

The background is a solid blue color. At the top, there are several wavy, overlapping lines in shades of blue and cyan, creating a decorative header effect.

Exigency

Definition:

Financial resources not sufficient to support program,
or budgetary unit without impairment of programs or
services

Definition:

First used in 1581

Unpronounceable when sober

Should be spoken only with handkerchief

Declaration:

1. Made by the Board
2. Upon recommendation of President of System or of institution

Declaration:

1. Board of Supervisors determines if condition of exigency exists

Declaration:

Exigency can be declared at the following levels:

- institution
- program
- budgetary unit
- UL system

Implementation:

- a. President consults with representative faculty and staff
[composition of this committee, nature of consultation not defined]
- b. Determination that furloughs, layoffs, terminations necessary

Implementation:

- c. Notification to employees 90 days in advance “*whenever possible*”
 - notification to be in writing: personal delivery, or certified mail
- d. Employee has right to respond orally and in writing

Implementation:

- e. Employee has a right to a review by institution president [within specifics of letter]
- f. Employee has the right to request in writing, a review of the decision to System office

Required Approval:

- a. Program modifications must be approved by Board
- b. Decisions on furlough, layoff, termination of employees must be approved by institution president and System President; decisions final.
- c. Board may review (b) at its discretion

Termination of Exigency:

At end of fiscal or calendar year

Comments

Present financial crisis may deepen-
Financial Exigency allowed during financial crisis-
All jobs and programs are potentially vulnerable-

Comments

Faculty/Senate action during legislative session in favor of resuscitating UL System in lieu of exigency.