

Employer Satisfaction Survey	N	Not prepared		Somewhat prepared		Prepared		Very prepared	
Employed 2020-2022		#	%	#	%	#	%	#	%
How prepared were the UNO graduates in their ability to set instructional outcomes?	18	0	0.00%	1	5.56%	6	33.33%	11	61.11%
How prepared were the UNO graduates in their ability to use technology in the classroom?	18	0	0.00%	1	5.56%	3	16.67%	14	77.78%
How prepared were the UNO graduates in their ability to manage classroom procedures?	18	0	0.00%	2	11.11%	8	44.44%	8	44.44%
How prepared were the UNO graduates in their ability to use questioning, prompts, and discussion?	18	1	5.56%	0	0.00%	9	50.00%	8	44.44%
How prepared were the UNO graduates in their ability to engage students in learning?	18	0	0.00%	1	5.56%	10	55.56%	7	38.89%
How prepared were the UNO graduates in their ability to use assessment in instruction?	18	1	5.56%	0	0.00%	10	55.56%	7	38.89%
How prepared were the UNO graduates in their content knowledge?	18	1	5.56%	0	0.00%	9	50.00%	8	44.44%
Overall how satisfied are you with the performance of the UNO graduates employed in your school?	18	0	0.00%	0	0.00%	5	27.78%	13	72.22%
Overall, how satisfied are you with the professionalism of the UNO graduates in your school?	18	0	0.00%	0	0.00%	5	27.78%	13	72.22%
	N	Elementary		Middle		Secondary		Other	
		#	%	#	%	#	%	#	%
I supervise UNO students in the following grade level(s).	18	15	83.33%	1	5.56%	2	11.11%	0	0.00%
Q7 - Please identify specific strengths of the UNO graduates.									
classroom management; ability to take constructive feedback									
Hard working, knowledgable, flexible									
Positive attitude									
professionalism									
She connects well with her students and is successful with restorative practice.									
N/A									
Relationships with students									
The UNO graduates work ethic and receptiveness to feedback are commendable.									
The resident teachers that I've supervised are extremely professional, hard working, and growth oriented. The practices at UNO appear to align directly with the needs of the schools and I've been extremely please with their understanding.									
strong work ethic									
hard working, self motivated									
Hard working									

Team work
Knowledge of the Tier 1 curriculum.
Q8 - Please identify specific areas for growth, of the UNO graduates, for future professional development.
Our experience was great and I have no recommendations at this time.
Analyzing data and making data-driven decisions
curriculum
An area of growth would be becoming more consistent with implementing classroom management to maximize instructional time.
Classroom management is always the top area of growth for all residents - They need experience in creating classroom rules and procedures, and all related areas of classroom management. Also, communicating with parents is an area they could use some guidance in as well.
Questioning and Discussion Techniques
Continue to support graduates in their understanding and development of higher-order thinking questions.
At this time, I've been impressed by the program and instruction provided by UNO.
none
Adapting to behaviors
When it comes to elementary teacher candidates I would suggest the opportunity to work with one upper elementary teacher and one
Q9 - Comments
It is hard to complete this survey without considering individuals. We have had one outlier.
I've seen improvement in UNO candidates across the years.