

## UNO Faculty Senate Meeting Minutes

October 25, 2023

### Attendance

**Present:** Mayar Amouzegar, Laszlo Fulop, Kabir Hassan, Tina Johnson, John Kiefer, Simon Lailvaux, David Lambour, Marc Landry, Linxiong Li, James Marchant, Ariya Martin, Andrea Mosterman, James Mokhiber, Dinah Payne, Connie Phelps, Lindsey Reno, Steve Rick, Ray Rodriguez, James Roe, Brian Seeger, Chris Summa, Lisa Verner, Michelle Wade, Vincent Yu, Phoebe Zito

**Absent:** Nicola Anthony, Donald Barbe, Brian Beabout, Rachel Clostio, Adlai Depano, James Logan, Brendan Mott, Greg Price, Dan Rule, Robert Stufflebeam, Ting Wang,

### Updates from the Provost's Office (D. Kruger)

Dr. Kruger thanked the Senate for holding Grievance Review Committee Elections and reported that one college is still holding elections. Dr. Johnson is starting on November 1 and she looks forward to working with all stakeholders. She already has numerous meetings scheduled for her first day, including one with Senate leadership.

### Reply to athletics budget questions (M. Gasperecz, VP of Business Affairs, T. Duncan, VP of Athletics)

The following questions were submitted to the faculty anonymous questions form:

*These are budget questions for the administration. The context here is that there is a rumour that athletics overspent **\*\*substantially\*\***. It was a favorite of the Nicklow's and it is important to understand the legacy and how much the new administration is planning to spend given our budget situation (likely to **\*not\*** get better with the new gov in BR).*

*Is it true that the athletics program overran its budget for AY 22-23?*

*If so, what was the total amount and how was it covered?*

*What is the athletics program's budget for FY 23-24?*

### Mamie Gasperecz addressed the Senate and answered the questions:

Yes, Athletics overran its Budget in fiscal year 2022-23. John Nicklow allowed it to be increased with every request and MG was not aware of this at the time. They started with 8 million, which was reduced to 7.8 million and they ultimately expended 8.9 million. Athletics was not the only other department that overran its budget. MG would like to develop more robust financial reporting for those managing budgets. She was critical of JN's approval of additional spending without having such reporting available.

The 2023-24 budget for Athletics is 7.7 million.

MG believes that we do not have a realistic financial picture right now. JN's plan had been to fundraise to make up the budget shortfall. Discussion followed.

**Tim Duncan also offered the following response:**

There is supposed to be a 4.5% maximum percentage of university budget for athletics. Athletics was not allowed to cut any parts of their budget, despite asking about the possibilities of furloughs or cutting scholarships. Athletics was able to fill one vacant position, but lost others that they were not able to replace.

There were questions from the senate about how many other departments had overspent their budget in 2022-23. MG will check on this.

Discussion followed.

**First year student profile presentation (S. Williamson, Director, First-Year Student Academic Success)**

Shannon Williamson provided a presentation of the demographics of this year's freshman class. The presentation is attached to these minutes.

**United Campus Workers presentation (M. Krochmal)**

There was an overview of the United Campus Workers Union.

**Updates from the Faculty Senate President (S. Rick)**


SR reminded the senate that faculty are eligible for University service awards. He also asked for senators to let him know if they have a personal website on a University domain that is inaccessible.

**Old Business**

There was a resolution to make the International Education Advisory Committee a standing committee of the faculty senate. Connie Phelps moved to postpone the vote on the resolution so that the administrative committee could examine the proposal. The postponement was seconded by Ray Rodriguez. Discussion about the postponement followed. The motion carried to have the vote postponed and to have the administrative committee examine it.

**New Business**

There was a question about what officially constitutes "hybrid" classes from Jim Logan. Students are now charged an online fee for hybrid classes. Discussion followed.



