

**Standard #9: Professional Learning and Ethical Practice**

The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.

**Standard #10: Leadership and Collaboration**

The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.

	Undergraduate									MAT									Students of Color ALL
	2019			2020			2021			2019			2020			2021			2019-21
	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
<b>Standard #9: Professional Learning and Ethical</b>	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
END OF SEMESTER EVALUATION	2.93	2.93	2.89	2.64	2.78	2.18	2.63	2.66	2.53	2.63	2.70	2.56	2.69	2.94	2.56	2.92	2.90	2.98	2.56
TEACHER WORK SAMPLE	3.00	3.00	3.00	2.67	2.75	2.50	3.00	3.00	3.00	2.70	2.80	2.60	2.77	3.00	2.63	3.00	3.00	3.00	2.86
<b>*Standard 9 Score</b>	2.97	2.97	2.95	2.66	2.77	2.34	2.82	2.83	2.77	2.67	2.75	2.58	2.73	2.97	2.60	2.96	2.95	2.99	2.71
<b>Standard #10: Leadership and Collaboration</b>	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
END OF SEMESTER EVALUATION	2.88	2.88	3.00	2.64	2.75	2.25	2.57	2.64	2.25	2.73	2.75	2.70	2.80	3.00	2.70	2.91	2.92	2.88	2.61
TEACHER WORK SAMPLE	3.00	3.00	3.00	2.67	2.75	2.50	3.00	3.00	3.00	2.80	2.80	2.80	2.69	3.00	2.50	3.00	3.00	3.00	2.86
<b>**Standard 10 Score</b>	2.94	2.94	3.00	2.66	2.75	2.38	2.79	2.82	2.63	2.77	2.78	2.75	2.75	3.00	2.60	2.96	2.96	2.94	2.74

\*Standard 9 score based on average scores for all items in the Teacher Work Sample and End of Semester Evaluation

\*\*Standard 10 score based on average scores for all items in the Teacher Work Sample and End of Semester Evaluation

**Professional responsibility**

3 YEAR AVERAGES	UG			MAT			SoC
	ALL	ELE/MM	Secondary	ALL	ELE/MM	Secondary	ALL
Standard 9 Score	2.81	2.85	2.68	2.79	2.89	2.72	2.71
Standard 10 Score	2.79	2.84	2.67	2.82	2.91	2.76	2.74