

UNO Faculty Senate Meeting Agenda**Date/Time: Monday, October 29, 2018, 3:30pm****Location: University Center, Innsbruck Room, UC 211 A&B****1. Faculty Senate Roster 2018-19 – Roll Call**

		Senate Roster		2017-2018		
#		Representation	First	Last	Term	Board
x	1	1 Administration	Mahyar	Amouzegar	(18-19)	
x	2	1 Staff Council	Alexis	Askam	(18-19)	
	3	1 SG President	Kenady	Hills	(18-19)	
x	4	1 Alumni Assoc	Dinah	Paine	(18-19)	
x	5	1 Adjunct	David	Lambour	(18-19)	
	6	1 Business	Joe	Beams	(16-19)	Budget
x	7	2 Business	Christy	Corey (SP)	(16-19)	
	8	3 Business	James	Logan	(18-21)	Budget
x	9	4 Business	Dinah	Payne (SE)	(16-19)	Administrative
L	10	5 Business	Duygu	Zirek	(18-21)	Academic
L	11	1 Engineering	Donald	Barbe	(17-20)	Administrative
E	23	2 Engineering	Dimitrios	Charalampidis (SE)	(17-20)	Academic
x	13	3 Engineering	Guillermo	Rincon	(18-21)	Administrative
L	14	4 Engineering	Ting	Wang	(18-21)	Budget
x	15	1 Liberal Arts & Education	Brian	Beabout	(18-21)	Budget
x	16	2 Liberal Arts & Education	David	Beriss	(18-21)	Administrative
E	17	3 Liberal Arts & Education	Chris	Day	(17-20)	Academic
x	18	4 Liberal Arts & Education	Kenneth	Farizo	(16-19)	Academic
	19	5 Liberal Arts & Education	Ivan	Gill	(17-20)	Administrative
x	20	6 Liberal Arts & Education	D. Ryan	Gray	(16-19)	Academic
x	21	7 Liberal Arts & Education	Juana	Ibanez (SS, SE)	(18-21)	Administrative
	22	8 Liberal Arts & Education		TBD	(18-21)	Budget
x	23	9 Liberal Arts & Education	John	Kiefer (SVP, SE)	(17-20)	Academic
	24	10 Liberal Arts & Education	James	Mokhiber	(17-20)	Academic
x	25	11 Liberal Arts & Education	Peter	Schock	(17-20)	Budget
x	26	12 Liberal Arts & Education	Robert	Stufflebeam	(17-20)	Academic
	27	13 Liberal Arts & Education	Zarus	Watson	(17-20)	Budget
L	28	1 Sciences	Nicola	Anthony (SE)	(18-21)	Administrative
	29	2 Sciences	Adlai	Depano	(18-21)	Budget
	30	3 Sciences	Ken	Holladay	(18-21)	Administrative
	31	4 Sciences	Gerald	LaHoste	(17-20)	Academic
x	32	5 Sciences	Steve	Rick	(17-20)	Academic
E	33	6 Sciences	Wendy	Schluchter	(17-20)	Administrative
	34	7 Sciences	Greg	Seab	(17-20)	Administrative
	35	8 Sciences	Joel Andrew	Webb	(17-20)	Academic
x	36	1 Library	Connie	Phelps (SE)	(18-21)	Administrative
x	37	2 Library	Lindsey	Reno	(16-19)	Budget

X : Present

E : Excused

L : Late

2. Approval of the minutes from 9/25/18 meeting -- postponed to next meeting for approval as they were not available long enough for circulation to the full Senate.
3. Update from Faculty Senate President
 - International Education and Advisory Board; -- SEB met with Alea Cot. Moving forward with identifying additional revenue streams for International Education.
 - Progress with Tenure and Promotion Guidelines; Administrative Board working on those updates. Senate needs to vote on them. Status: Corey needs to approve all the edits and then submit to Senate for review. Administration has commented on the draft and the draft was amended to reflect those concerns.

Beriss – has Admin board met? He is on board and has had no notifications. Phelps: No Chair for Board and so no meetings have been called. Beriss has volunteered to pull board together for review of P&T document.