UNO'S FIRST TIME FULL TIME

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FALL 2023 COHORT

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2 OUT OF 5

Are First-Generation College Students

30%

Require extra support in Math, English, or Both (Privateer Pathways)

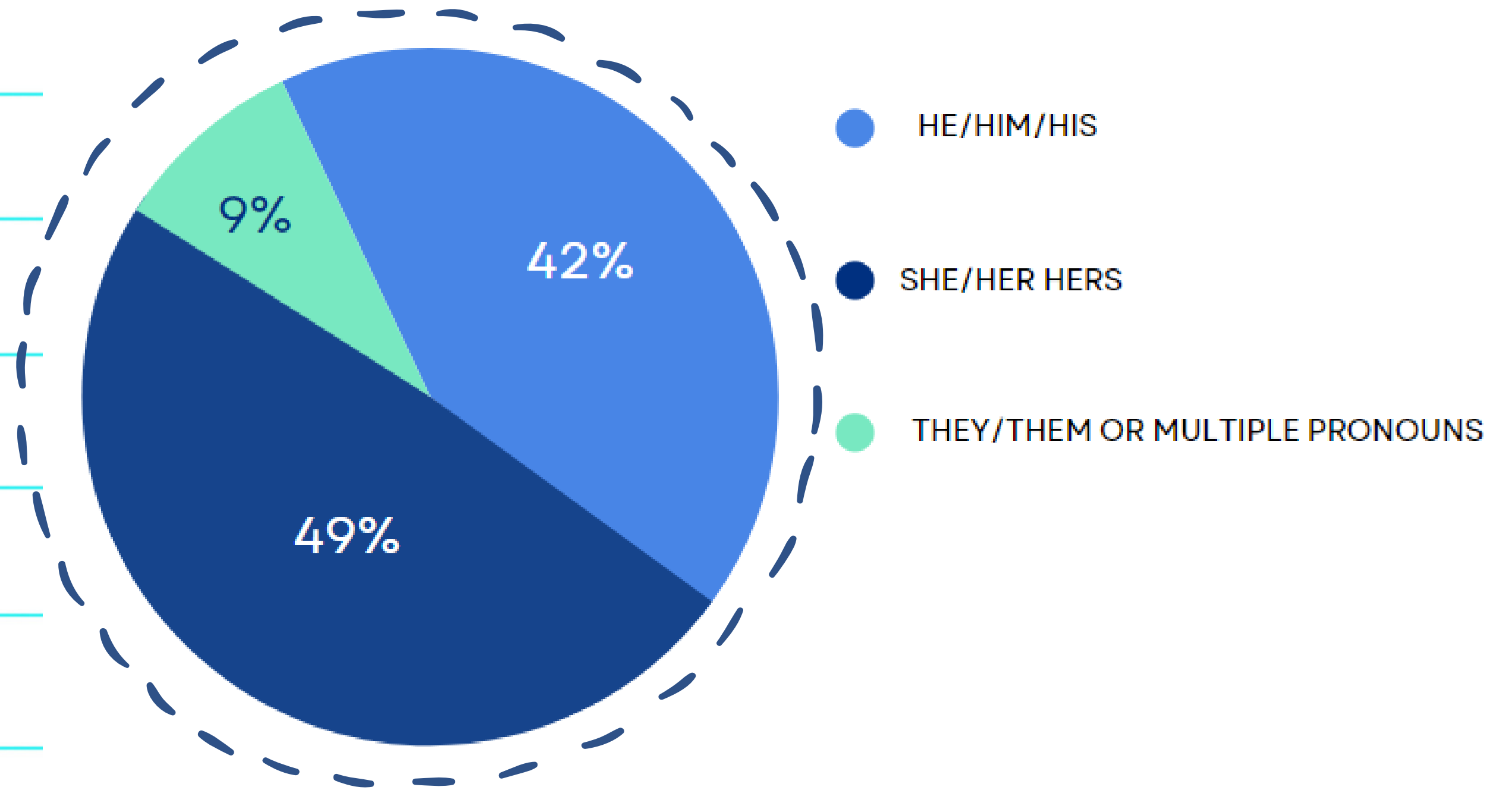
11%

Elected to participate in University Honors

3 OUT OF 5

Are Pell Eligible

# WHAT ARE YOUR PRONOUNS?



# WHAT COLLEGE ARE YOU A PART OF?

18% COBA

16% COE

24% COLAED

42% COS



# TOP FEEDER HIGH SCHOOLS FOR 2023 COHORT

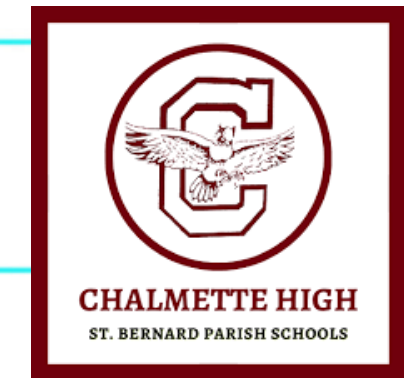


John Ehret (38)



GW Carver (38)

Chalmette HS (37)



Grace King (32)

Kenner Discovery (27)

Riverdale (25)



