

## UNO Faculty Senate Meeting Minutes

October 26, 2022

### Attendance

**Present:** Chris Broadhurst, Dimitrios Charalampidis, Rachel Clostio, Laszlo Fulop, Ryan Gray, N. Tina Johnson, John Kiefer, David Lambour, Linxiong Li, James Logan, Leszek Malkinski, James Marchant, Randall Menard, Andrea Mosterman, Dinah Payne, Connie Phelps, Lindsey Reno, Steve Rick, Ray Rodriguez, Brian Seeger, Lisa Verner, Michelle Wade, Vincent Yu

**Absent:** Nicola Anthony, Donald Barbe, Sarah Black, Angelo Charles, Christy Corey, Adlai Depano, Martin Guillot, Kabir Hassan, Simon Lailvaux, Ariya Martin, James Roe, Robert Stufflebeam

The minutes from the 9/27/22 Faculty Senate meeting were approved.

### Updates from Faculty Senate President (C. Broadhurst)

College level awards committee is moving forward. Awards will likely happen during the spring semester.

The Tenure Task Force has not met and it is required to be finished with its by March 1.

### Updates from the President's Office (J. Nicklow)

Dr. Nicklow has met with legislators regarding the capital outlay (HB2) and the tenure task force has repeatedly come up in conversations. Many of the legislators are pro tenure, but many others do not understand tenure. This gave Dr. Nicklow an opportunity to speak to them about it. Also in these conversations he tried to address the "anti New Orleans funk" that exists in the legislature.

The new Provost starts January 1. He will be on campus during the week of November 7 to do some onboarding and he will have open hours during that time for any individuals who would like to speak with him.

The CFO search is still underway. Candidates have been lost because of the salary being offered, but Dr. Nicklow wants to make sure that UNO stays within its means.

There will be a number of capital campaign activities. There will be an event to recognize key donors on November 9 and a distinguished alumni gala. They have raised 40 million so far. If the campaign reaches 50 million, the goal will simply be raised. The funds will be used for endowed scholarships, to relieve some budget pressure, professorships, research support, and infrastructure.

The campus has started gathering materials for SACSCOC reaccreditation. As part of this, a QEP survey was recently deployed to gather broad feedback about campus initiatives. A senator asked for a copy of the list of projects from the survey and Dr. Nicklow responded that he would send the list to Chris Broadhurst (CB emailed the list to senators on 10/27/22).

### **Updates from the Academic Committee (C. Broadhurst)**

The committee's efforts looking into the usability of Faculty 180 are on pause because of the upcoming Faculty 180 workshop. All faculty are encouraged to attend. The committee was planning to look into the services offered by the counseling center, but that is also on pause, because a representative will be attending the next faculty senate meeting to talk about initiatives. Sarah Black will send out a survey to gather input from the senate about what the committee's charge should be for the rest of the semester.

### **Updates from the Budget Committee (Ryan Gray)**

The budget committee discussed strategies related to salary compression and inversion. Some information that came from University administration needs to be clarified. They also plan to look into student fees and how they are reflected in the budget.

### **Updates from the Administrative Committee (C. Phelps)**

The administrative committee introduced some changes to the faculty bylaws, conduct policy, and grievance policy. The changes to the grievance policy were approved. There was discussion about the changes to the conduct policy and the vote was tabled, so that senators may bring the changes to their faculty. There was discussion about the changes to the bylaws and they were approved.

### **Old Business**

None

### **New Business**

There was a resolution introduced about international education. It will be voted upon at the next faculty senate meeting.

There were several announcements about upcoming events and deadlines:

Jazz at the Sandbar (ongoing)

Limelight series at the amphitheater (ongoing)

Election night party at the Sandbar

The criteria for inclusion in the Public Service Loan Forgiveness program were temporarily expanded and the deadline for applications is 10/31/2022

Faculty Success Series Workshop: Demystifying the Reappointment, Tenure & Promotion Process 11/9/2022

A representative from Transnola will do student/faculty workshops (Cultural Humility 101—Details TBA)