- Foreign Transcript Fee – international students have to pay additional \$200 to have foreign transcripts verified. That represents an undue hardship on international students. Provost says that they are looking at ways to minimize impact. \$200 not required from foreign students if their MA/ MS was from an American University. Some allowances from departments, too, if they have insight about the foreign university program in particular. UNO doesn't have funds to pay for expertise to evaluate foreign transcripts. If you have a department with lots of foreign transcript fees and have found a way to deal with it, please let Senate know.

Stufflebeam – One of their Japanese students in undergraduate online program was told he had to pay out of pocket to have his transcripts translated. He was not charged \$200 fee. This is the first time Stufflebeam has heard of the fee. Nicklow will look into it. Nicklow: Please don't feel like you have to wait for a Senate meeting to bring up these kinds of issues; send a note to administration (Nicklow or Amouzagar) right away so they can get it done faster for the students in question.

4. Update from Office of the President
 - ULS Board of Supervisors 10/25 Meeting; Held a wonderful UNO reception. Lots of accolades to UNO as institution and team. Lots of pride in the room. Graduate Certificate in Data Analytics approved. Differential fee for education courses approved. Increase in parking fees for students – \$100 – \$125 approved. Salary increase approved. **Suprenaut ??? Develop an Insitute for Urban Entrepreneurship??? Cooperative Endeavor Agreement with Univeristy Claude Bernard Lyon 1??**
 - tomorrow evening is Homer Hitt lecture. Lots former faculty and staff and alums coming out.
 - Tomorrow (Oct 30) is the inaugural Give UNO Day. Nicklow has set up a day for UNO alone donations because Give NOLA has many institutions participating. Tomorrow lots of social media presence and activity in UC – awareness/pride/raising money for UNO
 - Thursday is the distinguished Alumni Gala. Record breaking \$180,000 already raised. Expect over 500 people. Please come.
 - Organizational changes. Athletic director (AD) David Morell leaving to work with Sugar Bowl. Vince Trehito, Senior Associate AD was at Tulane and he will be stepping in for interim. National search for a new AD in spring after the basketball tournament.
 - Director for alumni engagement and alumni events – Massey. Savings by appointing one person will help streamline funding expenditures.

- Need a development officer in each college for fund raising campaign. Currently have two (each covering two colleges) and an athletic fund raiser.
 - Administration is talking about an Academic Affairs position for Faculty Diversity. If you have ideas for how such a position can help you, please share your input with the administration. Do you need more support for pedagogy or assistance with students outside of academics and diversity affairs? What do you need as faculty member?
 - Business affairs reorganization. Previously organized around Peoplesoft but now we can rethink business affairs and facilities because a third party software is being used.
 - Debate over LA public university admission standards. LSU admissions. What follows in an overview of debate in the press. LSU and some members of BOR have supported this. LSU has dropped some of their admission requirements. LSU is allowed to admit as much as 4% of freshman class as exceptions (don't meet admission standards). We are at 6%, others are at 8%. We are compliant. LSU was at 10.5%. LSU President said they were guidelines but BOR said they are policy. Other Universities have expressed concern. How will this help/hurt us? Positive – if they admit more exceptions then we can too. We can do a reformulation of admission criteria. Reformulation must help with our strategic plan. We will do a regression analysis on admitted students to see what criteria would be useful for determining who to admit as an exception. We can grow enrollment and serve our mission that way. If LSU is going to continue to admit more exceptions than allowed they are cannibalizing everyone else's enrollment. Trickle down impact if LSU allowed to continue to ignore policy. Who has the ability to hold institutions accountable if they don't meet their exception number. Payne: What is the penalty to LSU? Nicklow: Don't know. Funding cut is a possibility. Wang: If we admit more exceptions, will it affect our retention rate? Nicklow: No. We are running data analysis to identify the factors in our student exceptions that predict success. For example ACT score is last parameter. Their Senior high school GPA shows motivation. Their Core GPA is a potential marker. Math and English good predictors, too. Likelihood of retention by those factors. Not suggesting open admissions. LSU is looking at potential LOR and formal interviews. New barriers = enrollment drops initially. Lots of uncertainty. Is there a penalty for not being compliant? If not, none of us are likely to be compliant.
 - Antidiscrimination eMail sent out this morning to UNO community about U.S. Department of Health and Human Services establishing a legal binary definition of gender i.e. a 2-gender system. We stand by our diversity statement. We need to do what we can to support our students and support one another with mutual respect. That message is getting lost in many areas of our country. New Orleans is one of the most tolerant cities but please keep in mind that students are fragile and scared right now. If you see odd behaviors, send them to Dean of Students or to a counselor. We are in for challenging times. Questions?
5. Faculty Compensation News: Current across-the-board salary increase; potential for future increases (<https://www.nola.com/education/2018/10/louisiana-college-leaders-seek-172-million-budget-boost-next-year.html>); increase in full time faculty summer pay minimum (\$4000) for 3 credit hour class Karen Paisant invited to tell us about salary increase.
- Corey: is 3% prorated? Paisant: Added to base pay on Nov 30 payday. Every full time employee as of Jan 1, 2018. Nicklow: if you have any concerns, or have additional questions call admin or HR to get it clarified/fixed. Corey: Thank you for the raise. She is speaking for all of us in Senate. Link (above) goes to Kim Hunter Reed, Louisiana Board of Regents article and discusses improved enrollment under less than ideal circumstances. BOR is going to ask for increase in