# 22 STATES REPRESENTED IN THE 2023 COHORT



Alabama

District of Columbia

Maryland

Nevada

Arkansas

Florida

Michigan

Ohio

Arizona

Georgia

Minnesota

Tennessee

California

Illinois

Mississippi

Texas

Colorado

Indiana

North Carolina

Virginia

Louisiana

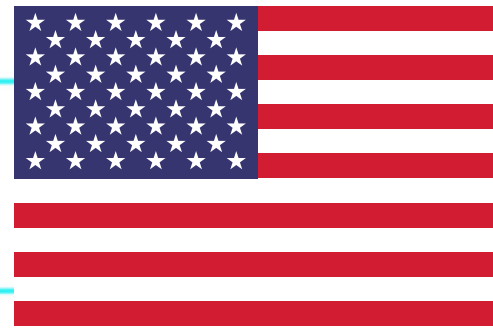
New Jersey



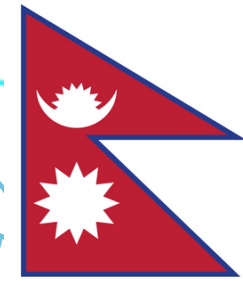


# 13 COUNTRIES REPRESENTED IN THE 2023 COHORT

USA



Nepal



Austria



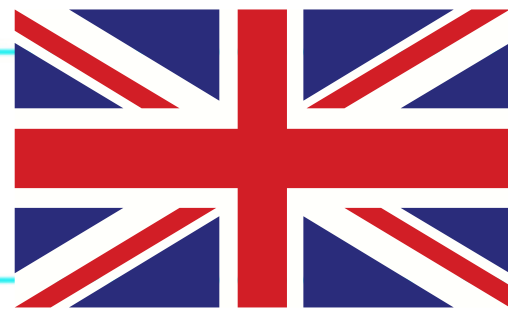
Turkey



Spain



England



Germany



Honduras



Poland



Nigeria



Israel



Mexico



Ecuador



# STUDENTS EARNIING PRIOR CREDIT

41% reported taking Dual Enrollment courses

