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September 1, 2024

Dr. Kathy Johnson, President  
University of New Orleans  
2000 Lakeshore Drive  
New Orleans, LA 70148

Dear Dr. Johnson:

On August 22, 2024, the Board of Supervisors for the University of Louisiana System approved the following requests from University of New Orleans:

- F.5. Approval of 2024-25 Promotions in Faculty Rank and Recommendations for Tenure.
- F.6. Approval of AY 2024-27 Academic Planning Document.
- I.10. Approval of FY 2025-26 Capital Outlay Budget Request and Five-Year Capital Outlay Plan.
- J.6. Approval of FY 2024-25 Operating Budget.
- K.8. Approval to appoint Mr. Justin McKenzie as Vice President for Information Technology and Chief Information Officer effective October 1, 2024.

Enclosed for your records are the Executive Summaries with the resolutions that were approved by the Board along with the approved personnel actions. If you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeannine O'Rourke", with a long horizontal flourish extending to the right.

Jeannine O'Rourke, PhD  
Provost and Vice President for Academic Affairs

Approved by the Board of Supervisors fro the University of Louisiana System on 8/22/24.

**BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM**

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

**August 22, 2024**

**Item F.5.**     **University of Louisiana System’s** request for approval of System Universities’ 2024-25 Promotions in Faculty Rank and Recommendations for Tenure.

**EXECUTIVE SUMMARY**

Annually each UL System campus submits recommendations for promotions in faculty rank and tenure. This year, 155 faculty members were recommended for promotion in rank, with 123 faculty members recommended for tenure.

With respect to promotion in rank, 43 faculty members across the UL System were recommended for promotion to the rank of Professor and 112 to the rank of Associate Professor. Our review suggests that the recommended faculty met all respective guidelines.

A total of 123 faculty members across the System were recommended for tenure, and rationales were provided for the 12 faculty members to whom “early” tenure was recommended (i.e., before the six-year probationary term). In these cases, exceptions were considered on the basis of outstanding performance and/or early tenure review was a condition of acceptance of employment. Board policy provides for such exceptions.

**RECOMMENDATION**

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves System Universities’ 2024-25 Promotions in Faculty Rank and Recommendations for Tenure.*

**UNIVERSITY OF LOUISIANA SYSTEM**

**Promotions and Tenure  
2024-2025**

<b>Institutions</b>	<b>Promotions</b>				<b>Tenure</b>	
	<b>To Associate % at No.</b>	<b>To Professor % at rank</b>	<b>No.</b>	<b>rank</b>	<b>No.</b>	<b>Tenure Rate</b>
Grambling State University	6	22.7%	2	19.7%	2	45.5%
Louisiana Tech University	14	28.4%	7	25.1%	16	56.1%
McNeese State University	7	15.2%	7	21.3%	13	44.0%
Nicholls State University	8	20.0%	3	18.0%	10	42.0%
Northwestern State University	12	28.0%	5	15.7%	17	44.0%
Southeastern Louisiana University	15	17.0%	6	16.0%	15	32.0%
University of Louisiana at Lafayette	25	29.0%	8	28.0%	27	58.0%
University of Louisiana at Monroe	12	24.4%	4	23.3%	10	45.9%
University of New Orleans	13	23.0%	1	33.0%	13	56.0%
<b>UL System Totals</b>	<b>112</b>		<b>43</b>		<b>123</b>	

Approved by the Board of Supervisors for the University of Louisiana System on 8/22/24.

**BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM**

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

**August 22, 2024**

**Item F.6.** Approval of AY 2024-27 Academic Planning Documents

**EXECUTIVE SUMMARY**

The Louisiana Board of Regents implemented a comprehensive three-year academic planning process in 2022. Academic planning is the process in which an institution outlines planned changes to the institution's degree program inventory. Provided is a listing of new academic programs the University of Louisiana System (ULS) member institutions plan to pursue between Academic Years (AY) 2024 and 2027. Proposed programs align with the State's Master Plan for Public Postsecondary Education in Louisiana (*Louisiana Prospers*) as well as address the workforce needs of the region served by each member institution and our state by promoting and increasing the attainment of credentials and degrees. All proposed programs were reviewed by ULS staff and discussed among ULS Chief Academic Officers.

**RECOMMENDATION**

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves the AY 2024-27 Academic Planning Documents for the nine-member institutions.*

Approved by the Board of Supervisors for the University of Louisiana System on 8/22/24.

**BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM**

**FACILITIES PLANNING COMMITTEE**

**August 22, 2024**

**Item I.10.**     **University of Louisiana System’s** request for approval of the Fiscal Year 2025-26 Capital Outlay Budget Request and Institutions’ Five-Year Capital Outlay Plans.

**EXECUTIVE SUMMARY**

UL System requests approval of the Fiscal Year 2025-26 Capital Outlay Budget Request and Institutions’ Five-Year Plans for FY 2025-26 through FY 2029-30.

The Capital Outlay Budget Request contains a prioritized list of System and Campus projects noting four categories: Emergency, Self-Generated Revenue, Continuing, and New.

Once approved by the Board, the Capital Outlay Budget Request for FY 2025-26 will be forwarded to the Board of Regents for approval and submittal to the Division of Administration (Facility Planning and Control) for consideration in next year’s state capital outlay budget.

**RECOMMENDATION**

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves the Fiscal Year 2025-26 Capital Outlay Budget Request and Institutions’ Five-Year Capital Outlay Plans.*

Approved by the Board of Supervisors for the University of Louisiana System on 8/22/24.

**BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM**

**FINANCE COMMITTEE**

**August 22, 2024**

**Item J.6.** University of Louisiana System's request for approval of Fiscal Year 2024-25 Operating Budgets, including organizational charts, undergraduate/graduate mandatory attendance fees, and scholarships.

**EXECUTIVE SUMMARY**

The 2024-25 Operating Budgets were prepared in accordance with instructions received from the System Office, the Division of Administration Office of Planning and Budget, and the Louisiana Board of Regents.

System staff has prepared a comparative Operating Budget Summary for the System including Revenues by Source, Expenditures by Function and Object, and other summary data on Mandatory Attendance Fees, Organizational Charts, Employees, Scholarships, and Athletic Budgets.

Informational items are included in each institution's full operating budget document that will be available at the Board meeting.

**RECOMMENDATION**

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Fiscal Year 2024-25 Operating Budgets, including organizational charts, undergraduate/graduate mandatory attendance fees, and scholarships.*

Approved by the Board of Supervisors for the University of Louisiana System on 8/22/24.

**BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM**

**PERSONNEL COMMITTEE**

**August 22, 2024**

**Item K.8.** University of New Orleans' request for approval to appoint Mr. Justin McKenzie as Vice President for Information Technology and Chief Information Officer effective October 1, 2024.

**EXECUTIVE SUMMARY**

The University requests approval to appoint Mr. Justin McKenzie as Vice President for Information Technology and Chief Information Officer effective October 1, 2024 at an annual salary of \$207,000. The staff recommends approval.

**RECOMMENDATION**

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to appoint Mr. Justin McKenzie as Vice President for Information Technology and Chief Information Officer effective October 1, 2024.*