



# THE UNIVERSITY *of* NEW ORLEANS

## STAFF COUNCIL

**Tuesday, December 17, 2024. In-Person.**

### December Minutes:

The december meeting was essentially an open forum for staff to voice concerns and questions regarding the budget cuts and the restructuring plan granted at the the UL System board meeting earlier in the month. We did not have an agenda. You can find many of the questions and concerns in the linked PDF.

#### **2018 Overpayment:**

First time many staff members had heard of the overpayment issue.

Happened at the end of 2018, beginning of 2019

Staff were overpaid by 6 days when we transitioned to workday HR

Pinged on multiple audit reports

State law requires the University to notify the affected staff members and collect the funds

Letters were sent to those who left the University prior to fixing the system, those who left after had the amount deducted from their last paycheck

There was a discussion about a statute of limitations for recollecting the funds but this law is specific to the private sector

#### **Furloughs:**

There was a discussion about administration needing to be more forthcoming with the information about furloughs.

Extremely disrespectful that staff get no acknowledgement or meetings to get answers.

People would like to know more information before the holidays

Cash flow issue, not enough money to make payroll, not enough money to make it to the end of the year

#### **Spring Enrollment:**

What can be done between now and the spring semester to help?

What is being done to help stabilize the bursar's office and financial aid? If students have holds they can't register

We will generate fee bills on Dec 23

How can faculty help? Can they send emails inviting students back?