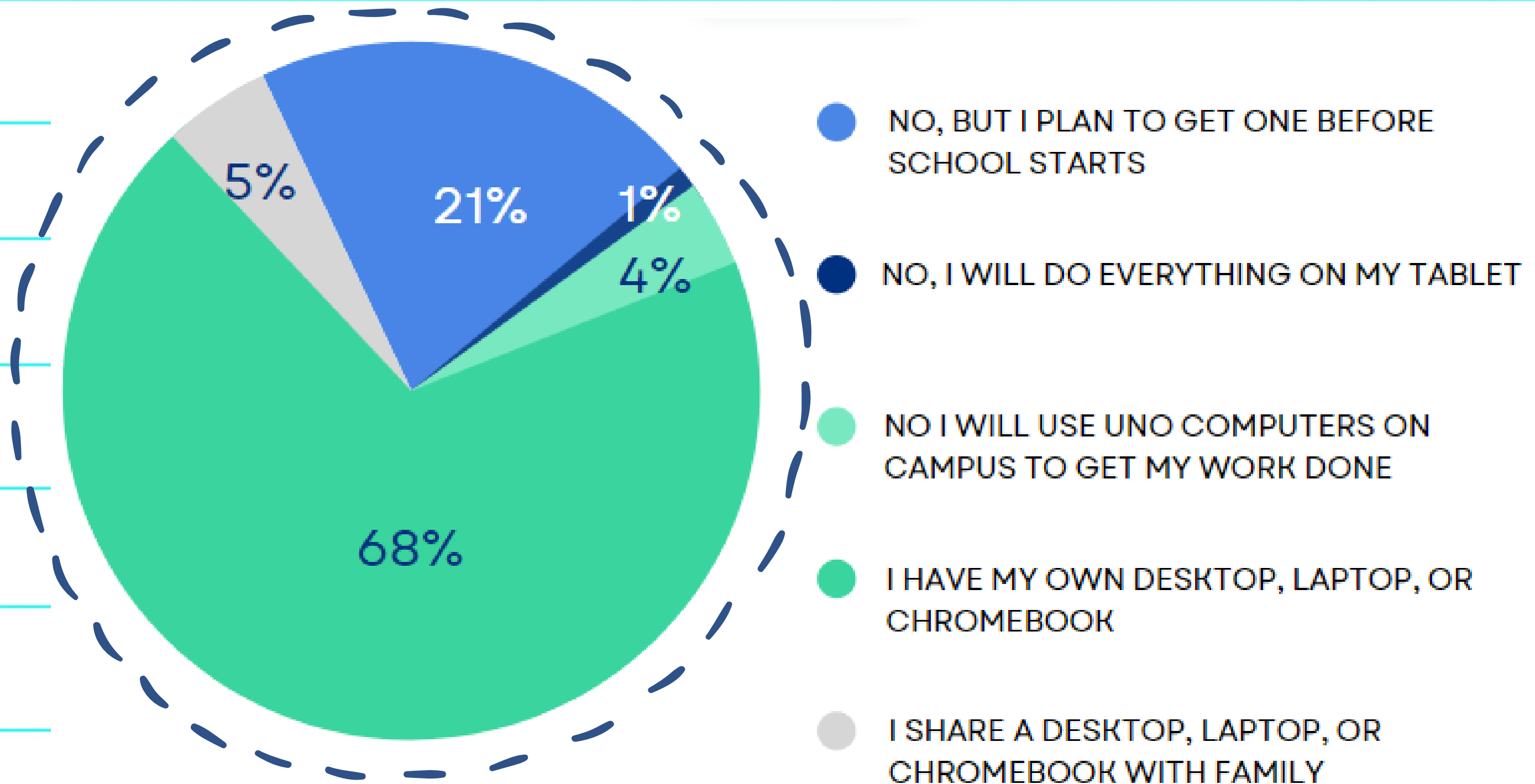
32% reported taking AP courses

6% reported taking IB courses

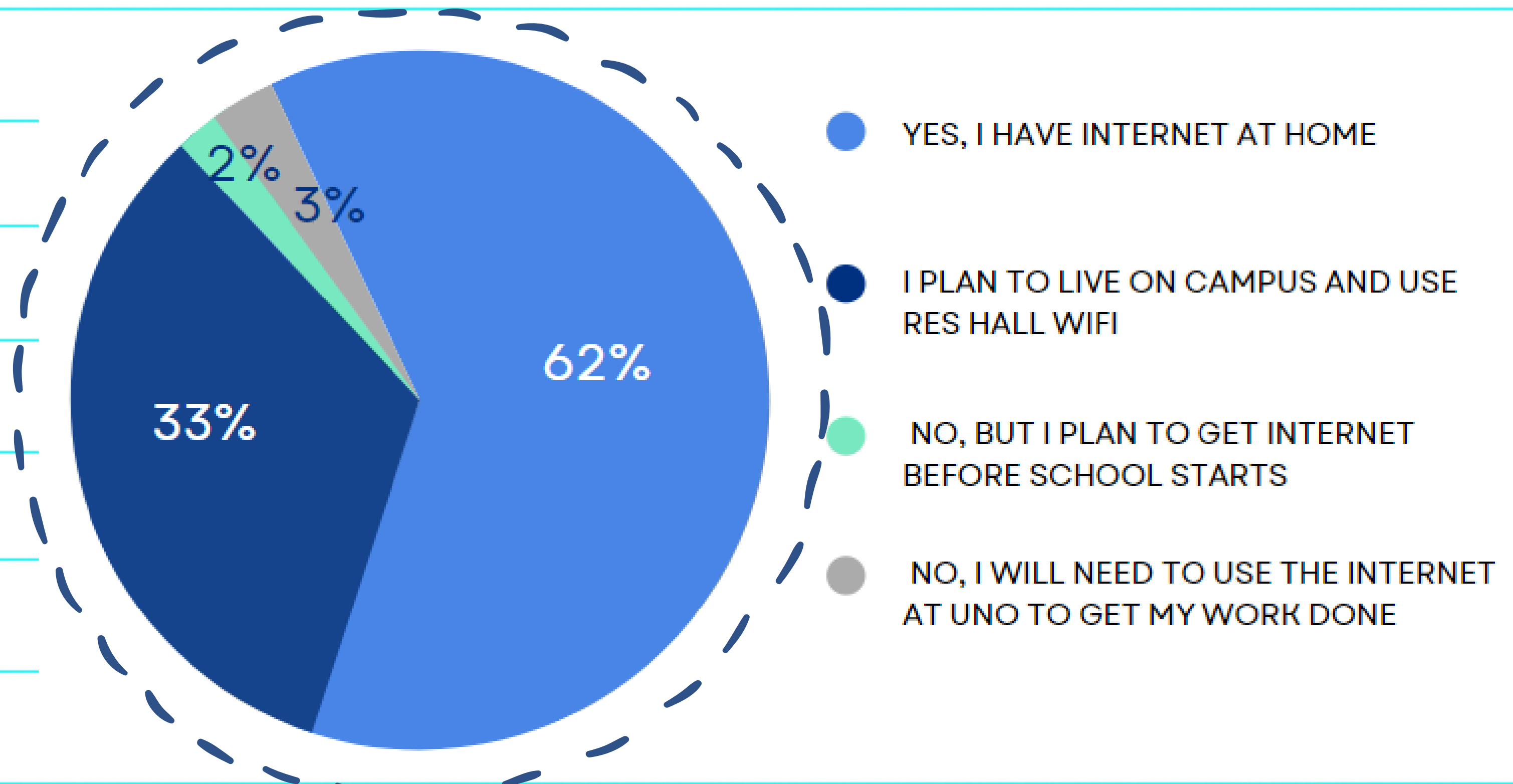


It is well established in literature that earning prior credit builds academic confidence, allows exploration, prepares students for rigor of college, and saves money and time to degree.

