

## UNO Faculty Senate Meeting Minutes

April 25, 2024

### Attendance

**Present:** Nicola Anthony, Roberto Barrios, Satish Bastola, David Beriss, Juana Ibanez, Tina Johnson, John Kiefer, Max Krochmal, David Lambour, Marc Landry, James Logan, Coleen Maidlow, Ariya Martin, Dong-Jun Min, James Mokhiber, Andrea Mosterman, Dinah Payne, Connie Phelps, Greg Price, David Prodgorski, Lindsey Reno, Steve Rick, Ray Rodriguez, James Roe, Dan Rule, Damon Smith, Chris Summa, Joshua Trochez, Lisa Verner, Phoebe Zito

**Absent:** Mayar Amouzegar, Donald Barbe, Brian Beabout, Rachel Clostio, Adlai Depano, Laszlo Fulop, Kabir Hassan, Simon Lailvaux, Linxiong Li, James Marchant, Brendan Mott, Brian Seeger, Robert Stufflebeam, Michelle Wade, Ting Wang, Vincent Yu

The minutes from the February and March meetings were approved.

### Updates from the Provost's Office (D. Kruger)

Provost Darrel Kruger discussed the announcement about the reduction in faculty summer compensation. It was a difficult decision that they approached with great empathy. The cabinet (which was expanded to include the Deans and President of the faculty senate) has been going through the budget and they have provided input on these upcoming changes. This will generate another \$200,000 that will contribute to the fiscal health of the University. Among other strategies being used to balance the budget, UNO is saving 1.8 million dollars by not replacing staff positions when people have retired or left and investing in growth by using a revenue sharing model with international education. F&A is currently being returned to academic departments. Commencement is on May 9. Discussion followed. The President has asked the executive board to consider taking pay cuts. The Provost has agreed to take a temporary pay cut over the summer. More discussion about summer salaries followed. It is intended to be a one-time cut. There will also be cuts in the non-academic side of the University, such as athletics, auxiliary services, and the arena. There was a question about the space allocation committee—It will be expanded and will meet to discuss decreasing the physical footprint of the campus. This will be the focus of the cabinet retreat in early May. They have not yet decided which buildings to close.

### Updates from the Faculty Senate President (S. Rick).

Committee chairs should meet with the Senate Executive Committee over the summer to get their committees up and running.

Strategic plan discussion—senators were encouraged to weigh in on the University strategic plan. Very little input was offered. A motion was made to endorse the process, but not the plan. Discussion followed. The motion was withdrawn.

### Committee Updates

Chris Summa from the Academic Committee reminded everyone to attend the Workday town hall.

### Roll Call for New Senators

New faculty senators for 2024-25 were asked to sign in to the roll sheet.

### **Elections for Senate Officers**

#### *President*

Steve Rick nominated himself as the incumbent.

Andrea Mosterman was nominated by Juana Ibanez and she accepted the nomination.

A vote was done by paper ballot and Andrea Mosterman was elected Senate President (11 votes for AM and 10 votes for SR).

#### *Vice President*

Connie Phelps nominated herself as the incumbent and was elected by acclamation.

#### *Secretary*

Chris Summa was nominated by Steve Rick and he accepted the nomination. He was elected by acclamation.

Old Business—None.

#### New Business

Jim Mokhiber announced that he is hoping to revive the publications council. This will be discussed in SEC meetings over the summer. Dean Lora Amsberryaugier asked whether JM had spoken to Abram Himelstein (Editor in Chief of UNO Press) and he has.