzsw08W8GKsJw

10:03:15 From Amelie Reeves to Everyone:

Thank you!

10:03:20 From Julie Landry to Everyone:

Absolutely!

10:04:06 From Natalie Scott-Advisor to Everyone:

Congrats!

10:04:20 From Lynette D. Bates to Everyone:

Congratulations to Dion!

10:04:24 From Monique Nolan Legendre to Everyone:

Congrats, Deon!!

10:12:47 From Julie Landry to Everyone:

If I disappear suddenly, forgive me! I usually have to move my car when it rains ðŸ˜ˆ...

10:18:02 From Ross Gernon to Everyone:

Bad Actors are loving on UNO a little more lately. Please never give out your password on any form or to any person. Bad actors are pretending to be administrators & are tricking staff into providing information. Please don't hesitate to email or call the help desk or myself Ross.Gernon@uno.edu at any time. Thank you for staying vigilant.

10:19:50 From Julie Landry to Everyone:

Thank you for providing that information, Ross!

10:20:23 From Christie Thomas to Everyone:

@ Ross, lots of phishing emails that look real

10:21:13 From Amanda Robbins, she/her/hers to Everyone:

We've been able to hire quite a few Desk Assistants. Thank you! We are always looking for great folks.

10:21:25 From Julie Landry to Everyone:

And we were told that both tuition AND fees are waived for the fitness course!

10:32:48 From Julie Landry to Everyone:

<https://www.uno.edu/oier/data-resources>

10:33:40 From Julie Landry to Everyone:

<https://www.uno.edu/oier/data-requests>

10:43:15 From Julie Landry to Everyone:

<https://www.uno.edu/staff-council/suggestions>
 10:43:31 From Natalie Scott-Advisor to Everyone:
 Thank you all! Welcome back :)
 10:43:47 From Allyce Sears to Everyone:
 Thank you!

Participants

hwebb1 Robert Yates Julie Landry Marilyn Hayden Coleen Maidlow Jada James Brian McDonald David Pace Randall Menard Colby Stoever scalamar Kristy Askam Randall Menard Edgar Avila Jr Lisa Grass Kassie Mark Pyle Dbauer Cheryl Allyce Sears Anna Osgood Dennis Baker Lynette D. Bates Tiffany Soublet bbarras Jaime McSkimming	Pam Kennett-Hensel Sam West (she/her/hers) Kate Donsbach Dr. Sergio Cuevas Tim Duncan Stacey Balkun (she/her) Tracy Franklin Cliff Golz Natalie Scott-Advisor (UNO Natalie Scott-Advisor) Julienne Ricchiazzi Wyatt Buerkle gatemple Liz Sigler she/her/hers Erin Sutherland ctraczek@uno.edu Willis Ross Gernon Matthew Thompson Pamela Clark Monique Nolan Legendre Amelie Reeves Shannon Williamson Tiffany C. (she/her/hers) Karen Paisant Colt Stubbs	Donald Harbison Samartha Mudigere Girish Janet Fleming Amanda Robbins# she/her/hers Lauri Henry Christie Thomas (cjthoma2@uno.edu) juana Joshua T. Rondeno Britney Butler 15042806700 Eileen Dooley Nancy Biggio Mariana Z. Martinez Karen bdukes Karen's iPhone Lizette Chevalier Nerolie Rayson Tiffany Soublet Paul Weiser Tiffany Soublet Jennifer Grant
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The UNO Staff Council is dedicated to providing the best possible representation for the staff of the University. Our goal is to identify ways to support and enhance the lives of our valued fellow staff. Staff Council welcomes input from the entire university community in order to make the University of New Orleans the best place to work and prosper in the City of New Orleans and the State of Louisiana.