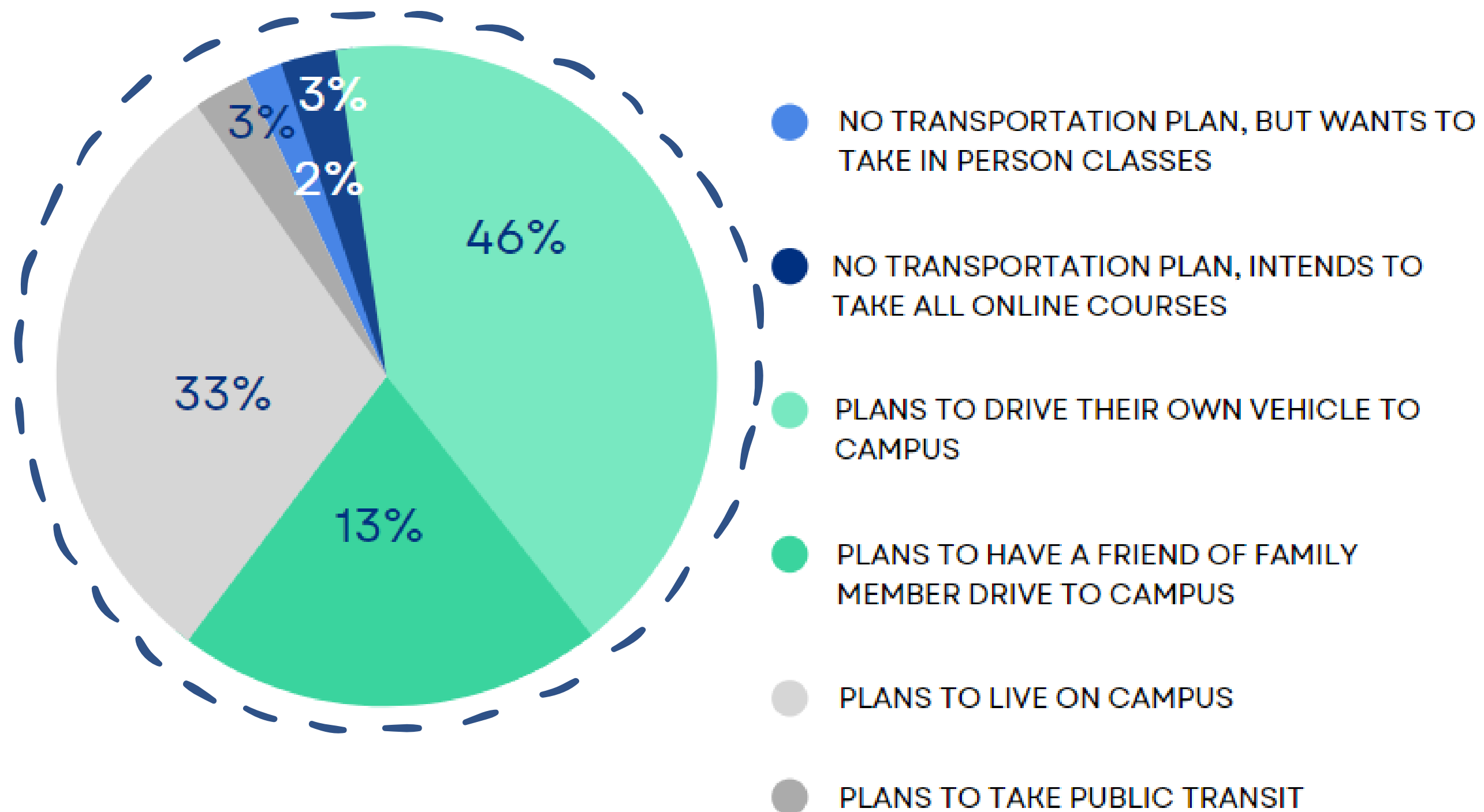
# DO YOU HAVE ACCESS TO A PERSONAL COMPUTER?



