



THE UNIVERSITY *of* NEW ORLEANS

STAFF COUNCIL

Thursday, July 18, 2024. Zoom.

Approval of Minutes

Executive Committee Reports

President: Debby Charrier—

- Workday financials and student aid: go live next week, finishing up testing. Lots of training within that department next week.
- Payment processing with peoplesoft will go dark after tonight, communications will go out on Monday after some testing.
- Making sure fee bills go live properly first!
- Doing some training: faculty training starts Aug 12
- ERP team available first two weeks of class
- Our guest speaker couldn't come this week but they will be speaking next meeting.
- Budget due date is August 1st

Vice President: Maggie Sunseri – n/a

Recording Secretary: Coleen Maidlow – Website is updated, minutes posted, Service with Jazz will be updated soon!

Corresponding Secretary: Vacant.

Treasurer: Vacant.

Committee Reports

Concerns & Opportunities:

1. **FLSA:** "With the recent enactment of staff of a certain salary grade being changed to an hourly rate with having to clock in and out, I'm wondering why the staff council wasn't told about this change. Additionally, I'm curious if the staff council has made any noise about this change at all. It is demeaning for employees with higher degrees to be moved from salaried to hourly without any warning at all. To have no voice to be heard, and to inform people at 4pm on the Monday before the change is just

disrespectful, especially when morale is already so low. UNO should be embarrassed. From what I've been told, there are other staff pay changes coming in the spring 2025. Can the Staff Council look into this and maybe inform the staff body as to what is on the horizon?"

Answer: This change is to align the university with new Federal regulations. The spirit of the law is to protect people in certain salary ranges from having to work *over* 40 hours without compensation. The first round of positions affected is for those making under \$43,888, or people in a position where peers are making under this amount. See <https://www.uno.edu/media/37481> for more details and FAQs

We will have someone speak at a future meeting about these changes.

2. Service with Jazz: "I feel that Service with Jazz should be discontinued once and for all. It has "fallen behind" yet again. There seems to be little or no interest in nominating. The same groups are repeatedly nominated, and the judging/selection has been very harsh."
 - There was a time where we were behind in December and January. Shannon was on medical leave and then Denise Banks passed away which really affected me.
 - Usually pull the winner at the beginning of the month, then the committee meets, we select a winner, I reach out to supervisor to schedule the party, sometimes supervisors ask to postpone celebration until a certain date which can delay the announcement
 - Criteria – we have a form on the website, it's open all the time and can be submitted anytime. It used to be really long, now it's only 2 questions. We do struggle to get nominations every month, sometimes when we don't have a nomination I will look at historical submissions and look for areas that haven't had a winner in a while. We have thought of shortening it further.
 - The primary criteria is how the employee went above and beyond
 - Sometimes they are really long and detailed, sometimes they're really short. It's important that nominations be detailed
 - We do leave prior nominations in the pool for months where we don't get nominations

Service with Jazz: Congratulations to our May & June winners!!!

May Winner: Abby Blanchard, Academic Advisor in the College of Engineering.

June Winner: Yuwan Viros, Residence Hall Director.

New Business:

1. **New scheduled time:** Starting in August, we will move our meetings from Thursdays to Fridays at 10am. It's still in the morning so it won't conflict with Faculty Senate, but hopefully won't conflict as much with big events like Registration Days

Participants

Helen C. Ning Yang Nerolie Rayson Bob Danton Greta B Eliza Nascarella Stacy Hollowell Katherine Walker Laquianta Thomas	Britney Butler Janet Levkowicz (UNO) Dan Harper U of New Orleans Lisa Grass James A. Worley Ken D'Aquin Cheryl Forschler Amanda Montet	Juan Smith Kerri Beth Tanksley sperez3 tabacino jgtorres (Jennifer) David Teagle Stephen King, MPH sganuche dswanson	Coleen Maidlow H50624589 L. Flowers Jenny Bourg Tiffany Rouse Ariel Washington (ariel) Robert Yates EKL Library nmukherj
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<p>Gertraud Griessner Pierre's iPad Debby Charrier Teresa Jacobson (She/Her) Ronald P. Joullian g (Greta) rkern Caitlyn LeFrere Nora hilangela webb Elizabeth's iPhone Jessica Jolla Donna Jeff Chung sesmail1 Beaunica Willis Urina Butler Tametria A. Guillory (Region 6 CHW Supervisor) Andrea Poisso Kristin Sheila Judge Mariana Z. Martinez</p>	<p>Tajuanda Montreuil John Johnson jkrull@uno.edu Jessica Miller Michael Lott Jaime Savannah Bilbo Colby Stoever h50668489 Marketa D. White K'Maya Franklin H50668564 Stacy Armstead Anna Osgood vgranito Cliff Golz Jennifer Grant Erica Faisal Mallum sjstaley Stephanie Brooks Jody Julie Ayana Morales</p>	<p>Barbara L. Karen Thomas JaLisa Lee Chris Maurer Kate Faubert Nicole LeMaire Samuel Gladden/University of New Orleans ewarren1@uno.edu gparvazi LaTosha Pierce Jenise kbmarti1 Rachel Alexander Anthony Cannon (H50677845) JaShontra Sears Emily Zurek Wanda Standifer Ryan Thiel Clayton O'Callaghan Lisa Earles shantreece ceasar Michael Esordi Kenny</p>	<p>A. Lafleur Maggie Sunseri Myra Cruse Dr. Sergio Cuevas Elaine Ramond Wendy Young SOTA Mark Pyle Ayanna Neville Trey Lindsey Christie Thomas Shannon Williamson Burt Neal Dwendolyn Brown Enjilee Bailey Pam Kennett-Hensel Joanne Terranova Ame Flynn J. A, Henriquez Marty D'Aunoy iocalix Math Tennille Jenkins</p>
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Chat