higher education funding including pay raises. TOPS, faculty pay, staff pay. We are improving enrollment and graduation rates so we are eligible for those increases.

Corey – Increase in summer pay minimum now \$4000. Adjuncts have been paid \$4000 per course. Full time faculty were being paid less than the faculty. Amouzagar confirmed. Once Senate Academic Board meets we'll let them tell us what else they are working on.

6. Report from Counseling Services – Student Referrals, presentation by Rosalind Meyers, Director.
 - Pamphlet being passed out. . “Privateers Matter, A guide for Faculty & Staff: Helping a Student in Distress”. Please take some back to your department and share with colleagues. Counseling Services is located in UC. Faculty are on front line to provide assistance to struggling students. Important for all students to feel like faculty want to help connect them to campus resources. We want them to function better academically and with mental health. This is Important to our community. Thank you for opportunity to share this information with us. Ibanez: Walk in services? Meyers: No. If in crisis, will get them in. “Urgent” level will be worked in quickly, too, with a day or two wait. If no scheduled appointments we will see someone who walks in. However, there are only 3 on staff, 2 with licenses, so we are very busy. Schedule an appointment if possible. Tarr: estimate of unmet need? Meyers: A lot of need right now. Current intake up to this point research just completed. Increasingly severe mental health presentations. Good that they can pursue academic goals but coming with severe needs. People with very serious situational crisis. 28% of current semester visitors = suicidal. No psychiatrist on staff. Office will work with students to get them connected to appropriate personnel off campus. Ibanez: Is this a program that is student fee supported? Meyers: yes. not on general fund. Thank you. Please ask for pamphlets when needed. A pdf is posted/will be posted on their website, too.
7. Old Business -- none
8. New Business
 - Tang: What is the Provost’s philosophy on summer pay? In old times if class gets 16 students the course would break even. Now we need 27 students to break even. Amouzagar: Provost’s office does not mandate number. Colleges set those numbers. The Colleges only directive is that each course is not allowed to lose money. Tang: how much of tuition goes to admin? Amouzagar: If GA teaches it lower class numbers needed. Can only make profit on tuition, not fees. Salary+finge+overhead... profit over that then college get to keep it. 15% goes to academic affairs. 15% supports library, student affairs, and colleges. Chairs have to send in request for projects. Paid on summer profits. Each department has different pay scales so minimums for courses will be different based on their salaries.
 - Stufflebeam: timetable for web page? Everyone locked out. Nicklow: whole project supposed to be done by mid-December. Corey: Will invite Sierra from Office of Communication to give us an update. Nicklow: take a look at your content. Rolling over old content is delaying process. Incremental release going on now instead of everyone going live at the same time. Enrollment went first. Liberal Arts is next, and Business after that, likely.
9. Adjournment
 - Bariss: Motion to Adjourn.
 - Barbe: Seconded
 - Motion passes by acclamation. Adjournment. 4:20 pm.