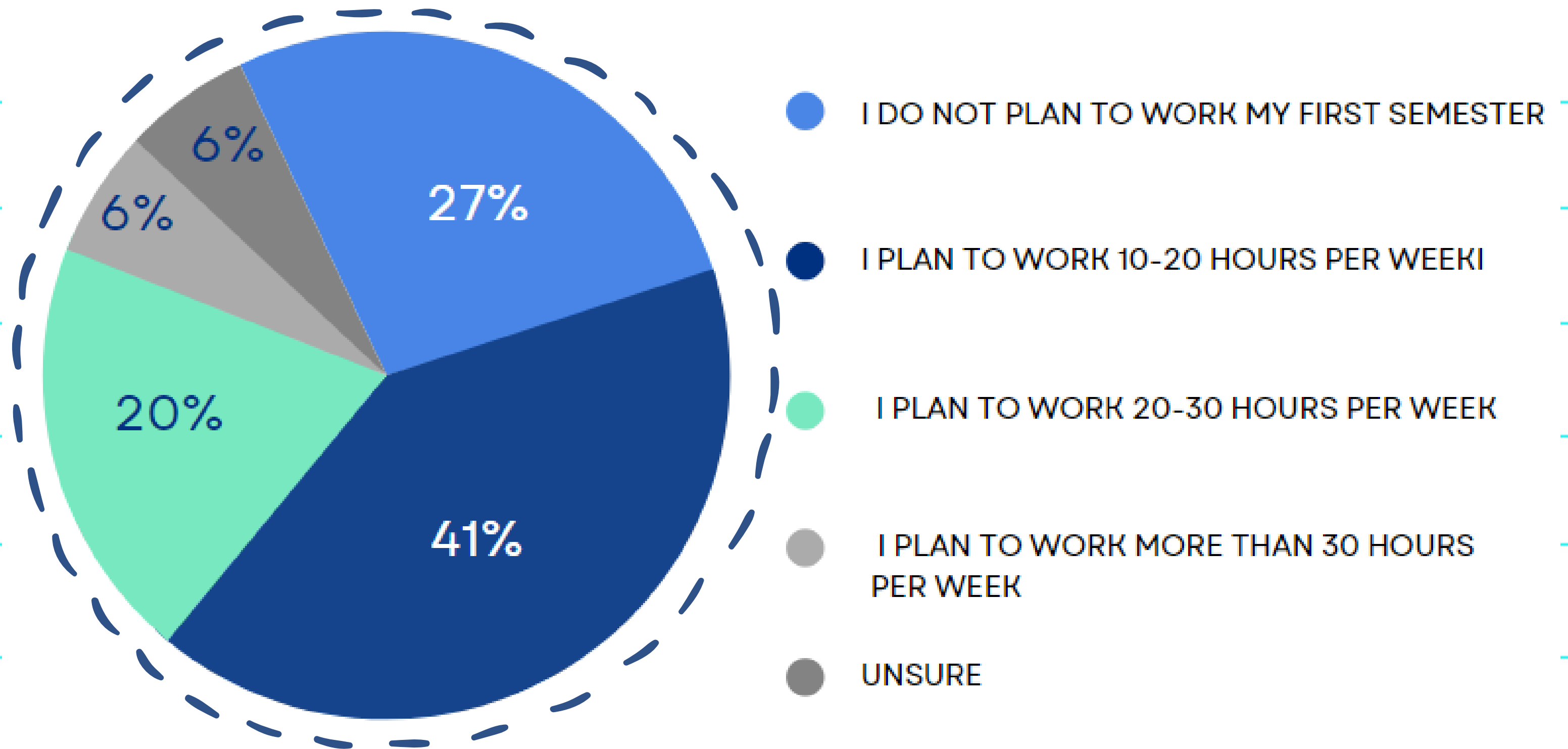
# WILL YOU HAVE ACCESS TO THE INTERNET AT HOME?



# WHAT IS YOUR TRANSPORTATION PLAN?



# WHAT BEST DESCRIBES YOUR WORK PLANS FOR THE FALL ?



# WHAT STRENGTHS DO YOU HAVE COMING INTO COLLEGE?

A character trait I believe will help me with my success at UNO is my dedication and driven motivation to want to make a difference, regardless of if it's a small change. Everything starts small before getting big.

I have a desire to succeed that I feel cannot be taken away from me no matter what situation I may be facing during my college career. I manage time well and also make time for my family, friends, and most importantly, myself. I am not the smartest in a particular subject but I have a passion for learning anything new which will help me succeed in college.

I think my ability to have a work and life balance will support my success in college. I know how to keep track of everything and still make time for myself. I won't lose my mind in college.

I am a first-gen college student, and I am determined to succeed in college for my parents. I won't give up because I owe my family a ton and I promised my mother I will make it. I know it won't be easy but I'm ready to pursue my dreams.

# WHAT CONCERNS, DOUBTS OR QUESTIONS DO YOU HAVE ABOUT ATTENDING COLLEGE?

My biggest concern is just affordability. I can work around schedules, classes, all those things but money is very short in my family. I'm worried about how much money college costs and if this is what I really want to do in my life.

As excited as I am to start this journey, I'm a bit nervous considering how long it's been since I attended school.

I am scared that I am not smart enough for my intended major, my dream since childhood was to be a doctor but I lost focus of my studies in high school. I would like to regain confidence in myself and academics.

I am autistic, and I have ADHD. Although I have these challenges, I managed to do well in school. But will I be able to manage in college? I don't really know.

My biggest concern about college is that I am gonna make a wrong decision or mess something up. This is a really important part of my life and I want it to go well. I just don't want college to be a big mistake.