09:52:27 From Coleen Maidlow to Everyone:

agenda: <https://www.uno.edu/media/37686/>

09:54:39 From L. Flowers to Everyone:

Thanks

09:58:57 From Coleen Maidlow to Everyone:

Putting this here so I don't forget: Braylin asked in the chat last meeting if the vaccine clinics in August were open to Medicaid employees last meeting and I'm not sure it got an answer. Anyone know?

10:05:04 From Coleen Maidlow to Everyone:

<https://www.uno.edu/media/37686/>

10:12:53 From dswanson to Everyone:

This change also effects people making over \$40K if someone else with their title makes under 40K

10:15:39 From Pierre's iPad to Everyone:

Replying to "This change also eff..."

Is there a requirement to received pre-approved overtime?

10:16:30 From Pierre's iPad to Everyone:

Replying to "This change also eff..."

How many UNO employees are affected now?

How many additional will be affected later?

10:21:56 From Pierre's iPad to Everyone:

Replying to "This change also eff..."

How long can comp time be accumulated before being forced to stop working and take the comp time?

10:23:08 From Ayanna Neville to Everyone:

Replying to "This change also eff..."

Does anyone know any information about the new contract UNO has with State Unintentional Drug Overdose Reporting System (SUDORS)?

10:23:26 From Wendy Young SOTA to Everyone:

Replying to "This change also eff..."

Will we have to clock in and out in real time or can we enter hours weekly?

10:23:32 From Ayanna Neville to Everyone:

Replying to "This change also eff..."

Jobs specific*

10:23:42 From Gertraud Griessner to Everyone:

I am one of these 60 employees and I must admit this clocking in and out is a pain. I have set the alarm on my cell phone twice a day so I won't forget to clock in and out.

10:24:08 From Elaine Ramond to Everyone:

Replying to "This change also eff..."

what if you're not hourly?

10:24:26 From jkrull@uno.edu to Everyone:

Why is it that we have to clock in? Can't you program our hours in, as hourly employees with a specific schedule, and allow us to change the time if we work more time?

10:26:10 From Wendy Young SOTA to Everyone:

If we forget to clock in or out, we can't correct the error ourselves?

10:26:33 From Gertraud Griessner to Everyone:
Wendy, unfortunately, you cannot. That is why it is bad

10:27:35 From Lisa Grass to Everyone:
Only timekeepers and supervisors can correct time.

10:28:18 From Jessica Miller to Everyone:
MTSC you are NOT allowed to clock in from your phones

10:28:54 From Tennille Jenkins - Region 7 to Everyone:
may I unmute and comment

10:28:56 From Jessica Miller to Everyone:
that's an MTSC position - please check with Danny

10:30:10 From Cliff Golz to Everyone:
cgolz@uno.edu

10:30:28 From Tametria A. Guillory (Region 6 CHW Supervisor) to Everyone:
Sometimes CHWs are out in the field prior to going into the office, are they not allowed to clock in/out from their phones. Some Community Outreach events start at 8:00a.m. and they go straight there. This is with the Office of Public Health

10:32:56 From Tennille Jenkins - Region 7 to Everyone:
240 cap on flex time? for the year?

10:38:08 From Lisa Grass to Everyone:
I find the nominations are judged too strictly.

10:39:31 From Christie Thomas to Everyone:
It sounds like there's a lot more thoughtful work involved in the service awards than many of us might realize. Thanks for your efforts, Shannon.

10:41:01 From Shannon Williamson to Everyone:
April winner- Joy Ballard, SIL, May Winner- Abby Blanchard, Advising in Engineering, June winner- Yuwan Viros, Residential Life. CONGRATULATIONS!

10:41:15 From Shannon Williamson to Everyone:
Nominate someone great here: <https://www.uno.edu/service-with-jazz/about>

10:42:48 From Shannon Williamson to Everyone:
If folks would like to join service with jazz selection committee, email me at mswilli4@uno.edu. :-)

10:46:24 From Coleen Maidlow to Everyone:
Reacted to "April winner- Joy Ba..." with ♥

10:47:28 From Ronald P. Joulilian to Everyone:
Anyone savvy with adding MyApps to iphone

10:48:07 From Ronald P. Joulilian to Everyone:
Debbie who

10:48:32 From Ronald P. Joulilian to Everyone:
thanks