

Standard #1: Learner Development

The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.

Standard #2: Learning Differences

The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.

Standard #3: Learning Environments

The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self motivation

	Undergraduate									MAT									Students of Color ALL
	2019			2020			2021			2019			2020			2021			2019-21
	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
Standard #1: Learner Development	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
TEACHER WORK SAMPLE	2.50	2.46	3.00	2.67	2.75	2.50	2.96	2.95	3.00	2.70	2.60	2.80	2.69	3.00	2.50	2.88	2.83	3.00	2.79
*Standard 1 Score	2.50	2.46	3.00	2.67	2.75	2.50	2.96	2.95	3.00	2.70	2.60	2.80	2.69	3.00	2.50	2.88	2.83	3.00	2.79
****COMPASS 4-5	NA	NA	NA	2.81	2.92	2.50	3.13	3.16	3.00	2.50	2.50	NA	2.72	2.75	2.70	3.26	3.27	3.25	2.95
Standard #2: Learning Differences	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
END OF SEMESTER EVALUATION	2.92	2.94	2.67	2.56	2.71	2.00	2.59	2.61	2.50	2.48	2.67	2.27	2.69	2.87	2.60	2.96	2.95	3.00	2.52
TEACHER WORK SAMPLE	2.89	2.88	3.00	2.67	3.00	2.50	2.98	2.97	3.00	2.75	2.70	2.80	2.73	3.00	2.56	2.94	2.92	3.00	2.86
**Standard 2 Score	2.91	2.91	2.84	2.62	2.86	2.25	2.79	2.79	2.75	2.62	2.69	2.54	2.71	2.94	2.58	2.95	2.94	3.00	2.69
Standard #3: Learning Environments	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
END OF SEMESTER EVALUATION	2.91	2.91	2.75	2.59	2.71	2.19	2.66	2.69	2.54	2.57	2.67	2.45	2.62	2.98	2.45	2.93	2.92	2.97	2.54
***Standard 3 Score	2.91	2.91	2.75	2.59	2.71	2.19	2.66	2.69	2.54	2.57	2.67	2.45	2.62	2.98	2.45	2.93	2.92	2.97	2.54
COMPASS 4-5	NA	NA	NA	2.88	3.00	2.50	3.11	3.14	3.00	2.75	2.75	NA	2.76	2.88	2.70	3.24	3.19	3.38	3.09

*Standard 1 score based on average scores for all items in the Teacher Work Sample
 **Standard 2 score based on average scores for all items in the Teacher Work Sample and End of Semester Evaluation
 ***Standard 3 score based on average scores for all items in the End of Semester Evaluation
 ****Compass 4-5 is not used in total Standard score. It is analyzed individually and used as a point of comparison

The Learner and Learning

3 YEAR AVERAGES	UG			MAT			SoC
	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
Standard 1 Score	2.71	2.72	2.83	2.76	2.81	2.77	2.79
Standard 2 Score	2.77	2.85	2.61	2.76	2.85	2.61	2.69
Standard 3 Score	2.72	2.77	2.49	2.71	2.86	2.62	2.54